UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 10-Q

OR

- QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the quarterly period ended September 30, 2020.
- □ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the transition period from ______ to _____

Commission File Number 001-33582

THE SHYFT GROUP, INC.

(Exact Name of Registrant as Specified in Its Charter)

Michigan

(State or Other Jurisdiction of Incorporation or Organization) 41280 Bridge Street Novi, Michigan (Address of Principal Executive Offices) 38-2078923

(I.R.S. Employer Identification No.)

48375 (Zip Code)

Registrant's Telephone Number, Including Area Code: (517) 543-6400

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$.01 par value	SHYF	NASDAQ Global Select Market

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes 🗵 No 🗆

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (\$232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes \boxtimes No \square

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	Accelerated filer	X
Non-accelerated filer	Smaller Reporting Company	
Emerging Growth Company		

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Indicate by check mark whether the registrant is a shell company (as defined in Exchange Act Rule 12b-2 of the Exchange Act).	Yes 🗆	No
\boxtimes		

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

<u>Class</u>	Outstanding at October 29, 2020
Common stock, \$.01 par value	35,550,457 shares

THE SHYFT GROUP, INC.

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FORWARD-LOOKING STATEMENTS

This Form 10-Q contains some statements that are not historical facts. These statements are called "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. These statements involve important known and unknown risks, uncertainties and other factors and can be identified by phrases using "estimate," "anticipate," "believe," "project," "expect," "intend," "predict," "potential," "future," "may," "will", "should" and similar expressions or words. The Shyft Group, Inc.'s (the "Company", "we", "us", or "our") future results, performance or achievements may differ materially from the results, performance or achievements discussed in the forward-looking statements. These statements are not guarantees of future performance and involve certain risks, uncertainties and assumptions ("Risk Factors") that are difficult to predict with regard to timing, extent, likelihood and degree of occurrence. Therefore, actual results and outcomes may materially differ from what may be expressed or forecasted in such forward-looking statements.

Risk Factors include the risk factors listed and more fully described in Part I, Item 1A – Risk Factors of our Annual Report on Form 10-K for the year ended December 31, 2019, as filed with the Securities and Exchange Commission on March 16, 2020, subject to any changes and updates disclosed in Part II, Item 1A – Risk Factors below. Those risk factors include all known risks our management believes could materially affect the potential results described by forward-looking statements contained in this Form 10-Q. However, those risks may not be the only ones we face. Our business, operations, and financial performance could also be affected by additional factors that are not presently known to us or that we currently consider to be immaterial to our operations. In addition, new Risk Factors may emerge from time to time that may cause actual results to differ materially from those contained in any forward-looking statements. Given these risks and uncertainties, although we believe that the forward-looking statements contained in this Form 10-Q are reasonable, we cannot provide you with any guarantee that the results described in those forward-looking statements will be achieved. All forward-looking statements in this Form 10-Q are expressly qualified in their entirety by the cautionary statements contained in this section, and investors should not place undue reliance on forward-looking statements as a prediction of actual results. We do not undertake any obligation to update or revise any forward-looking statements to reflect developments or information obtained after the date this Form 10-Q is filed with the Securities and Exchange Commission.

THE SHYFT GROUP, INC. AND SUBSIDIARIES **CONDENSED CONSOLIDATED BALANCE SHEETS (Unaudited)**

(In thousands, except par value)

		otember 30, 2020	December 31, 2019		
ASSETS					
Current assets:					
Cash and cash equivalents	\$	43,055	\$	19,349	
Accounts receivable, less allowance of \$198 and \$228		99,461		58,874	
Contract assets		9,667		10,898	
Inventories, net		43,076		59,456	
Other receivables – chassis pool agreements		12,741		8,162	
Other current assets		9,490		5,344	
Current assets held for sale		-		90,725	
Total current assets		217,490		252,808	
Property, plant and equipment, net		37,360		40,074	
Right of use assets – operating leases		35,529		32,147	
Goodwill		43,480		43,632	
Intangible assets, net		51,662		54,061	
Other assets		1,938		2,295	
Net deferred tax asset		7,660		25,520	
TOTAL ASSETS	\$	395,119	\$	450,537	
LIABILITIES AND SHAREHOLDERS' EQUITY					
Current liabilities:					
Accounts payable	\$	63,433	\$	54,713	
Accrued warranty		5,564		5,694	
Accrued compensation and related taxes		15,421		15,841	
Deposits from customers		650		2,640	
Operating lease liability		6,273		5,162	
Other current liabilities and accrued expenses		6,731		15,967	
Short-term debt – chassis pool agreements		12,741		8,162	
Current portion of long-term debt		220		177	
Current liabilities held for sale		-		49,601	
Total current liabilities		111,033		157,957	
Other non-current liabilities		6,063		4,922	
Long-term operating lease liability		29,836		27,241	
Long-term debt, less current portion		48,522		88,670	
Total liabilities		195,454		278,790	
Commitments and contingent liabilities		,		,	
Shareholders' equity:					
Preferred stock, no par value: 2,000 shares authorized (none issued)		-		-	
Common stock, \$0.01 par value; 80,000 shares authorized; 35,550 and 35,343 outstanding		355		353	
Additional paid in capital		90,362		85,148	
Retained earnings		109,288		86,764	
Total The Shyft Group, Inc. shareholders' equity		200,005		172,265	
Non-controlling interest		(340)		(518	
Total shareholders' equity		199,665		171,747	
	\$	395.119	\$	450.537	
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	Ψ	575,117	Ψ	150,55	

See accompanying Notes to Condensed Consolidated Financial Statements.

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THE SHYFT GROUP, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (Unaudited) (In thousands, except per share data)

	Three Months Ended September 30,			Nine Months Ended September 30,				
		2020		2019		2020		2019
Sales	\$	203,473	\$	224,703	\$	504,391	\$	576,582
Cost of products sold		152,723		186,674		393,335		496,974
Gross profit		50,750		38,029		111,056		79,608
Operating expenses:								
Research and development		824		1,103		3,496		3,475
Selling, general and administrative		23,525		19,812		69,534		46,815
Total operating expenses		24,349		20,915		73,030		50,290

Operating income	 26,401	 17,114	 38,026	 29,318
Other income (expense):				
Interest expense	(11)	(144)	(1,202)	(831)
Interest and other income	 238	 473	 243	 947
Total other income (expense)	227	329	(959)	116
Income from continuing operations before income taxes	26,628	17,443	37,067	29,434
Income tax expense	7,253	4,317	7,084	6,929
Income from continuing operations	19,375	 13,126	 29,983	 22,505
Loss from discontinued operations, net of income taxes	(598)	(2,711)	(4,619)	(7,264)
Net income	 18,777	 10,415	 25,364	 15,241
Less: net income (loss) attributable to non-controlling interest	 41	 61	 178	 (14)
Net income attributable to The Shyft Group, Inc.	\$ 18,736	\$ 10,354	\$ 25,186	\$ 15,255
Basic earnings (loss) per share				
Continuing operations	\$ 0.55	\$ 0.37	\$ 0.84	\$ 0.64
Discontinued operations	(0.02)	(0.08)	(0.13)	(0.21)
Basic earnings per share	\$ 0.53	\$ 0.29	\$ 0.71	\$ 0.43
Diluted earnings (loss) per share				
Continuing operations	\$ 0.54	\$ 0.37	\$ 0.83	\$ 0.64
Discontinued operations	(0.02)	(0.08)	(0.13)	(0.21)
Diluted earnings per share	\$ 0.52	\$ 0.29	\$ 0.70	\$ 0.43
Basic weighted average common shares outstanding	 35,559	 35,317	 35,491	 35,311
Diluted weighted average common shares outstanding	 35,989	 35,463	 35,794	 35,355

See accompanying Notes to Condensed Consolidated Financial Statements.

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THE SHYFT GROUP, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited) (In thousands)

	Nine Months Ended September 30,				
		2020	2019		
Cash flows from operating activities:					
Net income	\$	25,364 \$	15,241		
Adjustments to reconcile net income to net cash used in operating activities:					
Depreciation and amortization		11,122	7,731		
Deferred income taxes		17,859	(594)		
Non-cash stock based compensation expense		6,322	3,767		
Loss on sale of business		2,901	-		
Loss from write-off of construction in process		2,430	-		
Changes in accounts receivable and contract assets		(40,027)	(11,527)		
Changes in inventories		12,527	(10,934)		
Changes in accounts payable		(1,265)	4,393		
Changes in accrued compensation and related taxes		(423)	6,211		
Changes in accrued warranty		(130)	1,896		
Change in other assets and liabilities		(16,033)	(9,950)		
Total adjustments		(4,717)	(9,007)		
Net cash provided by operating activities		20,647	6,234		
Cash flows from investing activities:					
Purchases of property, plant and equipment		(8,325)	(7,500)		
Acquisition of business, net of cash acquired		152	(89,650)		
Proceeds from sale of business		55,000	(89,050)		
		46,827	(97,150)		
Net cash provided by (used in) investing activities		40,827	(97,130)		
Cash flows from financing activities:					
Proceeds from long-term debt		16,000	92,000		
Payments on long-term debt		(56,000)	(10,102)		
Payment of dividends		(2,662)	(1,777)		
Purchase and retirement of common stock		-	(793)		
Cash used in the exercise and vesting of stock incentive awards		(1,106)	(832)		
Net cash provided by (used) in financing activities		(43,768)	78,496		
Net increase (decrease) in cash and cash equivalents		23,706	(12,420)		
		25,700	(12,420)		

Cash and cash equivalents at beginning of period	 19,349	_	27,439
Cash and cash equivalents at end of period	\$ 43,055	\$	15,019

Note: Consolidated Statements of Cash Flows include continuing operations and discontinued operations for all periods presented.

See accompanying Notes to Condensed Consolidated Financial Statements.

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THE SHYFT GROUP, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENT OF SHAREHOLDERS' EQUITY (Unaudited) (In thousands)

		(In thousan		Additional		Non-		Total
	Number of	Common	1	Paid In	Retained	Controlling	Sh	areholders'
	Shares	Stock		Capital	Earnings	Interest		Equity
Balance at December 31, 2019	35,344	\$ 353	\$	85,148	\$ 86,764	\$ (518)	\$	171,747
Issuance of common stock and tax impact								
of stock incentive plan	4	-		55	-	-		55
Issuance of restricted stock, net of								
cancellation	127	1		-	-	-		1
Non-cash stock based compensation								
expense	-	-		2,132	-	-		2,132
Net income		 -			 7,811	67		7,878
Balance at March 31, 2020	35,475	 354		87,335	 94,575	(451)		181,813
Issuance of common stock and tax impact								
of stock incentive plan	4	-		(1,209)	-	-		(1,209)
Issuance of restricted stock, net of								
cancellation	80	1		(2)	-	-		(1)
Dividends declared (\$0.05 per share)	-	-		-	(1,775)	-		(1,775)
Non-cash stock based compensation								
expense	-	-		2,126	-	-		2,126
Net income (loss)		 -		-	 (1,361)	70		(1,291)
Balance at June 30, 2020	35,559	 355		88,250	 91,439	(381)		179,663
Issuance of common stock and tax impact								
of stock incentive plan	3	-		48	-	-		48
Issuance of restricted stock, net of								
cancellation	(12)	-		-	-	-		-
Dividends declared (\$0.025 per share)	-	-		-	(887)	-		(887)
Non-cash stock based compensation								
expense	-	-		2,064	-	-		2,064
Net income		 -		-	 18,736	41		18,777
Balance at September 30, 2020	35,550	\$ 355	\$	90,362	\$ 109,288	\$ (340)	\$	199,665

	Number of	Common	P	Additional Paid In	Retained	Non- Controlling	Total Shareholders'
D 1 (D 1 21 2010	Shares	Stock	<u>ф</u>	Capital	Earnings	Interest	Equity
Balance at December 31, 2018	35,321	\$ 353	\$	82,816	\$ 103,571	\$ (658)	\$ 186,082
Transition adjustment for adoption of new					(112)		(110)
lease standard				-	(113)	-	(113)
Balance at December 31, 2018, adjusted	35,321	353		82,816	103,458	(658)	185,969
Issuance of common stock and tax impact							
of stock incentive plan	9	-		(922)	-	-	(922)
Issuance of restricted stock, net of							
cancellation	121	1		(1)	-	-	-
Purchase and retirement of common stock	(101)	(1)		(236)	(556)	-	(793)
Non-cash stock based compensation							
expense	-	-		860	-	-	860
Net income				-	1,397	140	1,537
Balance at March 31, 2019	35,350	353		82,517	104,299	(518)	186,651
Issuance of common stock and tax impact							
of stock incentive plan	8	-		28	-	-	28
Issuance of restricted stock, net of							
cancellation	(42)	-		-	-	-	-
Issuance of common stock related to							
investment in subsidiary	(247)	(2)		(1,946)	-	-	(1,948)
Dividends declared (\$0.05 per share)	-	-		-	(1,777)	-	(1,777)
Non-cash stock based compensation							
expense	247	2		1,341	-	-	1,343
Net income (loss)	-	-		-	3,504	(215)	3,289
Balance at June 30, 2019	35,316	353		81,940	106,026	(733)	187,586
Issuance of common stock and tax impact							
of stock incentive plan	6	-		62	-	-	62

Issuance of restricted stock, net of cancellation	11	-	-	-	-	-
Non-cash stock based compensation						
expense	-	-	1,563	-	-	1,563
Net income	-	-	-	10,354	61	10,415
Balance at September 30, 2019	35,333	\$ 353	\$ 83,565	\$ 116,380	\$ (672)	\$ 199,626

See accompanying Notes to Condensed Consolidated Financial Statements.

