
UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the quarterly period ended September 30, 2015.

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from _____ to _____

Commission File Number 000-13611

SPARTAN MOTORS, INC.
(Exact Name of Registrant as Specified in Its Charter)

Michigan
(State or Other Jurisdiction of Incorporation or Organization)

38-2078923
(I.R.S. Employer Identification No.)

1541 Reynolds Road
Charlotte, Michigan
(Address of Principal Executive Offices)

48813
(Zip Code)

Registrant's Telephone Number, Including Area Code: **(517) 543-6400**

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes X No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes X No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

| | | | |
|-------------------------|--------------------------|---------------------------|-------------------------------------|
| Large accelerated filer | <input type="checkbox"/> | Accelerated filer | <input checked="" type="checkbox"/> |
| Non-accelerated filer | <input type="checkbox"/> | Smaller Reporting Company | <input type="checkbox"/> |

Indicate by check mark whether the registrant is a shell company (as defined in Exchange Act Rule 12b-2).

Yes No X

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

| <u>Class</u> | <u>Outstanding at</u> <u>October 30, 2015</u> |
|-------------------------------|--|
| Common stock, \$.01 par value | 34,279,100 shares |

SPARTAN MOTORS, INC.

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FORWARD-LOOKING STATEMENTS

There are certain statements within this Report that are not historical facts. These statements are called “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. These statements involve important known and unknown risks, uncertainties and other factors and can be identified by phrases using “estimate,” “anticipate,” “believe,” “project,” “expect,” “intend,” “predict,” “potential,” “future,” “may,” “will”, “should” and similar expressions or words. Our future results, performance or achievements may differ materially from the results, performance or achievements discussed in the forward-looking statements. There are numerous factors that could cause actual results to differ materially from the results discussed in forward-looking statements, including, among others:

- **Changes in economic conditions, including changes in interest rates, credit availability, financial market performance and the Company’s industries can have adverse effects on its earnings and financial condition, as well as its customers, dealers and suppliers.**
- **Changes in relationships with major customers and suppliers could significantly affect the Company’s revenues and profits.**
- **Constrained government budgets may have a negative effect on the Company’s business and its operations.**
- **The integration of businesses or assets we have acquired or may acquire in the future involves challenges that could disrupt our business and harm our financial condition.**
- **When we introduce new products, we may incur expenses that we did not anticipate, such as start-up and recall expenses, resulting in reduced earnings.**
- **Amendments of the laws and regulations governing our businesses, or the promulgation of new laws and regulations, could have a material impact on the Company’s operations.**
- **We source components from a variety of domestic and global suppliers who may be subject to disruptions from natural or man-made causes. Disruptions in our supply of components could have a material and adverse impact on our results of operations or financial position.**
- **Changes in the markets we serve may, from time to time, require us to re-configure our production lines or re-locate production of products between buildings or to new locations in order to maximize the efficient utilization of our production capacity. Costs incurred to effect these re-configurations may exceed our estimates and efficiencies gained may be less than anticipated.**

This list provides examples of factors that could affect the results described by forward-looking statements contained in this Report. However, this list is not intended to be all inclusive. The risk factors disclosed in Item 1A “Risk Factors” of Part II of this Quarterly Report on Form 10-Q and in Part I – Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2014, include all known risks our management believes could materially affect the results described by forward-looking statements contained in this Report. However, those risks may not be the only risks we face. Our business, operations, and financial performance could also be affected by additional factors that are not presently known to us or that we currently consider to be immaterial to our operations. In addition, new risks may emerge from time to time that may cause actual results to differ materially from those contained in any forward-looking statements. We believe that the forward-looking statements contained in this Report are reasonable. However, given these risks and uncertainties, we cannot provide you with any guarantee that the anticipated results will be achieved. All forward-looking statements in this Report are expressly qualified in their entirety by the cautionary statements contained in this Section and you are cautioned not to place undue reliance on the forward-looking statements contained in this Report as a prediction of actual results. We disclaim any obligation to update or revise information contained in any forward-looking statement to reflect developments or information obtained after the date this Report is filed with the Securities and Exchange Commission.

