

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of
The Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): August 5, 2019

SPARTAN MOTORS, INC.

(Exact Name of Registrant as Specified in Its Charter)

Michigan
(State or Other Jurisdiction
of Incorporation)

001-33582
(Commission File No.)

38-2078923
(IRS Employer
Identification No.)

1541 Reynolds Road, Charlotte, Michigan
(Address of Principal Executive Offices)

48813
(Zip Code)

517-543-6400
(Registrant's Telephone Number, Including Area Code)

Not Applicable
(Former Name or Former Address, if changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Section Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$.01 par value	SPAR	NASDAQ Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(d) Appointment of Director

On August 8, 2019, Spartan Motors, Inc. (the “Company”) announced that its Board of Directors has increased the size of the current Board to nine members and appointed Angela K. Freeman to the Board, effective August 5, 2019. Ms. Freeman will serve as a member of the Human Resources and Compensation Committee. Since 2015 Ms. Freeman has served as Chief Human Resources Officer of C.H. Robinson, a global provider of multimodal logistics services. From 2012 to 2014, Ms. Freeman served as Vice President Human Resources for C.H. Robinson.

Ms. Freeman will be a nominee for reelection at the Company’s annual meeting of shareholders to be held in 2020. There are no arrangements or understandings between Ms. Freeman and any other person pursuant to which she was selected as a director, nor are there any transactions in which Ms. Freeman has an interest requiring disclosures under Item 404(a) of Regulation S-K. Ms. Freeman will receive the standard compensation arrangements for the Company’s non-employee directors, including an annual retainer and share-based compensation.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

99.1 [Press Release dated August 8, 2019 regarding the appointment of Angela K. Freeman to the Board of Directors.](#)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SPARTAN MOTORS, INC.

Dated: August 8, 2019

/s/ Frederick J. Sohm

By: Frederick J. Sohm

Its: Chief Financial Officer



SPARTAN MOTORS

1541 Reynolds Rd. Charlotte, MI 48813 | P: 517.543.6400
SPARTANMOTORS.COM

SPARTAN CONTINUES TO STRENGTHEN BOARD WITH ADDITION OF NEW INDEPENDENT DIRECTOR

CHARLOTTE, Mich., August 8, 2019--Spartan Motors, Inc. (NASDAQ: SPAR) ("Spartan" or the "Company"), Spartan Motors, Inc., the North American leader in specialty vehicle manufacturing and assembly for the commercial and retail vehicle industries (including last mile delivery, specialty service and vocation-specific upfit segments), as well as for the emergency response and recreational vehicle markets, today announced that Angela K. Freeman has been appointed to the Company's Board of Directors, effective August 5, 2019. Freeman was also appointed to the Board's Human Resources and Compensation Committee.

Freeman serves as the Chief Human Resources Officer at C.H. Robinson, one of the world's largest third party logistics providers with annual revenues of more than \$16 billion, employing approximately 15,000 employees globally, where she leads the company's global talent strategies, including recruiting, compensation, learning and leadership development, employee communications, and diversity and inclusion. She also serves as the President of the C.H. Robinson Foundation, the company's philanthropic affiliate, which along with the company has contributed over \$26 million to charitable organizations since 2005.

"We welcome Angie and very much look forward to her contributions on the Board," said James Sharman, Chairman of the Board. "Her broad and extensive background across a number of functions—including the recruiting, talent development, and diversity functions—will be particularly relevant as Spartan continues on its high growth journey. On behalf of the entire Spartan leadership team, we are excited to have Angie joining our organization and look forward to what we will accomplish together."

Freeman joined C.H. Robinson in 1998 and during her career at the company has progressively expanded her scope and responsibilities, serving in a variety of positions including leading Investor Relations, Marketing and Public Relations, and Government Affairs. Prior to joining C.H. Robinson, Angie was with McDermott/O'Neill & Associates, a Boston-based public affairs firm.

Freeman has played an active role in numerous transportation and logistics industry organizations, including serving on committees within the National Shippers Strategic Transportation Council (NASSTRAC), the National Industrial Transportation League, and the U.S. Chamber of Commerce Transportation & Infrastructure Committee. She also serves on the Board of LeadersUp, a national non-profit founded by Starbucks that supports increased employment opportunity for at-risk youth, as well as on the Board of the University of North Dakota Alumni Association & Foundation.

Freeman holds a Master of Science degree in Comparative Politics from the London School of Economics, in addition to a Bachelor of Arts in Political Science and a Bachelor of Science in Secondary Education from the University of North Dakota.

"Spartan Motors is enjoying an exciting time of growth, both organically and by acquisitions, said Freeman. "I very much look forward to joining the Spartan Board and to lending my experience to the team as they take on this next phase of growth."

Spartan Motors, Inc.

About Spartan Motors

Spartan Motors, Inc. is the North American leader in specialty vehicle manufacturing and assembly for the commercial and retail vehicle industries (including last-mile delivery, specialty service, and vocation-specific upfit segments), as well as for the emergency response and recreational vehicle markets. The Company is organized into three core business segments, including Spartan Fleet Vehicles and Services, Spartan Emergency Response, and Spartan Specialty Vehicles. Today, its family of brands also include Spartan Authorized Parts, Spartan Factory Service Centers, Utilimaster®, Stobes-R-U's™, Smeal, Ladder Tower™, and UST®. Spartan Motors and its go-to-market brands are well known in their respective industries for quality, durability, aftermarket product support, and first-to-market innovation. The Company employs approximately 2,300 associates, and operates facilities in Michigan, Indiana, Pennsylvania, South Carolina, Florida, Missouri, California, Nebraska, South Dakota; Saltillo, Mexico; and Lima, Peru. Spartan reported sales of \$816 million in 2018. Learn more about Spartan Motors at www.spartanmotors.com.

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