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THE SHYFT GROUP, INC. AND SUBSIDIARIES NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Dollar amounts in thousands, except per share data)

NOTE 1 - NATURE OF OPERATIONS AND BASIS OF PRESENTATION

Effective June 1, 2020, our corporate name has changed to The Shyft Group, Inc. (f/k/a Spartan Motors, Inc.). The new corporate name reflects the next phase of our business transformation with an increased focus on higher growth commercial, retail, and service specialty vehicle markets.

For a description of key accounting policies followed, refer to the notes to The Shyft Group, Inc. consolidated financial statements for the year ended December 31, 2019, included in our Annual Report on Form 10-K filed with the Securities and Exchange Commission on March 16, 2020.

Nature of Operations

We are a niche market leader in specialty vehicle manufacturing and assembly for the commercial vehicle (including last-mile delivery, specialty service and vocation-specific upfit segments) and recreational vehicle industries. Our products include walk-in vans and truck bodies used in e-commerce/parcel delivery, upfit equipment used in the mobile retail and utility trades, luxury Class A diesel motor home chassis, military vehicles, and contract manufacturing and assembly services. We also supply replacement parts and offer repair, maintenance, field service and refurbishment services for the vehicles that we manufacture. Our operating activities are conducted through our wholly-owned operating subsidiary, The Shyft Group USA, Inc., with locations in Charlotte, Michigan; Pompano Beach and West Palm Beach, Florida; Ephrata, Pennsylvania; Bristol, Indiana; North Charleston, South Carolina; Kansas City, Missouri; Montebello, Carson and Sacramento, California; Mesa, Arizona; Dallas and Weatherford, Texas; and Saltillo, Mexico.

Our Bristol, Indiana location manufactures vehicles used in the parcel delivery, mobile retail and trades and construction industries, and supplies related aftermarket parts and services under the Utilimaster brand name. Our Kansas City, Missouri; Pompano Beach and West Palm Beach, Florida; Ephrata, Pennsylvania; North Charleston, South Carolina; Montebello, California; and Saltillo, Mexico locations sell and install equipment used in commercial and fleet vehicles. Our Charlotte, Michigan location manufactures heavy-duty chassis and vehicles, and supplies aftermarket parts and accessories under the Spartan Chassis brand name. Our Carson and Sacramento, California; Mesa, Arizona; and Dallas and Weatherford, Texas locations manufacture service truck bodies and accessories under the Royal Truck Body brand name.

The accompanying unaudited interim condensed consolidated financial statements reflect all normal and recurring adjustments that are necessary for the fair presentation of our financial position as of September 30, 2020, and our results of operations and cash flows for the three and nine months ended September 30, 2020. These condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and footnotes included in our Annual Report on Form 10-K for the year ended December 31, 2019. The results of operations for the three and nine months ended September 30, 2020 are not necessarily indicative of the results expected for the full year.

Recent Developments

On January 30, 2020, the World Health Organization ("WHO") announced a global health emergency because of a new strain of coronavirus ("COVID-19"). On March 11, 2020, the WHO classified the COVID-19 outbreak as a pandemic, based on the rapid increase in exposure globally. The pandemic has had a significant impact on macroeconomic conditions. To limit the spread of COVID-19, governments have taken various actions including the issuance of stay-at-home orders and social distancing guidelines. While the Company's plants continued to operate as essential businesses, starting March 23, 2020 certain of our manufacturing facilities were temporarily suspended or cut back on operating levels and shifts as a result of government orders. As of June 30, 2020, approximately 90% of our facilities were at full or modified production levels and as of September 30, 2020, all of our facilities were at full or modified production levels. However, additional suspensions and cutbacks may occur as the impacts from COVID-19 and related responses continue to develop within our global supply chain and customer base. The Company is taking a variety of measures to maintain operations with as minimal impact as possible to promote the safety and security of our employees, including increased frequency of cleaning and disinfecting of facilities, social distancing, remote working when possible, travel restrictions and limitations on visitor access to facilities. We took actions to align operations and spending across our business in response to uncertainty caused by the COVID-19 outbreak during 2020. This included actions that primarily impacted the second quarter of 2020, such as temporary salary reductions for executive management and the Board of Directors, furloughs of a portion of our workforce, freezing employee requisitions and minimizing capital expenditures to critical investments.

The full impact of the COVID-19 outbreak continues to evolve as of the date of this filing. As such, it is uncertain as to the full magnitude that the pandemic will have on the Company's financial condition, liquidity, and future results of operations. Management is actively monitoring the impact of the global situation on its financial condition, liquidity, operations, suppliers, industry, and workforce. Given the daily evolution of the COVID-19 outbreak and the global responses to curb its spread, the Company is not able to estimate the effects of the COVID-19 outbreak on its results of operations, financial condition, or liquidity for fiscal year 2020.

In 2019, we performed a quantitative assessment and concluded each of our reporting units and indefinite life intangible assets had excess fair value over their carrying value. However, during the nine months ended September 30, 2020, we observed negative macroeconomic indicators resulting from the COVID-19 pandemic, which could have a direct impact on our business. We determined this constituted a triggering event that required an assessment to determine if an impairment loss may have occurred. Therefore, we qualitatively assessed whether it was more likely than not that goodwill and indefinite life intangible assets were impaired as of September 30, 2020. We reviewed our previous forecasts and assumptions based on our current projections, which are subject to various risks and uncertainties, including projected revenue, projected operational profit, terminal growth rates, and the cost of capital. Based on our interim impairment assessment as of September 30, 2020, we have determined that our goodwill and indefinite life intangible assets are not impaired. The Company's assumptions about future conditions important to its assessment of potential impairment of its goodwill and indefinite life intangible assets, including the impacts of the COVID-19 pandemic, are subject to uncertainty, and the Company will continue to monitor these conditions in future periods as new information becomes available, and will update its analyses accordingly.

On March 27, 2020, President Trump signed into law the Coronavirus Aid, Relief and Economic Security Act (the "CARES Act"). The CARES Act, among other things, includes provisions relating to refundable payroll tax credits, deferment of employer side social security payments, net operating loss carryback periods, alternative minimum tax credit refunds, modifications to the net interest deduction limitations and technical corrections to tax depreciation methods for qualified improvement property. As a result, the Company recorded an income tax benefit of \$2,610 in the first quarter of 2020 (see "Note 10 - Taxes on Income") and has also made provision to defer the employer side social security payments for the remaining portion of 2020, to be paid in two equal installment payments in 2021 and 2022. We will continue to examine the potential impacts of the CARES Act and other future legislation on our business, results of operations, financial condition and liquidity.

On October 1, 2020, the Company completed its acquisition of F3 MFG Inc. ("F3"). F3 is a leading aluminum truck body and accessory manufacturer and its operations include aluminum manufacturing, finishing, assembly, and installation of DuraMag contractor, service, and van bodies, as well as Magnum branded truck accessories including headache racks (also known as cab protection racks or rear racks). F3 operates out of Waterville, Maine and that location is expected to continue to serve as the business' primary manufacturing and assembly facility for both product lines. The addition of DuraMag aluminum bodies to the Company's product offerings follows the Company's recent acquisition of Royal Truck Body ("Royal"), a West Coast and Southwestern US steel truck body maker. Combined, these acquisitions elevate the Company to a leading position as a national service body manufacturer. F3 will be part of our Specialty Vehicle segment (f/k/a Specialty Chassis and Vehicles).

On February 1, 2020, the Company completed its sale of the Emergency Response and Vehicle ("ERV") business for \$55,000 cash subject to certain postclosing adjustments. In September 2020, the Company finalized the post-close net working capital adjustment and subsequently paid \$7,500 on October 1, 2020. The ERV business consisted of the emergency response cab-chassis and apparatus operations in Charlotte, Michigan, and the Spartan apparatus operations in Brandon, South Dakota; Snyder and Neligh, Nebraska; and Ephrata, Pennsylvania. See "Note 2 – Discontinued Operations" for further discussion regarding this transaction.

On September 9, 2019, the Company completed its acquisition of Fortress Resources, LLC d/b/a Royal Truck Body. Royal is a leading California-based designer, manufacturer and installer of service truck bodies and accessories. Royal manufactures and assembles truck body options for various trades, service truck bodies, stake body trucks, contractor trucks, and dump bed trucks. Royal is the largest service body company in the western United States with its principal facility in Carson, California. Royal has additional manufacturing, assembly, and service space in branch locations in Sacramento, California; Mesa, Arizona; and Dallas and Weatherford, Texas. This acquisition allowed us to quickly expand our footprint in the western United States supporting our strategy of coast-to-coast manufacturing and distribution. Royal is part of our Specialty Vehicles segment.

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Recently Adopted Accounting Standards

In June 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update 2016-13, Financial Instruments-Credit Losses: Measurement of Credit Losses on Financial Instruments ("ASU 2016-13"). ASU 2016-13 is intended to introduce a revised approach to the recognition and measurement of credit losses, emphasizing an updated model based on expected losses rather than incurred losses. The provisions of this standard are effective for reporting periods beginning after December 15, 2019. The Company adopted ASU 2016-13 in the first quarter of 2020, and it had no material impact on our consolidated financial position, results of operations or cash flows.

Accounting Standards Not Yet Adopted

In December 2019, the FASB issued Accounting Standards Update No. 2019-12, *Income Taxes (Topic 740): Simplifying the Accounting for Income Taxes* ("ASU 2019-12"). ASU 2019-12 is intended to simplify the accounting for income taxes by removing certain exceptions to the general principles of Topic 740 and improving consistent application of Generally Accepted Accounting Principles ("GAAP") for other areas of Topic 740 by clarifying and amending existing guidance. The provisions of this standard are effective for reporting periods beginning after December 15, 2020 and early adoption is permitted. The adoption of the provisions of ASU 2019-12 is not expected to have a material impact on our consolidated financial position, results of operations or cash flows.

NOTE 2 – DISCONTINUED OPERATIONS

On February 1, 2020, we completed the sale of our ERV business for \$55,000 cash subject to certain post-closing adjustments. In September 2020, the Company finalized the post-close net working capital adjustment and subsequently paid \$7,500 on October 1, 2020. The Company recognized a loss on sale of \$763 and \$2,901 in the three and nine months ended September 30, 2020, respectively, which are portions of the Loss from discontinued operations, net of tax in the Condensed Consolidated Statements of Operations for the three and nine months ended September 30, 2020. The ERV business included the emergency response chassis operations in Charlotte, Michigan, and the Spartan apparatus operations in Brandon, South Dakota; Snyder and Neligh, Nebraska; and Ephrata, Pennsylvania. The ERV business met the accounting criteria for held for sale classification as of December 31, 2019. The results of the ERV business have been reclassified to Loss from discontinued operations, net of tax in the Condensed Consolidated Statements of Operations for the three and nine months ended September 30, 2020 and 2019.

The loss from discontinued operations presented in the Condensed Consolidated Statement of Operations for the three and nine months ended September 30, 2020 and 2019 is as follows:

	Three Months Ended September 30,					ths Ended 1ber 30,		
	 2020		2019		2020		2019	
Sales	\$ -	\$	64,248	\$	19,167	\$	194,268	
Cost of products sold	-		60,101		18,678		180,302	
Gross profit	-		4,147		489		13,966	
Operating expenses	-		7,758		4,404		24,674	
Operating loss	-		(3,611)		(3,915)		(10,708)	
Other income (expense)	(763)		7		(2,901)		1,015	
Loss from discontinued operations before taxes	(763)		(3,604)		(6,816)		(9,693)	
Income tax benefit	165		893		2,197		2,429	
Net loss from discontinued operations	\$ (598)	\$	(2,711)	\$	(4,619)	\$	(7,264)	



In the annual goodwill and intangible assets impairment test as of October 1, 2019, we determined that the fair value of our ERV business and Smeal trade name were less than their carrying values due to under-performance in 2019 which was expected to continue in future periods. As a result, we recorded impairment expense of \$13,856 to write off the goodwill and indefinite lived intangible assets. In conjunction with the classification of the ERV business as held for sale as of December 31, 2019, we recorded a loss of \$39,275 to write down the carrying values of the associated assets and liabilities to their fair values less estimated costs to sell of \$3,604. The assets and liabilities of the discontinued operations are presented separately under the captions Current assets held for sale and Current liabilities held for sale in the Condensed Consolidated Balance Sheets as of December 31, 2019. As of September 30, 2020, due to the sale of the ERV business, there were no assets or liabilities related to discontinued operations on the Condensed Consolidated Balance Sheets.

Assets and Liabilities held for sale in the Condensed Consolidated Balance Sheet were as follows:

	December 31, 2019	
Assets:		
Accounts receivable, net	\$ 30,7	
Contract assets	36,7	
Inventories, net	32,3	
Other current assets	1,1	
Property, plant and equipment	21,9	
Right of use assets – operating leases	5,9	
Intangible assets	1,0	
Other noncurrent assets		52
Impairment of carrying value	(39,2	
Total current assets held for sale	\$ 90,7	25
Liabilities:		
Accounts payable	\$ 4,2	13
Accrued warranty	11,3	47
Accrued compensation and related taxes	3,0	47
Deposits from customers	21,4	09
Operating lease liability	7	27
Other current liabilities	3,4	95
Long-term operating lease liability	5,3	63
Total current liabilities held for sale	\$ 49,6	01

Total depreciation and amortization and capital expenditures for the discontinued operations for the three and nine months ended September 30, 2020 and 2019 were as follows:

		Three Mo Septe		Nine Months Endeo September 30,			
		2020	 2019		2020		2019
Depreciation and amortization	\$	-	\$ 1,238	\$	284	\$	3,686
Capital expenditures	\$	-	\$ 674	\$	84	\$	2,218
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NOTE 3 – ACQUISITION ACTIVITIES

On October 1, 2020, the Company completed its acquisition of F3 MFG Inc. F3 is a leading, aluminum truck body and accessory manufacturer, and F3 operations include aluminum manufacturing, finishing, assembly, and installation of DuraMag contractor, service, and van bodies, as well as Magnum branded headache racks (also known as cab protection racks or rear racks). The Company paid \$18,250 in cash, which was partially financed by borrowing from our existing line of credit, as described in "Note 5 – Debt". F3 will be part of our Specialty Vehicle segment.

On September 9, 2019, the Company completed the acquisition of Fortress Resources, LLC d/b/a Royal Truck Body pursuant to which the Company acquired all the outstanding equity interests of Royal. The Company paid \$89,217 in cash, which was financed by borrowing from our existing line of credit, as described in "Note 5 – Debt".

Purchase Price Allocation

The Royal acquisition was accounted for using the acquisition method of accounting with the purchase price allocated to the assets purchased and liabilities assumed based upon their estimated fair values at the date of acquisition. Identifiable intangible assets include customer relationships, trade names and trademarks, patented technology and non-competition agreements. The excess of the purchase price over the estimated fair values of the net tangible and intangible assets acquired of \$27,476 was recorded as goodwill, which is expected to be deductible for tax purposes.

The fair value of the net assets acquired were based on a preliminary valuation and the estimates and assumptions were subject to change within the measurement period. In the second quarter of 2020, the Company agreed to a working capital adjustment with the seller and made certain adjustments which resulted in a decrease to goodwill of \$152. The valuation and the estimates and assumptions were finalized during the quarter ended September 30, 2020, as the measurement period has concluded.

As of September 30, 2020, the final allocation of purchase price to assets acquired and liabilities assumed is as follows:

\$ 431
5,019
1,499
6,453
10,424
4,980
12,767
47,150
27,324
116,047
(1,658)
(255)
(98)
(1,693)
(569)
(30)
(10,424)
(11,074)
(1,029)
(26,830)
\$ 89,217
\$

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Goodwill Assigned

Intangible assets totaling \$47,150 have been assigned to customer relationships, trade names and trademarks, patented technology and non-competition agreements as a result of the acquisition and consist of the following (in thousands):

	A	mount	Useful Life
Customer relationships	\$	30,000	15 Years
Trade names and trademarks		13,000	Indefinite
Patented technology		2,200	8 Years
Non-competition agreements		1,950	5 Years
	\$	47,150	

The Company amortizes the customer relationships utilizing an accelerated approach and amortizes patented technology and non-competition agreement assets utilizing a straight-line approach. Amortization expense, including the intangible assets recorded from the Royal acquisition, is \$666 and \$1,999 for the three and nine months ended September 30, 2020.

Goodwill consists of operational synergies that are expected to be realized in both the short and long-term and the opportunity to enter into new markets which will enable us to increase value to our customers and shareholders. Key areas of expected cost savings include an expanded dealer network, complementary product portfolios and manufacturing and supply chain work process improvements.

NOTE 4 – INVENTORIES

Inventories are summarized as follows:

	Sept	De	cember 31, 2019	
Finished goods	\$	3,441	\$	4,764
Work in process		1,594		1,773
Raw materials and purchased components		44,982		57,679
Reserve		(6,941)		(4,760)
Total inventories, net	\$	43,076	\$	59,456

NOTE 5 – DEBT

Short-term debt consists of the following:

	Sep	tember 30, 2020	De	ecember 31, 2019
Chassis pool agreements	\$	12,741	\$	8,162
Total short-term debt	\$	12,741	\$	8,162

Chassis Pool Agreements

The Company obtains certain vehicle chassis for its walk-in vans, truck bodies and specialty vehicles directly from the chassis manufacturers under converter pool agreements. Chassis are obtained from the manufacturers based on orders from customers, and in some cases, for unallocated orders. The agreements generally state that the manufacturer will provide a supply of chassis to be maintained at the Company's facilities with the condition that we will store such chassis and will not move, sell, or otherwise dispose of such chassis except under the terms of the agreement. In addition, the manufacturer typically retains the sole authority to authorize commencement of work on the chassis and to make certain other decisions with respect to the chassis including the terms and pricing of sales of the chassis to the manufacturer's dealers. The manufacturer also does not transfer the certificate of origin to the Company nor permit the Company to sell or transfer the chassis to anyone other than the manufacturer (for ultimate resale to a dealer).



Although the Company is party to related finance agreements with manufacturers, the Company has not historically settled any related obligations in cash, nor does it expect to do so in the future. Instead, the obligation is settled by the manufacturer upon reassignment of the chassis to an accepted dealer, and the dealer is invoiced for the chassis by the manufacturer. Accordingly, as of September 30, 2020 and December 31, 2019, the Company's outstanding chassis converter pool with manufacturers totaled \$12,741 and \$8,162, respectively. The Company has included this financing agreement on the Company's Condensed Consolidated Balance Sheets within Other receivables – chassis pool agreements and Short-term debt – chassis pool agreements. Typically, chassis are converted and delivered to customers within 90 days of the receipt of the chassis by the Company. The chassis converter pool is a non-cash arrangement and is offsetting between Current assets and Current liabilities on the Company's Condensed Consolidated Balance Sheets.

Long-term debt consists of the following:

	Sep	De	ecember 31, 2019	
Line of credit revolver	\$	47,400	\$	87,400
Finance lease obligation		519		496
Other		823		951
Total debt		48,742		88,847
Less current portion of long-term debt		(220)		(177)
Total long-term debt	\$	48,522	\$	88,670

Line of Credit Revolver

On August 8, 2018, we entered into a Credit Agreement (the "Credit Agreement") by and among us and certain of our subsidiaries as borrowers, Wells Fargo Bank, National Association ("Wells Fargo"), as administrative agent, and the lenders party thereto consisting of Wells Fargo, JPMorgan Chase Bank, N.A. and PNC Bank National Association (the "Lenders"). Subsequently, the Credit Agreement was amended on May 14, 2019, September 9, 2019 and September 25, 2019 and certain of our other subsidiaries executed guaranties guarantying the borrowers' obligations under the Credit Agreement. Concurrent with the close of the sale of the ERV business and effective January 31, 2020, the Credit Agreement was further amended by a fourth amendment, which released certain of our subsidiaries that were sold as part of the ERV business. The substantive business terms of the Credit Agreement remain in place and were not changed by the fourth amendment.

As a result, at September 30, 2020, under the Credit Agreement, as amended, we may borrow up to \$175,000 from the Lenders under a secured revolving credit facility which matures August 8, 2023. We may also request an increase in the facility of up to \$50,000 in the aggregate, subject to customary conditions. The credit facility is also available for the issuance of letters of credit of up to \$20,000 and swing line loans of up to \$30,000, subject to certain limitations and restrictions. This revolving credit facility carries an interest rate of either (i) the highest of prime rate, the federal funds effective rate from time to time plus 0.5%, or the one month adjusted LIBOR plus 1.0%; or (ii) adjusted LIBOR, in each case plus a margin based upon our ratio of debt to earnings from time to time. The applicable borrowing rate including margin was 1.44% (or one-month LIBOR plus 1.25%) at September 30, 2020. The credit facility is secured by security interests in, and liens on, all assets of the borrowers and guarantors, other than real property and certain other excluded assets. At September 30, 2020 and December 31, 2019, we had outstanding letters of credit totaling \$525 related to our workers' compensation insurance.

Under the terms of our Credit Agreement, available borrowings (exclusive of outstanding borrowings) totaled \$100,681 and \$60,499 at September 30, 2020 and December 31, 2019, respectively. The Credit Agreement requires us to maintain certain financial ratios and other financial covenants; prohibits us from incurring additional indebtedness; limits certain acquisitions, investments, advances or loans; limits our ability to pay dividends in certain circumstances; and restricts substantial asset sales, all subject to certain exceptions and baskets. At September 30, 2020 and December 31, 2019, we were in compliance with all covenants in our Credit Agreement.

In the three months ended September 30, 2020 the Company paid down \$10,000 of long-term debt. In the nine months ended September 30, 2020 the Company paid down \$40,000 of long-term debt, net of borrowings.



NOTE 6 – REVENUE

The tables below disclose changes in contract assets and liabilities for the nine months ended September 30, 2020 and 2019.

	Sept	tember 30, 2020	Sep	otember 30, 2019
Contract Assets				
Contract assets, beginning of period	\$	10,898	\$	9,229
Reclassification of the beginning contract assets to receivables, as the result of rights to		(10,777)		(9,229)
consideration becoming unconditional				
Contract assets recognized, net of reclassification to receivables		9,546		12,432
Contract assets, end of period	\$	9,667	\$	12,432
Contract Liabilities				
Contract liabilities, beginning of period	\$	2,640	\$	871
Reclassification of the beginning contract liabilities to revenue, as the result of performance		(2,370)		(871)
obligations satisfied				
Cash received in advance and not recognized as revenue		380		1,737
Contract liabilities, end of period	\$	650	\$	1,737

The aggregate amount of the transaction price allocated to remaining performance obligations in existing contracts that are yet to be completed in the Fleet Vehicles and Services ("FVS") and Specialty Vehicles ("SV") segments are \$228,870 and \$51,756 respectively, with substantially all revenue expected to be recognized within one year as of September 30, 2020.

In the following tables, revenue is disaggregated by primary geographical market and timing of revenue recognition for the three and nine months ended September 30, 2020 and 2019. The tables also include a reconciliation of the disaggregated revenue with the reportable segments.

	 Three Months Ended September 30, 2020 Total										
	FVS		Total								
Primary geographical markets											
United States	\$ 144,420	\$	58,263	\$	202,683	\$	-	\$	202,683		
Other	770		20		790		-		790		
Total sales	\$ 145,190	\$	58,283	\$	203,473	\$		\$	203,473		
Timing of revenue recognition											
Products transferred at a point in time	\$ 11,075	\$	40,962	\$	52,037	\$	-	\$	52,037		
Products and services transferred over											
time	134,115		17,321		151,436		-		151,436		
Total sales	\$ 145,190	\$	58,283	\$	203,473	\$		\$	203,473		
			15								

			 Months Endee mber 30, 2019		
	FVS	SV	Total Reportable Segments	Other	Total
Primary geographical markets		 			
United States	\$ 176,689	\$ 45,072	\$ 221,761	\$ -	\$ 221,761
Other	2,905	37	2,942	-	2,942
Total sales	\$ 179,594	\$ 45,109	\$ 224,703	\$ -	\$ 224,703
Timing of revenue recognition					
Products transferred at a point in time	\$ 41,830	\$ 35,824	\$ 77,654	\$ -	\$ 77,654
Products and services transferred over					
time	137,764	9,285	147,049	-	147,049
Total sales	\$ 179,594	\$ 45,109	\$ 224,703	\$ -	\$ 224,703

		Nine Months Ended September 30, 2020										
		FVS		Total Reportable SV Segments				Other		Total		
Primary geographical markets												
United States	\$	373,501	\$	126,032	\$	499,533	\$	-	\$	499,533		
Other		4,615		243		4,858		-		4,858		
Total sales	\$	378,116	\$	126,275	\$	504,391	\$	-	\$	504,391		
Timing of revenue recognition												
Timing of revenue recognition	¢	44 (11	¢	01 700	¢	10(240	Φ		¢	10(240		
Products transferred at a point in time	\$	44,611	\$	81,729	\$	126,340	\$	-	\$	126,340		
Products and services transferred over												
time		333,505		44,546		378,051		-		378,051		
Total sales	\$	378,116	\$	126,275	\$	504,391	\$	-	\$	504,391		

	Nine Months Ended September 30, 2019										
	FVS	Total Reportable SV Segments					Other		Total		
Primary geographical markets	 110						<u> </u>		1000		
United States	\$ 426,984	\$	138,418	\$	565,402	\$	(5,280)	\$	560,122		
Other	16,361		99		16,460		-		16,460		
Total sales	\$ 443,345	\$	138,517	\$	581,862	\$	(5,280)	\$	576,582		
Timing of revenue recognition											
Products transferred at a point in time	\$ 146,146	\$	109,626	\$	255,772	\$	(5,280)	\$	250,492		
Products and services transferred over											
time	297,199		28,891		326,090		-		326,090		
Total sales	\$ 443,345	\$	138,517	\$	581,862	\$	(5,280)	\$	576,582		

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NOTE 7 – PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment are summarized by major classifications as follows:

	September 30, 2020	Ι	December 31, 2019		
Land and improvements	\$ 8,72	\$	8,692		
Buildings and improvements	39,71	;	38,653		
Plant machinery and equipment	37,890	5	33,348		
Furniture and fixtures	21,969)	21,416		
Vehicles	2,004	ł	1,872		
Construction in process	2,589)	3,527		
Subtotal	112,894	i –	107,508		
Less accumulated depreciation	(75,534	4)	(67,434)		
Total property, plant and equipment, net	\$ 37,360) \$	40,074		

We recorded depreciation expense of \$2,179 and \$818 during the three months ended September 30, 2020 and 2019, respectively, and \$3,545 during the nine months ended September 30, 2020 and 2019, respectively. In the second quarter of 2020, we committed to a plan to phase out the use of an ERP system at certain locations and determined that the estimated useful lives for the related assets had shortened. As a result, in the second quarter of 2020, we recorded depreciation expense of \$2,330 attributable to accelerated depreciation and loss of \$2,430 from write-off of related construction in process. In the third quarter of 2020, we recorded related depreciation expense of \$365. The total after-tax impact on Income from continuing operations is an expense of \$274 and \$3,873 for the three and nine months ended September 30, 2020, respectively.

NOTE 8 – LEASES

We have operating and finance leases for land, buildings and certain equipment. Our leases have remaining lease terms of one year to 17 years, some of which include options to extend the leases for up to 10 years.

Operating lease expenses are classified as Cost of products sold and Operating expenses on the Condensed Consolidated Statements of Operations. The components of lease expense were as follows:

	Three Moi Septem		Nine Months Ended September 30,				
	 2020		2019		2020		2019
Operating leases	\$ 1,551	\$	984	\$	4,657	\$	2,327
Short-term leases(1)	75		109		159		165
Total lease expense	\$ 1,626	\$	1,093	\$	4,816	\$	2,492

(1) Includes expenses for month-to-month equipment leases, which are classified as short-term as the Company is not reasonably certain to renew the lease term beyond one month.

The weighted average remaining lease term and weighted average discount rate were as follows:

	Septembe	r 30,
	2020	2019
Weighted average remaining lease term of operating leases (in years)	7.7	9.0
Weighted average discount rate of operating leases	3.4%	4.0%

Supplemental cash flow information related to leases was as follows:

		Nine Months Ended September 30,					
	2	2020					
Cash paid for amounts included in the measurement of lease liabilities:							
Operating cash flow for operating leases	\$	4,531	\$	2,785			
Right of use assets obtained in exchange for lease obligations:							
Operating leases	\$	7,283	\$	2,340			
Finance leases	\$	136	\$	-			

Maturities of operating lease liabilities as of September 30, 2020 are as follows:

Years ending December 31:	
2020(1)	\$ 1,582
2021	6,380
2022	6,036
2023	6,027
2024	5,767
Thereafter	 15,424
Total lease payments	41,216
Less: imputed interest	(5,107)
Total lease liabilities	\$ 36,109

(1) Excluding the nine months ended September 30, 2020.

NOTE 9 – COMMITMENTS AND CONTINGENT LIABILITIES

Under the terms of the Credit Agreement we have the ability to issue letters of credit totaling \$20,000. We had outstanding letters of credit totaling \$525 at September 30, 2020 and December 31, 2019 related to our workers' compensation insurance.

At September 30, 2020, we and our subsidiaries were parties, both as plaintiff and defendant, to a number of lawsuits and claims arising out of the normal course of our businesses. In the opinion of management, our financial position, future operating results or cash flows will not be materially affected by the final outcome of these legal proceedings.

Warranty Related

We provide limited warranties against assembly/construction defects. These warranties generally provide for the replacement or repair of defective parts or workmanship for a specified period following the date of sale. The end users also may receive limited warranties from suppliers of components that are incorporated into our chassis and vehicles.

Certain warranty and other related claims involve matters of dispute that ultimately are resolved by negotiation, arbitration or litigation. Infrequently, a material warranty issue can arise which is beyond the scope of our historical experience. We provide for any such warranty issues as they become known and are estimable. It is reasonably possible that additional warranty and other related claims could arise from disputes or other matters beyond the scope of our historical experience. An estimate of possible penalty or loss, if any, cannot be made at this time.

Changes in our warranty liability during the nine months ended September 30, 2020 and 2019 were as follows:

	Nine Months Ended September 30,					
	Ĩ	2020		2019		
Balance of accrued warranty at January 1	\$	5,694	\$	4,407		
Warranties issued during the period		2,687		3,589		
Cash settlements made during the period		(2,411)		(2,625)		
Changes in liability for pre-existing warranties during the period, including expirations		(406)		199		
Balance of accrued warranty at September 30	\$	5,564	\$	5,570		

Spartan-Gimaex Joint Venture

In February 2015, the Company and Gimaex Holding, Inc. mutually agreed to begin discussions regarding the dissolution of the Spartan-Gimaex joint venture. In June 2015, the Company and Gimaex Holding, Inc. entered into court proceedings to determine the terms of the dissolution. In February 2017, by agreement of the parties, the court proceeding was dismissed with prejudice and the judge entered an order to this effect as the parties agreed to seek a dissolution plan on their own. In late 2019, the Company initiated additional court proceedings to dissolve and liquidate the joint venture. In April of 2020, as a result of a default judgment, the Company was appointed as liquidating trustee of the Gimaex joint venture, but no dissolution terms have been determined as of the date of this Form 10-Q. Costs associated with the wind-down will be impacted by the final dissolution terms. In accordance with accounting guidance, the costs we have accrued so far represent the low end of the range of the estimated total charges that we believe we may incur related to the wind-down. While we are unable to determine the final cost of the wind-down with certainty at this time, we may incur additional charges, depending on the final terms of the dissolution. Such charges are not expected to be material to our future operating results.

EPA Information Request

In May 2020, the Company received a letter from the United States Environmental Protection Agency ("EPA") requesting certain information as part of an EPA investigation regarding a potential failure to affix emissions labels on vehicles to determine the Company's compliance with applicable laws and regulations. This information request pertains to chassis, vocational vehicles, and vehicles that the Company manufactured or imported into the US between January 1, 2017 to the date the Company received the request in May 2020. The Company responded to the EPA's request and furnished the requested materials in the third quarter of 2020. An estimate of possible penalties or loss, if any, cannot be made at this time.

NOTE 10 - TAXES ON INCOME

Our effective income tax rate was 27.2% and 19.1% for the three and nine months ended September 30, 2020, respectively, compared to 24.7% and 23.5% for the three and nine months ended September 30, 2019, respectively.

The effective tax rate of 27.2% for the three months ended September 30, 2020 is higher than the US statutory tax rate of 21% primarily because of state income taxes at their statutory rates and the unfavorable impact of certain non-deductible compensation expense on our effective tax rate.

The effective tax rate for the nine months ended September 30, 2020 reflects the favorable impact of certain provisions of the CARES Act upon the income tax expense as computed based on current statutory income tax rates. Enacted on March 27, 2020, the CARES Act amended certain provisions of the tax code to allow the five-year carryback of tax basis net operating losses ("NOL") incurred in the years 2018 through 2020. The closing of the sale of the ERV business during the first quarter of 2020 put the Company into a tax basis NOL position for the year as a result of the reversal of deferred tax assets that were recorded in 2019. Under the CARES Act, the Company will carry the NOL back to offset taxable income incurred in years prior to 2018 when the federal corporate income tax rate was 35%, as compared to the 21% tax rate at which the deferred tax assets were originally recorded. The Company recorded a \$2,610 current period tax benefit resulting from the rate difference as a component of Income tax benefit in the first quarter of 2020.



The effective tax rate for the three months ended September 30, 2019 reflects the impact of current statutory income tax rates on our Income before taxes. The effective tax rate for the nine months ended September 30, 2019 was primarily impacted by a discrete tax benefit recorded in the first quarter related to additional state tax credits from prior years becoming available for utilization in future tax returns, with a net reduction in income tax expense of \$296.

NOTE 11 – BUSINESS SEGMENTS

We identify our reportable segments based on our management structure and the financial data utilized by our chief operating decision maker to assess segment performance and allocate resources among our operating units. We have two reportable segments: Fleet Vehicles and Services and Specialty Vehicles. Effective the second quarter of 2020, the Company renamed its Specialty Chassis and Vehicles segment to Specialty Vehicles.

We evaluate the performance of our reportable segments based on Adjusted EBITDA (earnings before interest, taxes, depreciation and amortization) and it is calculated by excluding items that we believe to be infrequent or not indicative of our continuing operating performance. We define Adjusted EBITDA as income from continuing operations before interest, income taxes, depreciation and amortization, as adjusted to eliminate the impact of restructuring charges, acquisition related expenses and adjustments, non-cash stock-based compensation expenses, and other gains and losses not reflective of our ongoing operations. Adjusted EBITDA for all prior periods presented has been recast to conform to the current presentation.

The accounting policies of the segments are the same as those described, or referred to, in "Note 1 – Nature of Operations and Basis of Presentation". Assets and related depreciation expense in the column labeled "Eliminations and Other" pertain to capital assets maintained at the corporate level. Eliminations for inter-segment sales are shown in the column labeled "Eliminations and Other". Segment loss from operations in the "Eliminations and Other" column contains corporate related expenses not allocable to the operating segments. Interest expense and Income tax expense (benefit) are not included in the information utilized by the chief operating decision makers to assess segment performance and allocate resources, and accordingly, are excluded from the segment results presented below.

Three Months Ended September 30, 2020

	Segment								
	 EL/G		<u>au</u>		minations	G	1.1 . 1		
	 FVS SV		a	nd Other	Co	nsolidated			
Fleet vehicle sales	\$ 136,382	\$	-	\$	-	\$	136,382		
Motor home chassis sales	-		38,190		-		38,190		
Other specialty vehicle sales	-		17,601		-		17,601		
Aftermarket parts and accessories sales	8,808		2,492		-		11,300		
Total sales	\$ 145,190	\$	58,283	\$	-	\$	203,473		
Depreciation and amortization expense	\$ 934	\$	1,412	\$	632	\$	2,978		
Adjusted EBITDA	33,237		7,183		(7,827)		32,593		
Segment assets	165,216		155,429		74,474		395,119		
Capital expenditures	1,482		371		505		2,358		



Three Months Ended September 30, 2019

	Segment								
					minations				
	FVS		SV		and Other		Со	nsolidated	
Fleet vehicle sales	\$	172,530	\$	-	\$	-	\$	172,530	
Motor home chassis sales		-		33,038		-		33,038	
Other specialty vehicle sales		-		9,370		-		9,370	
Aftermarket parts and accessories sales		7,064		2,701		-		9,765	
Total sales	\$	179,594	\$	45,109	\$	-	\$	224,703	
Depreciation and amortization expense	\$	641	\$	372	\$	440	\$	1,453	
Adjusted EBITDA		24,689		4,079		(6,443)		22,325	
Segment assets		147,168		159,295		69,390		375,853	
Capital expenditures		1,166		1,184		759		3,109	

Nine Months Ended September 30, 2020

	Segment									
						minations				
	FVS		SV		and Other		Co	nsolidated		
	¢	0.51 117	¢		¢		¢	0.51 115		
Fleet vehicle sales	\$	351,117	\$	-	\$	-	\$	351,117		
Motor home chassis sales		-		74,840		-		74,840		
Other specialty vehicle sales		-		45,316		-		45,316		
Aftermarket parts and accessories sales		26,999		6,119		-		33,118		
Total sales	\$	378,116	\$	126,275	\$		\$	504,391		
Depreciation and amortization expense	\$	2,591	\$	4,313	\$	3,934	\$	10,838		
Adjusted EBITDA		68,625		12,123		(20,429)		60,319		
Segment assets		165,216		155,429		74,474		395,119		
Capital expenditures		5,306		2,060		875		8,241		

Nine Months Ended September 30, 2019

		Segment								
	FVS			SV		Eliminations and Other		onsolidated		
Fleet vehicle sales	\$	380,079	\$	5,280	\$	(5,280)	\$	380,079		
Motor home chassis sales		-		101,977		-		101,977		
Other specialty vehicle sales		-		23,543		-		23,543		
Aftermarket parts and accessories sales		63,266		7,717		-		70,983		
Total sales	\$	443,345	\$	138,517	\$	(5,280)	\$	576,582		
		_								
Depreciation and amortization expense	\$	1,795	\$	1,119	\$	1,131	\$	4,045		
Adjusted EBITDA		39,584		14,110		(13,235)		40,459		
Segment assets		147,168		159,295		69,390		375,853		
Capital expenditures		1,864		1,490		1,928		5,282		
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THE SHYFT GROUP, INC. AND SUBSIDIARIES NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Dollar amounts in thousands, except per share data)

The table below presents the reconciliation of our income from continuing operations to Adjusted EBITDA. Adjusted EBITDA is not a measurement of our financial performance under GAAP and should not be considered as an alternative to net income. Adjusted EBITDA may have limitations as an analytical tool and should not be considered in isolation or as a substitute for analysis of our results as reported under GAAP. In addition, although we have excluded certain charges in calculating Adjusted EBITDA, we may in the future incur expenses similar to these adjustments, despite our assessment that such expenses are infrequent and/or not indicative of our regular, ongoing operating performance. Our presentation of Adjusted EBITDA should not be construed as an inference that our future results will be unaffected by unusual or infrequent items.

		Three Months Ended September 30,			Nine Months Ended September 30,			
		2020		2019		2020		2019
Income from continuing operations	¢	10 275	¢	12 126	¢	20 063	¢	22 505

moone nom commung operations	φ 17,575	φ 15,120	φ 27,705	φ 22,303
Net (income) loss attributable to non-controlling interest	(41)	(61)	(178)	14
Add (subtract):				
Interest expense	11	144	1,202	831
Income tax expense	7,253	4,317	7,084	6,929
Depreciation and amortization expense	2,978	1,453	10,838	4,045
Restructuring and other related charges	303	243	1,857	270
Acquisition related expenses and adjustments	650	1,522	922	1,987
Non-cash stock based compensation expense	2,064	1,581	6,181	3,878
Loss from write-off of construction in process	-	-	2,430	-
Adjusted EBITDA	\$ 32,593	\$ 22,325	\$ 60,319	\$ 40,459

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Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

Effective June 1, 2020, our corporate name has changed to The Shyft Group, Inc. (f/k/a Spartan Motors, Inc.). The new corporate name reflects the next phase of our business transformation with an increased focus on higher growth commercial, retail, and service specialty vehicle markets.

The Shyft Group, Inc. was organized as a Michigan corporation on September 18, 1975, and is headquartered in Novi, Michigan.

The Company is a niche market leader in specialty vehicle manufacturing and assembly for the commercial vehicle (including last-mile delivery, specialty service and vocation-specific upfit segments) and recreational vehicle industries. Our products include walk-in vans and truck bodies used in e-commerce/parcel delivery, upfit equipment used in the mobile retail and utility trades, service and vocational truck bodies, luxury Class A diesel motor home chassis, military vehicles, and contract manufacturing and assembly services. We also supply replacement parts and offer repair, maintenance, field service and refurbishment services for the vehicles that we manufacture. Our operating activities are conducted through our wholly-owned operating subsidiary, The Shyft Group USA, Inc., with locations in Charlotte, Michigan; Pompano Beach and West Palm Beach, Florida; Ephrata, Pennsylvania; Bristol, Indiana; North Charleston, South Carolina; Kansas City, Missouri; Montebello, Carson and Sacramento, California; Mesa, Arizona; Dallas and Weatherford, Texas; and Saltillo, Mexico.

Our vehicles, parts and services are sold to commercial users, original equipment manufacturers (OEMs), dealers, individual end users, and municipalities and other governmental entities. Our diversification across several sectors provides numerous opportunities while reducing overall risk as the various markets we serve tend to have different cyclicality. We have an innovative team focused on building lasting relationships with our customers by designing and delivering market leading specialty vehicles, vehicle components, and services. Additionally, our business structure provides the agility to quickly respond to market needs, take advantage of strategic opportunities when they arise and correctly size and scale operations to ensure stability and growth. Our expansion of equipment upfit services in our Fleet Vehicles and Services segment, and the growing opportunities that we have capitalized on in last mile delivery as a result of the rapidly changing e-commerce market, are excellent examples of our ability to generate growth and profitability by quickly fulfilling customer needs.

Recent Developments

On January 30, 2020, the World Health Organization ("WHO") announced a global health emergency because of a new strain of coronavirus ("COVID-19"). On March 11, 2020, the WHO classified the COVID-19 outbreak as a pandemic, based on the rapid increase in exposure globally. The pandemic has had a significant impact on macroeconomic conditions. To limit the spread of COVID-19, governments have taken various actions including the issuance of stay-at-home orders and social distancing guidelines. While the Company's plants continued to operate as essential businesses, starting March 23, 2020 certain of our manufacturing facilities were temporarily suspended or cut back on operating levels and shifts as a result of government orders. As of June 30, 2020, approximately 90% of our facilities were at full or modified production levels and as of September 30, 2020, all of our facilities were at full or modified production levels. However, additional suspensions and cutbacks may occur as the impacts from COVID-19 and related responses continue to develop within our global supply chain and customer base. The Company is taking a variety of measures to maintain operations with as minimal impact as possible to promote the safety and security of our employees, including increased frequency of cleaning and disinfecting of facilities, social distancing, remote working when possible, travel restrictions and limitations on visitor access to facilities. We took actions to align operations and spending across our business in response to uncertainty caused by the COVID-19 outbreak during 2020. This included actions that primarily impacted the second quarter of 2020, such as temporary salary reductions for executive management and the Board of Directors, furloughs of a portion of our workforce, freezing employee requisitions and minimizing capital expenditures to critical investments.

The full impact of the COVID-19 outbreak continues to evolve as of the date of this filing. As such, it is uncertain as to the full magnitude that the pandemic will have on the Company's financial condition, liquidity, and future results of operations. Management is actively monitoring the impact of the global situation on its financial condition, liquidity, operations, suppliers, industry, and workforce. Given the daily evolution of the COVID-19 outbreak and the global responses to curb its spread, the Company is not able to estimate the effects of the COVID-19 outbreak on its results of operations, financial condition, or liquidity for fiscal year 2020.

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On March 27, 2020, President Trump signed into law the Coronavirus Aid, Relief and Economic Security Act (the "CARES Act"). The CARES Act, among other things, includes provisions relating to refundable payroll tax credits, deferment of employer side social security payments, net operating loss carryback periods, alternative minimum tax credit refunds, modifications to the net interest deduction limitations and technical corrections to tax depreciation methods for qualified improvement property. As a result, the Company recorded an income tax benefit of \$2.6 million in the first quarter of 2020 (see "Note 10 - Taxes on Income") and has also made provision to defer the employer side social security payments for the remaining portion of 2020, to be paid in two equal installment payments in 2021 and 2022. We will continue to examine the potential impacts of the CARES Act on our business, results of operations, financial condition and liquidity.

On October 1, 2020, the Company completed its acquisition of F3 MFG Inc. ("F3"). F3 is a leading aluminum truck body and accessory manufacturer, and F3 operations include aluminum manufacturing, finishing, assembly, and installation of DuraMag contractor, service, and van bodies, as well as Magnum branded truck accessories including headache racks (also known as cab protection racks or rear racks). F3 operates out of Waterville, Maine and that location is expected to continue to serve as the business' primary manufacturing and assembly facility for both product lines. The addition of DuraMag aluminum bodies to the Company's product offerings follows the Company's recent acquisition of Royal Truck Body ("Royal"), a West Coast and Southwestern US steel truck body maker. Combined, these acquisitions elevate the Company to a leading position as a national service body manufacturer. F3 will be part of our Specialty Vehicle segment (f/k/a Specialty Chassis and Vehicles).

On February 1, 2020, the Company completed its sale of the Emergency Response and Vehicle ("ERV") business for \$55.0 million in cash, subject to certain post-closing adjustments. In September 2020, the Company finalized the post-close net working capital adjustment and subsequently paid \$7.5 million on October 1, 2020. The ERV business consisted of the emergency response cab-chassis and apparatus operations in Charlotte, Michigan, and the Spartan apparatus operations in Brandon, South Dakota; Snyder and Neligh, Nebraska; and Ephrata, Pennsylvania. The divestiture will allow us to further focus on accelerating growth and profitability in our commercial, fleet, delivery and specialty vehicles markets. As a result of this divestiture, the ERV business is accounted for as a discontinued operation for all periods presented. See "Note 2 – Discontinued Operations" of the Notes to Condensed Consolidated Financial Statements of this Form 10-Q for further discussion of this transaction.

On September 9, 2019, the Company completed the acquisition of Fortress Resources, LLC d/b/a Royal Truck Body for \$89.2 million in cash, subject to certain post-closing adjustments. Royal is a leading California-based designer, manufacturer and installer of service truck bodies and accessories. Royal manufactures and assembles truck body options for various trades, service truck bodies, stake body trucks, contractor trucks, and dump bed trucks. Royal is the largest service body company in the western United States with its principal facility in Carson, California. Royal has additional manufacturing, assembly, and service space in branch locations in Sacramento, California; Mesa, Arizona; and Dallas and Weatherford, Texas. This acquisition allowed us to quickly expand our footprint in the western United States supporting our strategy of coast-to-coast manufacturing and distribution. Royal is part of our Specialty Vehicle segment. See "Note 3 – Acquisition Activities" of the Notes to Condensed Consolidated Financial Statements of this Form 10-Q for further discussion of this transaction.

Executive Overview

- Revenue of \$203.5 million in the third quarter of 2020, a decrease of 9.4% compared to \$224.7 million in the third quarter of 2019.
- Gross Margin of 24.9% in the third quarter of 2020, compared to 16.9% in the third quarter of 2019.
- Operating expense of \$24.3 million, or 12.0% of sales in the third quarter of 2020, compared to \$20.9 million, or 9.3% of sales in the third quarter of 2019.
- Operating income of \$26.4 million in the third quarter of 2020, compared to \$17.1 million in the third quarter of 2019.
- Income tax expense of \$7.3 million in the third quarter of 2020, compared to \$4.3 million in the third quarter of 2019.
- Income from continuing operations of \$19.4 million in the third quarter of 2020, compared to \$13.1 million in the third quarter of 2019.
- Diluted earnings per share from continuing operations of \$0.54 in the third quarter of 2020, compared to \$0.37 in the third quarter of 2019.
- Order backlog of \$280.6 million at September 30, 2020, an increase of \$16.9 million or 6.4% from our backlog of \$263.7 million at September 30, 2019.
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We believe we are well positioned to take advantage of long-term opportunities and continue our efforts to bring product innovations to each of the markets that we serve. Some of our recent innovations, strategic developments and strengths include:

- The introduction of the Velocity F2, Class 2 walk-in van built on a Ford Transit chassis. The Velocity F2 combines nimbleness, comfort, and fuel efficiency with the cargo space, access, and load capacity similar to a traditional walk-in delivery van. The Velocity F2 gives parcel delivery fleets the flexibility they need to activate a large driver pool, service more customers, and maintain longer routes, consistent with increased demand.
- Our relationship with Motiv Power Systems, a leading producer of all-electric chassis for walk-in vans, box trucks, work trucks, buses and other specialty vehicles that provides us with access to Motiv's EPIC[™] all-electric chassis in manufacturing Class 4 Class 6 walk-in vans. This alliance demonstrates our ability to innovate and advance the markets we serve, and places us ahead of the curve in the electric vehicle (EV) fleet market.
- Our continued expansion into the equipment upfit market for vehicles used in the parcel delivery, trades and construction industries. This rapidly expanding market offers an opportunity to add value to current and new customers for our fleet vehicles and vehicles produced by other original equipment manufacturers.
- The introduction of Velocity M3 walk-in cargo van which is built on a Mercedes-Benz Sprinter cab and chassis, blends the fuel efficiency, driver ergonomics, and safety provisions of a cargo van cab and chassis with the expansive cargo space of a traditional walk-in van. The Velocity M3 builds upon advancements from the Utilimaster Reach®, with a lighter body design, improved payload, better fuel efficiency, and maximized cargo space, punctuated with a game-changing automatic access system that opens, closes, and locks interior and exterior doors—without keys or manual effort—for unequaled ease and stop-by-stop efficiency gains.
- The introduction of our refrigeration technology, which demonstrates our ability to apply the latest technical advancements with our unique understanding of last-mile delivery optimization. Utilimaster's Work-Driven Design[™] process provides best-in-class conversion solutions in walk-in vans, truck bodies, and cargo van vehicles. The refrigerated van is upfitted to optimally preserve cold cargo quality while offering customizations such as removable bulkheads and optional thermal curtains. The multi-temperature solution requires no additional fuel source, so it can serve a wide variety of categories from food and grocery to time and temperature sensitive healthcare deliveries.
- The introduction of the K3 605 chassis. The K3 605 is equipped with Spartan Connected Coach, a technology bundle featuring the new digital dash display and keyless push-button start. It also features Spartan's Advanced Protection System, a collection of safety systems that includes collision mitigation with adaptive cruise control, electronic stability control, automatic traction control, Spartan Safe Haul, and factory chassis-integrated air supply for tow vehicle braking systems.
- Spartan Connected Coach, a technology bundle for our motor home chassis that includes a 15-inch digital dash displaying gauge functions, tire pressure monitoring, blind spot indicators, navigation, and other information. Spartan Connected Coach also offers passive keyless start and adjustable Adaptive Cruise Control and brings proven automotive technology to the RV market.
- The strength of our balance sheet and access to credit through our revolving line of credit.

The following section provides a narrative discussion about our financial condition and results of operations. Certain amounts in the narrative may not sum due to rounding. The comments should be read in conjunction with our Condensed Consolidated Financial Statements and related Notes thereto included in Item 1 of this Form 10-Q and in conjunction with our Annual Report on Form 10-K filed with the Securities and Exchange Commission on March 16, 2020.

RESULTS OF OPERATIONS

The following table sets forth, for the periods indicated, the components of the Company's Condensed Consolidated Statements of Operations as a percentage of sales (percentages may not sum due to rounding):

		Three Months Ended September 30,		s Ended er 30,
	2020	2019	2020	2019
Sales	100.0%	100.0%	100.0%	100.0%
Cost of products sold	75.1%	83.1%	78.0%	86.2%
Gross profit	24.9%	16.9%	22.0%	13.8%
Operating expenses:				
Research and development	0.4%	0.5%	0.7%	0.6%
Selling, general and administrative	11.6%	8.8%	13.8%	8.1%
Operating income	13.0%	7.6%	7.5%	5.1%
Other income (expense), net	0.1%	0.2%	(0.2%)	0.0%
Income from continuing operations before income taxes	13.1%	7.8%	7.3%	5.1%
Income tax expense	3.6%	1.9%	1.4%	1.2%
Income from continuing operations	9.5%	5.8%	5.9%	3.9%
Loss from discontinued operations, net of income taxes	(0.3%)	(1.2%)	(0.9%)	(1.3%)
Non-controlling interest	0.0%	0.0%	0.0%	0.0%
Net income attributable to The Shyft Group, Inc.	9.2%	4.6%	5.0%	2.6%

Quarter Ended September 30, 2020Compared to the Quarter Ended September 30, 2019

Sales

For the quarter ended September 30, 2020, we reported consolidated sales of \$203.5 million, compared to \$224.7 million for the third quarter of 2019, a decrease of \$21.2 million or 9.4%. This decrease reflects a sales volume decrease of \$11.4 million in our Fleet Vehicles and Services segment and a decrease of \$23.0 million in pass through Chassis revenue. These decreases were partially offset by a \$13.2 million sales volume increase in our Specialty Vehicles segment.

Cost of Products Sold

Cost of products sold was \$152.7 million in the third quarter of 2020, compared to \$186.7 million in the third quarter of 2019, a decrease of \$34.0 million or 18.2%. Cost of products sold decreased \$23.0 million due to lower pass through Chassis material, \$0.2 million due to the lower unit sales volumes, \$6.6 million due to favorable product mix, \$1.9 million due to cost reductions and productivity improvements, \$2.3 million due to lower supplier and other costs. As a percentage of sales, cost of products sold decreased to 75.1% in the third quarter of 2020, compared to 83.1% in the third quarter of 2019.

Gross Profit

Gross profit was \$50.7 million for the third quarter of 2020, compared to \$38.0 million for the third quarter of 2019, an increase of \$12.7 million, or 33.5%. Favorable product mix of \$6.6 million, impact from higher sales volumes of \$1.9 million, productivity improvements of \$1.9 million, lower supplier and other costs of \$2.3 million drove the gross profit improvements. Gross margin increased to 24.9% from 16.9% over the same period in 2019.

Operating Expenses

Operating expense was \$24.3 million for the third quarter of 2020, compared to \$20.9 million for the third quarter of 2019, an increase of \$3.4 million or 16.4%. Research and development expense in the third quarter of 2020 was \$0.8 million, compared to \$1.1 million in the third quarter of 2019. Selling, general and administrative expense was \$23.5 million in the third quarter of 2020, compared to \$19.8 million for the third quarter of 2019, an increase of \$3.7 million or 18.7%. This increase was primarily due to \$1.7 million in additional salaried employees and incentive compensation in the third quarter of 2020. The remaining increase of \$1.6 million is related to manufacturing facilities acquired in 2019.

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Other Income (Expense)

Interest expense was insignificant for the third quarter of 2020, compared to \$0.1 million for the third quarter of 2019, driven by lower borrowings. Other income was \$0.2 million in the third quarter of 2020 compared to \$0.5 million for the third quarter of 2019.

Income Tax Expense

Our effective income tax rate was 27.2% in the third quarter of 2020, compared to 24.7% in the third quarter of 2019. The effective tax rate of 27.2% for the three months ended September 30, 2020 compares unfavorably to the comparable period in 2019 primarily because of certain non-deductible compensation expense in 2020. The effective tax rate for the three months ended September 30, 2019 reflects the impact of current statutory income tax rates on our Income before taxes.

Income from Continuing Operations

Income from continuing operations for the quarter ended September 30, 2020 increased by \$6.3 million, or 47.6%, to \$19.4 million compared to \$13.1 million for the quarter ended September 30, 2019. On a diluted per share basis, income from continuing operations increased \$0.17 to \$0.54 in the third quarter of 2020 compared to \$0.37 per share in the third quarter of 2019. Driving this increase were the factors noted above.

Loss from Discontinued Operations

Loss from discontinued operations, net of income taxes for the quarter ended September 30, 2020 decreased by \$2.1 million, or 77.9%, to \$0.6 million compared to \$2.7 million for the quarter ended September 30, 2019 due to the completion of the sale of the ERV business in February 2020.

Adjusted EBITDA

Our consolidated Adjusted EBITDA in the third quarter of 2020 was \$32.6 million, compared to \$22.3 million for the third quarter of 2019, an increase of \$10.3 million or 46.0%.

The table below describes the changes in Adjusted EBITDA for the three months ended September 30, 2020 compared to the same period of 2019 (in millions):

Adjusted EBITDA three months ended September 30, 2019	\$ 22.3
Sales volume	1.9
Sales pricing/mix	6.6
Supplier, other cost decreases, and favorable productivity	6.3
General and administrative costs and other	(4.5)
Adjusted EBITDA three months ended September 30, 2020	\$ 32.6

Order Backlog

Our order backlog by reportable segment as of September 30, 2020 compared to September 30, 2019 is summarized in the following table (in thousands):

	Sej	ptember 30, 2020	S	September 30, 2019
Fleet Vehicles and Services	\$	228,870	\$	223,753
Specialty Vehicles		51,756		39,947
Total consolidated	\$	280,626	\$	263,700

Our Fleet Vehicles and Services backlog increased by \$5.1 million, or 2.3%, which reflects strong demand for vehicles across the Company's product portfolio. Our Specialty Vehicles segment backlog increased by \$11.8 million, or 29.6%, due to increased motor home chassis orders.

The segment backlog at September 30, 2020, totaled \$280.6 million, up 6.4%, compared to \$263.7 million at September 30, 2019, which reflects strong demand for vehicles across the Company's product portfolio.

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Orders in the backlog are subject to modification, cancellation or rescheduling by customers. Although the backlog of unfilled orders is one of many indicators of market demand, several factors, such as changes in production rates, available capacity, new product introductions, supply of chassis, and competitive pricing actions, may affect actual sales. Accordingly, a comparison of backlog from period-to-period is not necessarily indicative of eventual actual shipments.

Nine Months Ended September 30, 2020Compared to the Nine Months Ended September 30, 2019

Sales

For the nine months ended September 30, 2020, we reported consolidated sales of \$504.4 million, compared to \$576.6 million for the nine months ended September 30, 2019, a decrease of \$72.2 million or 12.5%. This decrease reflects a sales volume decrease of \$12.2 million in our Specialty Vehicles segment and a \$91.4 million decrease in pass through Chassis revenue. These decreases were partially offset by a \$26.2 million sales volume increases in our Fleet Vehicles and Services segment and lower intersegment revenues. Revenue was negatively impacted during the second quarter of 2020 by COVID-19 related production shut-downs due to chassis and component shortages. Please refer to our segment discussion below for further information about segment sales.

Cost of Products Sold

Cost of products sold was \$393.3 million in the nine months ended September 30, 2020, compared to \$497.0 million in the nine months ended September 30, 2019, a decrease of \$103.6 million or 20.9%. Cost of products sold decreased by \$91.4 million due to lower pass through Chassis material, \$21.4 million due to product mix and \$4.4 million due to reductions in supplier and other costs. These decreases were partially offset by \$12.9 million due to higher unit sales volumes and new business. As a percentage of sales, cost of products sold decreased to 78.0% in the nine months ended September 30, 2020, compared to 86.2% in the nine months ended September 30, 2019.

Gross Profit

Gross profit was \$111.1 million for the nine months ended September 30, 2020, compared to \$79.6 million for the nine months ended, September 30, 2019, an increase of \$31.5 million, or 39.5%. The increase was due to increased volume of \$5.5 million and \$21.4 million driven primarily by favorable product mix, and \$4.4 million due to reductions in supplier and other costs. Gross margin increased to 22.0% from 13.8% over the same period.

Operating Expenses

Operating expense was \$73.0 million for the nine months ended September 30, 2020, compared to \$50.3 million for the nine months ended September 30, 2019, an increase of \$22.7 million or 45.2%. Research and development expense was \$3.5 million in the nine months ended September 30, 2020, flat to the nine months ended September 30, 2019. Selling, general and administrative expense was \$69.5 million in the nine months ended September 30, 2020, compared to \$46.8 million for the nine months ended September 30, 2019, an increase of \$22.7 million or 48.5%. This increase was primarily due to \$11.2 million in additional salaried employees, incentive compensation, increased severance costs in 2020 related to the realignment of the Company after the

sale of the ERV business and \$5.2 million for the write-down of an ERP system. The remaining increase of \$6.3 million is related to manufacturing facilities acquired in 2019.

Other Income (Expense)

Interest expense was \$1.2 million for the nine months ended September 30, 2020, compared to \$0.8 million for the nine months ended September 30, 2019, driven by higher borrowing primarily related to the Royal acquisition and incremental liquidity borrowing in response to the market uncertainty caused by the coronavirus outbreak. Interest and other income was \$0.2 million for the nine months ended September 30, 2020 compared to interest and other income of \$0.9 million for the nine months ended September 30, 2019.

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Income Tax Expense

Our effective income tax rate was 19.1% in the nine months ended September 30, 2020, compared to 23.5% in the nine months ended September 30, 2019. Our effective income tax rate in 2020 compares favorably to 2019 due to an adjustment recorded in 2020 as a result of provisions of the CARES Act allowing the carryback of tax net operating losses ("NOL") incurred in the years 2018 through 2020 for five years. The sale of our ERV business in 2020 placed the Company into a tax NOL position because of the reversal of certain deferred tax assets recorded in 2019. As a result, we will carry this NOL back to offset taxable income in years when the federal corporate income tax rate was 35%, as opposed to the 21% rate in effect at the time the deferred tax assets were recorded. The resultant favorable tax rate differential allowed us to record a \$2.6 million current year tax benefit as a discrete item. Our effective income tax rate in 2019 was favorably impacted by a discrete tax benefit related to additional state tax credits from prior years becoming available for utilization in future tax returns, with a net reduction in income tax expense of \$0.3 million.

Income from Continuing Operations

Income from continuing operations for the nine months ended September 30, 2020 increased by \$7.5 million, or 33.2%, to \$30.0 million compared to \$22.5 million for the nine months ended September 30, 2019. On a diluted per share basis, income from continuing operations increased \$0.19 to \$0.83 in the nine months ended September 30, 2020 compared to \$0.64 per share in the nine months ended September 30, 2019. Driving this increase were the factors noted above.

Loss from Discontinued Operations

Loss from discontinued operations, net of income taxes for the nine months ended September 30, 2020 decreased by \$2.7 million, or 36.4%, to \$4.6 million compared to \$7.3 million for the nine months ended September 30, 2019 due to the completion of the sale of the ERV business in February 2020.

Adjusted EBITDA

Our consolidated Adjusted EBITDA in the nine months ended September 30, 2020 was \$60.3 million, compared to \$40.5 million for the nine months ended September 30, 2019, an increase of \$19.8 million or 49.1%.

The table below describes the changes in Adjusted EBITDA for the nine months ended September 30, 2020 compared to the same period of 2019 (in millions):

Adjusted EBITDA nine months ended September 30, 2019	\$ 40.5
Sales volume	5.5
Sales pricing/mix	21.4
Supplier, other cost decreases, and favorable productivity	4.4
General and administrative costs and other	 (11.5)
Adjusted EBITDA nine months ended September 30, 2020	\$ 60.3

Reconciliation of Non-GAAP Financial Measures

This report presents Adjusted EBITDA (earnings before interest, taxes, depreciation and amortization), which is a non-GAAP financial measure. This non-GAAP measure is calculated by excluding items that we believe to be infrequent or not indicative of our continuing operating performance. We define Adjusted EBITDA as income from continuing operations before interest, income taxes, depreciation and amortization, as adjusted to eliminate the impact of restructuring charges, acquisition related expenses and adjustments, non-cash stock-based compensation expenses, and other gains and losses not reflective of our ongoing operations. Adjusted EBITDA for all prior periods presented has been recast to conform to the current presentation.

We present the non-GAAP measure Adjusted EBITDA because we consider it to be an important supplemental measure of our performance. The presentation of Adjusted EBITDA enables investors to better understand our operations by removing items that we believe are not representative of our continuing operations and may distort our longer-term operating trends. We believe this measure to be useful to improve the comparability of our results from period to period and with our competitors, as well as to show ongoing results from operations distinct from items that are infrequent or not indicative of our continuing operating performance. We believe that presenting this non-GAAP measure is useful to investors because it permits investors to view performance using the same tools that management uses to budget, make operating and strategic decisions, and evaluate our historical performance. We believe that the presentation of this non-GAAP measure, when considered together with the corresponding GAAP financial measures and the reconciliations to that measure, provides investors with additional understanding of the factors and trends affecting our business than could be obtained in the absence of this disclosure.

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Our management uses Adjusted EBITDA to evaluate the performance of and allocate resources to our segments. Adjusted EBITDA is also used, along with other financial and non-financial measures, for purposes of determining annual incentive compensation for our management team and long-term

incentive compensation for certain members of our management team.

The following table reconciles Income from continuing operations to Adjusted EBITDA for the periods indicated.

Financial Summary (Non-GAAP) Consolidated (In thousands, Unaudited)

	Three Months Ended September 30,			Nine Months Ended September 30,				
		2020		2019		2020		2019
Income from continuing operations	\$	19,375	\$	13,126	\$	29,983	\$	22,505
Net (income) loss attributable to non-controlling interest		(41)		(61)		(178)		14
Add (subtract):								
Interest expense		11		144		1,202		831
Income tax expense		7,253		4,317		7,084		6,929
Depreciation and amortization expense		2,978		1,453		10,838		4,045
Restructuring and other related charges		303		243		1,857		270
Acquisition related expenses and adjustments		650		1,522		922		1,987
Non-cash stock based compensation expense		2,064		1,581		6,181		3,878
Loss from write-off of construction in process		-		-		2,430		-
Adjusted EBITDA	\$	32,593	\$	22,325	\$	60,319	\$	40,459

Our Segments

We identify our reportable segments based on our management structure and the financial data utilized by our chief operating decision maker to assess segment performance and allocate resources among our operating units. We have two reportable segments: Fleet Vehicles and Services ("FVS") and Specialty Vehicles ("SV").

For certain financial information related to each segment, see "Note 11 – Business Segments", of the Notes to Condensed Consolidated Financial Statements appearing in Item 1 of this Form 10-Q.

Fleet Vehicles and Services

	Financial Data (Dollars in Thousands) Three Months Ended September 30,				
	 2020 2019			9	
	 Amount Percentage		Amount	Percentage	
	\$ 145,190	100.0% \$	179,594	100.0%	
TDA	33,237	22.9%	24,689	13.7%	

Comparison of the Three-Month Periods Ended September 30, 2020 and 2019

Sales in our FVS segment were \$145.2 million for the third quarter of 2020, compared to \$179.6 million for the third quarter of 2019, a decrease of \$34.4 million or 19.2%, driven by decreased vehicle sales volume of \$11.4 million and a decrease of \$23.0 million in pass through chassis revenue.

Adjusted EBITDA in our FVS segment for the third quarter of 2020 was \$33.2 million compared to \$24.7 million in the third quarter of 2019, an increase of \$8.5 million. Favorable product mix of \$6.8 million, lower supplier costs and insourcing of \$1.8 million, productivity improvements and other cost reductions of \$0.8 million and lower healthcare costs of \$1.4 million more than offset a \$2.5 million unfavorable impact of decreased volume.

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			Financial I (Dollars in Tho Nine Months September	ousands) Ended	
		202	0	201	9
		Amount	Percentage	Amount	Percentage
Sales	\$	378,116	100.0% \$	443,345	100.0%
Adjusted EBITDA		68,625	18.1%	39,584	8.9%

Comparison of the Nine-Month Periods Ended September 30, 2020 and 2019

Sales in our FVS segment were \$378.1 million for the nine months ended September 30, 2020, compared to \$443.3 million for the nine months ended September 30, 2019, a decrease of \$65.2 million or 14.7%, driven by a decrease of \$91.4 million in pass through Chassis revenue partially offset by increased vehicle sales of \$26.2 million.

Adjusted EBITDA in our FVS segment for the nine months ended September 30, 2020 was \$68.6 million compared to \$39.6 million in the nine months ended September 30, 2019, an increase of \$29.0 million. Higher unit sales volume drove a \$3.2 million increase, favorable product mix added \$23.2

million, a reduction in supplier costs added \$3.2 million and productivity improvements contributed \$1.3 million to the increased profitability. These increases were partially offset by a \$1.9 million increase in selling and administrative costs related to our growth and initiatives.

Specialty Vehicles

		Financial Data (Dollars in Thousands) Three Months Ended September 30,			
		2020 2019			9
	_	Amount	Percentage	Amount	Percentage
	\$	58,283	100.0% \$	45,109	100.0%
usted EBITDA		7,183	12.3%	4,079	9.0%

Comparison of the Three-Month Periods Ended September 30, 2020 and 2019

Sales in our SV segment were \$58.3 million in the third quarter of 2020, compared to \$45.1 million in the third quarter ended 2019, an increase of \$13.2 million or 29.2%. This increase was driven by unit sales volume increases of \$13.2 million in motor home chassis and from new business.

Adjusted EBITDA for our SV segment for the third quarter of 2020 was \$7.2 million, compared to \$4.1 million in the third quarter of 2019, an increase of \$3.1 million or 76.1%. This increase was primarily driven by unit sales volume increases of \$3.1 million in motor home chassis and from new business.

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		Financial Data (Dollars in Thousands) Nine Months Ended September 30,				
		2020 2019				
	_	Amount	Percentage	Amount	Percentage	
Sales	\$	126,275	100.0%	\$ 138,517	100.0%	
Adjusted EBITDA		12,123	9.6%	14,110	10.2%	

Comparison of the Nine-Month Periods Ended September 30, 2020 and 2019

Sales in our SV segment were \$126.3 million in the nine months ended September 30, 2020, compared to \$138.5 million in the nine months ended September 30, 2019, a decrease of \$12.2 million or 8.8%. This decrease was driven by unit sales volume decreases of \$12.2 million in motor home chassis, in other specialty vehicles, and from new business.

Adjusted EBITDA for our SV segment for the nine months ended September 30, 2020 was \$12.1 million, compared to \$14.1 million in the nine months ended September 30, 2019, a decrease of \$2.0 million, or 14.1%. This decrease was driven by unit sales volume decreases of \$1.4 million in motor home chassis, other specialty vehicles, and from new business and \$1.8 million of unfavorable mix partially offset by other of \$1.2 million.

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LIQUIDITY AND CAPITAL RESOURCES

Cash Flows

Cash and cash equivalents increased by \$23.7 million to \$43.1 million at September 30, 2020, compared to \$19.4 million at December 31, 2019. These funds, in addition to cash generated from future operations and available credit facilities, are expected to be sufficient to finance the Company's foreseeable liquidity and capital needs.

Cash Flow from Operating Activities

We generated \$20.6 million of cash for operating activities during the nine months ended September 30, 2020, an increase of \$14.4 million from \$6.2 million of cash provided by operations during the nine months ended September 30, 2019. Cash flow from operating activities increased due to a \$39.8 million increase in higher net income adjusted for non-cash charges to operations partially offset by a \$25.4 million decrease in the change in net working capital (primarily driven by the net change in receivables and contract assets, inventories, payables, accrued compensation, accrued warranty, and other assets and liabilities).

See the Financial Condition section contained in Item 2 of this Form 10-Q for further information regarding balance sheet line items that impacted cash flows for the nine-month period ended September 30, 2020. Also see the Condensed Consolidated Statements of Cash Flows contained in Item 1 of this Form 10-Q for the other various factors that represented the remaining fluctuation of cash from operations between the periods.

Cash Flow from Investing Activities

We generated \$46.8 million of cash from investing activities during the nine months ended September 30, 2020, primarily attributable to the sale of the ERV business. This is a \$144.0 million increase compared to the \$97.2 million used during the nine months ended September 30, 2019.

Cash Flow from Financing Activities

We used \$43.8 million of cash for financing activities during the nine months ended September 30, 2020, compared to \$78.5 million generated during the nine months ended September 30, 2019. This increase in cash used is mainly due to a net reduction in borrowing on the line of credit revolver.

Contingent Obligations

Spartan-Gimaex joint venture

In February 2015, the Company and Gimaex Holding, Inc. mutually agreed to begin discussions regarding the dissolution of the Spartan-Gimaex joint venture. In June 2015, the Company and Gimaex Holding, Inc. entered into court proceedings to determine the terms of the dissolution. In February 2017, by agreement of the parties, the court proceeding was dismissed with prejudice and the judge entered an order to this effect as the parties agreed to seek a dissolution plan on their own. In late 2019, the Company initiated additional court proceedings to dissolve and liquidate the joint venture. In April of 2020, as a result of a default judgment, the Company was appointed as liquidating trustee of the Gimaex joint venture, but no dissolution terms have been determined as of the date of this Form 10-Q. Costs associated with the wind-down will be impacted by the final dissolution terms. In accordance with accounting guidance, the costs we have accrued so far represent the low end of the range of the estimated total charges that we believe we may incur related to the wind-down. While we are unable to determine the final cost of the wind-down with certainty at this time, we may incur additional charges, depending on the final terms of the dissolution. Such charges are not expected to be material to our future operating results.

EPA Information Request

In May 2020, the Company received a letter from the United States Environmental Protection Agency ("EPA") requesting certain information as part of an EPA investigation regarding a potential failure to affix emissions labels on vehicles to determine the Company's compliance with applicable laws and regulations. This information request pertains to chassis, vocational vehicles, and vehicles that the Company manufactured or imported into the US between January 1, 2017 to the date the Company received the request in May 2020. The Company responded to the EPA's request and furnished the requested materials in the third quarter of 2020. An estimate of possible penalties or loss, if any, cannot be made at this time.

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<u>Debt</u>

On August 8, 2018, we entered into a Credit Agreement (the "Credit Agreement") by and among us and certain of our subsidiaries as borrowers, Wells Fargo Bank, National Association ("Wells Fargo"), as administrative agent, and the lenders party thereto consisting of Wells Fargo, JPMorgan Chase Bank, N.A. and PNC Bank National Association (the "Lenders"). Subsequently, the Credit Agreement was amended on May 14, 2019, September 9, 2019 and September 25, 2019 and certain of our other subsidiaries executed guaranties guarantying the borrowers' obligations under the Credit Agreement. Concurrent with the close of the sale of the ERV business and effective January 31, 2020, the Credit Agreement was further amended by a fourth amendment, which released certain of our subsidiaries that were sold as part of the ERV business. The substantive business terms of the Credit Agreement remain in place and were not changed by the fourth amendment.

As a result, at September 30, 2020, under the Credit Agreement, as amended, we may borrow up to \$175.0 million from the Lenders under a secured revolving credit facility which matures August 8, 2023. We may also request an increase in the facility of up to \$50.0 million in the aggregate, subject to customary conditions. The credit facility is also available for the issuance of letters of credit of up to \$20.0 million and swing line loans of up to \$30.0 million subject to certain limitations and restrictions. This revolving credit facility carries an interest rate of either (i) the highest of prime rate, the federal funds effective rate from time to time plus 0.5%, or the one month adjusted LIBOR plus 1.0%; or (ii) adjusted LIBOR, in each case plus a margin based upon our ratio of debt to earnings from time to time. The applicable borrowing rate including margin was 1.44% (or one-month LIBOR plus 1.25%) at September 30, 2020. The credit facility is secured by security interests in, and liens on, all assets of the borrowers and guarantors, other than real property and certain other excluded assets. At September 30, 2020 and December 31, 2019, we had outstanding letters of credit totaling \$0.5 million related to our workers' compensation insurance.

Under the terms of our Credit Agreement, available borrowings (exclusive of outstanding borrowings) totaled \$100.7 million and \$60.5 million at September 30, 2020 and December 31, 2019, respectively. The Credit Agreement requires us to maintain certain financial ratios and other financial covenants; prohibits us from incurring additional indebtedness; limits certain acquisitions, investments, advances or loans; limits our ability to pay dividends in certain circumstances; and restricts substantial asset sales, all subject to certain exceptions and baskets. At September 30, 2020 and December 31, 2019, we were in compliance with all covenants in our Credit Agreement.

In the three months ended September 30, 2020 the Company paid down \$10.0 million of long-term debt. In the nine months ended September 30, 2020 the Company paid down \$40.0 million of long-term debt, net of borrowings.

Equity Securities

On April 28, 2016, our Board of Directors authorized the repurchase of up to 1.0 million shares of our common stock in open market transactions. At September 30, 2020 there were 0.8 million shares remaining under this repurchase authorization. If we were to repurchase the remaining 0.8 million shares of stock under the repurchase program, it would cost us approximately \$16.1 million based on the closing price of our stock on October 29, 2020. We believe that we have sufficient resources to fund any potential stock buyback in which we may engage.

<u>Dividends</u>

The amounts or timing of any dividends are subject to earnings, financial condition, liquidity, capital requirements and such other factors as our Board of Directors deems relevant. In August 2020, the Board of Directors approved the change of the frequency of dividend payments from semi-annual to quarterly. We declared dividends on our outstanding common shares in 2019 and 2020 as shown in the table below.

Date dividend declared	Record date	Payment date	Dividen	d per share (\$)
May 6, 2019	May 17, 2019	Jun. 17, 2019	\$	0.050
Nov. 4, 2019	Nov. 14, 2019	Dec. 16, 2019	\$	0.050

May 8, 2020	May 18, 2020	Jun. 18, 2020	\$ 0.050
Aug. 6, 2020	Aug. 18, 2020	Sep. 18, 2020	\$ 0.025
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EFFECT OF INFLATION

Inflation affects us in two principal ways. First, our revolving credit agreement is generally, tied to the prime and LIBOR interest rates so that increases in those interest rates would be translated into additional interest expense. Second, general inflation impacts prices paid for labor, parts and supplies. Whenever possible, we attempt to cover increased costs of production and capital by adjusting the prices of our products. However, we generally do not attempt to negotiate inflation-based price adjustment provisions into our contracts. Since order lead times can be as much as nine months, we have limited ability to pass on cost increases to our customers on a short-term basis. In addition, the markets we serve are competitive in nature, and competition limits our ability to pass through cost increases in many cases. We strive to minimize the effect of inflation through cost reductions and improved productivity. Refer to the *Commodities Risk* section in Item 3 of this Form 10-Q, for further information regarding commodity cost fluctuations.

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Item 3. Quantitative and Qualitative Disclosures About Market Risk.

Interest Rate Risk

We are exposed to market risks related to changes in interest rates and the effect of such a change on outstanding variable rate short-term and long-term debt. At September 30, 2020, we had \$48.7 million in debt outstanding under our variable rate short-term and long-term debt agreements. An increase of 100 basis points in interest rates would result in additional interest expense of \$0.5 million on an annualized basis for our floating rate debt. We believe that we have sufficient financial resources to accommodate this hypothetical increase in interest rates. We do not enter into market-risk-sensitive instruments for trading or other purposes.

Commodities Risk

We are also exposed to changes in the prices of raw materials, primarily steel and aluminum, along with components that are made from these raw materials. We generally do not enter into derivative instruments for the purpose of managing exposures associated with fluctuations in steel and aluminum prices. We do, from time to time, engage in pre-buys of components that are impacted by changes in steel, aluminum and other commodity prices in order to mitigate our exposure to such price increases and align our costs with prices quoted in specific customer orders. We also actively manage our material supply sourcing and may employ various methods to limit risk associated with commodity cost fluctuations due to normal market conditions and other factors including tariffs. Changes in input costs have impacted our results for the three months ended September 30, 2020 and may continue to do so during the remainder of 2020 and beyond. See Management's Discussion and Analysis of Financial Condition and Results of Operations included in Part 1, Item 2 of this Form 10-Q for information on the impacts of changes in input costs during the three and nine months ended September 30, 2020.

Prevailing interest rates, interest rate relationships and commodity costs are primarily determined by market factors that are beyond our control. All information provided in response to this item consists of forward-looking statements. Reference is made to the section captioned "Forward-Looking Statements" before Part I of this Quarterly Report on Form 10-Q for a discussion of the limitations on our responsibility for such statements.

Item 4. Controls and Procedures.

Our management, with the participation of our Chief Executive Officer and Chief Financial Officer, carried out an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as of September 30, 2020. Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer, concluded that, as of the end of the period covered by this report, our disclosure controls and procedures were not effective due to a material weakness in our internal control over financial reporting that was disclosed in the Annual Report on Form 10-K for the year ended December 31, 2019.

Notwithstanding the identified material weakness, management has concluded that the condensed consolidated financial statements included in this Form 10-Q fairly present in all material respects our financial condition, results of operations and cash flows as of and for the periods presented in accordance with US generally accepted accounting principles.

Remediation

We are executing against the remediation plan previously disclosed in the Annual Report on Form 10-K for the year ended December 31, 2019. The material weakness will not be considered remediated until the applicable control operates for a sufficient period of time and management has concluded, through testing, that the control objective is achieved. We are currently on schedule to our action plan for remediation of this material weakness prior to the end of fiscal 2020.

Changes in Internal Control over Financial Reporting

Other than the remediation efforts discussed above, there have been no changes in our internal control over financial reporting that occurred during the third quarter of fiscal 2020 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Item 1A. Risk Factors

We have included in Part I, Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2019, a description of certain risks and uncertainties that could affect our business, future performance or financial condition (the "Risk Factors"). There have been no material changes from the disclosure provided in the Form 10-K for the year ended December 31, 2019 with respect to the Risk Factors except as set forth below. Investors should consider the Risk Factors prior to making an investment decision with respect to our stock.

Our results of operations are likely to be adversely affected by the circumstances relating to the COVID-19 pandemic.

We have manufacturing and other operations in locations subject to public health crises. Our suppliers and customers also have operations in locations exposed to similar dangers. A public health event could disrupt our operations, our customers' or our suppliers' operations and could adversely affect our results of operations and financial condition.

Our global suppliers of raw materials expose us to risks associated with public health crises, such as pandemics and epidemics, which could harm our business and cause operating results to suffer. For example, the ongoing coronavirus outbreak at the beginning of 2020 may impact our suppliers' ability to provide raw materials. An extended plant shut-down or supply chain disruption due to the coronavirus outbreak may also impact our ability to fulfill orders.

At this point, the extent to which the coronavirus may impact our liquidity, financial condition, and results of operations is uncertain.

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Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Issuer Purchases of Equity Securities

On April 28, 2016, our Board of Directors authorized the repurchase of up to 1.0 million shares of our common stock in open market transactions. During the quarter ended September 30, 2020, no shares were repurchased under this authorization.

			Total Number	
			of	Number of
			Shares	Shares
			Purchased	that
			as Part of	May Yet Be
	Total		Publicly	Purchased
	Number of	Average	Announced	Under the
	Shares	Price Paid	Plans or	Plans or
Period	Purchased(1)	per Share	Programs	Programs(2)
July 1 to July 31	-	\$ -	-	808,994
August 1 to August 31	171	11.22	-	808,994
September 1 to September 30	2,046	19.66		808,994
Total	2,217	\$		808,994

(1) During the quarter ended September 30, 2020, 2,217 shares were delivered by associates in satisfaction of tax withholding obligations that occurred upon the vesting of restricted shares. These shares are not repurchased pursuant to the Board of Directors authorization disclosed above.
(2) This column reflects the number of shares that may yet be purchased pursuant to the April 28, 2016 Board of Directors authorization described above.

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Item 6. Exhibits.

(a) <u>Exhibits</u>. The following exhibits are filed as a part of this report on Form 10-Q:

<u>Exhibit No.</u>	Document
31.1	Certification of President and Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act.
31.2	Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act.
32	Certification of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. § 1350.
101.INS	Inline XBRL Instance Document (the Instance Document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document)
101.SCH	Inline XBRL Taxonomy Extension Schema Document
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document
101 LAB	Inline XBRL Taxonomy Extension Label Linkbase Document

101.PRE Inline XBRL Taxonomy Extension Presentation Linkbase Document

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Cover Page Interactive Data File (Embedded within the Inline XBRL document and included in Exhibit 101)

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: November 5, 2020

THE SHYFT GROUP, INC.

By /s/ Jonathan C. Douyard Jonathan C. Douyard

Chief Financial Officer

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EXHIBIT 31.1

CERTIFICATION

I, Daryl M. Adams, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of The Shyft Group, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 5, 2020

/s/ Daryl M. Adams Daryl M. Adams The Shyft Group, Inc.

EXHIBIT 31.2

CERTIFICATION

I, Jonathan C. Douyard, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of The Shyft Group, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 5, 2020

/s/ Jonathan C. Douyard Jonathan C. Douyard Chief Financial Officer The Shyft Group, Inc.

EXHIBIT 32

CERTIFICATION

Each of the undersigned hereby certifies in his capacity as an officer of The Shyft Group, Inc. (the "Company"), pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350 that:

- 1. The Quarterly Report on Form 10-Q of the Company for the period ended September 30, 2020 (the "Report") fully complies with the requirements of Section 13(a) of the Securities and Exchange Act of 1934 (15 U.S.C. 78m); and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition at the end of such period and results of operations of the Company for such period.

Dated: November 5, 2020

/s/ Daryl M. Adams Daryl M. Adams President and Chief Executive Officer

Dated: November 5, 2020

/s/ Jonathan C. Douyard Jonathan C. Douyard Chief Financial Officer