Item 1. Financial Statements

SPARTAN MOTORS, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED BALANCE SHEETS
(In thousands, except par value)

| | September 30, 2015 (Unaudited) | December 31, 2014 |
|---|--------------------------------------|----------------------|
| ASSETS | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 20,887 | \$ 28,570 |
| Accounts receivable, less allowance of \$130 and \$144 | 68,521 | 48,362 |
| Inventories | 78,533 | 71,163 |
| Deferred income tax assets | 4,658 | 7,799 |
| Income taxes receivable | - | 1,696 |
| Other current assets | 2,901 | 3,661 |
| Total current assets | <u>175,500</u> | <u>161,251</u> |
| Property, plant and equipment, net | 47,799 | 50,417 |
| Goodwill | 15,961 | 15,961 |
| Intangible assets, net | 7,315 | 8,958 |
| Other assets | 1,910 | 2,226 |
| TOTAL ASSETS | <u>\$ 248,485</u> | <u>\$ 238,813</u> |
| LIABILITIES AND SHAREHOLDERS' EQUITY | | |
| Current liabilities: | | |
| Accounts payable | \$ 38,923 | \$ 22,762 |
| Accrued warranty | 11,239 | 9,237 |
| Accrued customer rebates | 3,533 | 2,166 |
| Accrued compensation and related taxes | 9,183 | 8,226 |
| Deposits from customers | 11,045 | 11,524 |
| Other current liabilities and accrued expenses | 5,363 | 6,646 |
| Current portion of long-term debt | 62 | 59 |
| Total current liabilities | <u>79,348</u> | <u>60,620</u> |
| Other non-current liabilities | 1,984 | 2,365 |
| Long-term debt, less current portion | 5,155 | 5,202 |
| Deferred income tax liabilities | 2,018 | 2,008 |
| Shareholders' equity: | | |
| Preferred stock, no par value: 2,000 shares authorized (none issued) | - | - |
| Common stock, \$0.01 par value; 40,000 shares authorized; 34,275 and 34,094 outstanding | 343 | 341 |
| Additional paid-in capital | 76,307 | 75,695 |
| Retained earnings | 83,489 | 92,724 |
| Total Spartan Motors, Inc. shareholders' equity | <u>160,139</u> | <u>168,760</u> |
| Non-controlling interest | (159) | (142) |
| Total shareholders' equity | <u>159,980</u> | <u>168,618</u> |
| TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY | <u>\$ 248,485</u> | <u>\$ 238,813</u> |

See Accompanying Notes to Condensed Consolidated Financial Statements.

SPARTAN MOTORS, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS
(In thousands, except per share data)
(Unaudited)

| | Three Months Ended | | Nine Months Ended | |
|--|--------------------|-----------------|-------------------|-----------------|
| | September 30, | | September 30, | |
| | 2015 | 2014 | 2015 | 2014 |
| Sales | \$ 136,572 | \$ 144,239 | \$ 409,767 | \$ 387,993 |
| Cost of products sold | 123,755 | 126,136 | 367,520 | 346,217 |
| Restructuring charges | 9 | - | 464 | - |
| Gross profit | 12,808 | 18,103 | 41,783 | 41,776 |
| Operating expenses: | | | | |
| Research and development | 454 | 898 | 3,087 | 2,762 |
| Selling, general and administrative | 12,359 | 12,663 | 39,202 | 37,983 |
| Restructuring charges | 453 | 275 | 1,965 | 275 |
| Total operating expenses | 13,266 | 13,836 | 44,254 | 41,020 |
| Operating income (loss) | (458) | 4,267 | (2,471) | 756 |
| Other income (expense): | | | | |
| Interest expense | (91) | (80) | (293) | (265) |
| Interest and other income | (36) | 13 | 121 | 252 |
| Total other income (expense) | (127) | (67) | (171) | (13) |
| Income (loss) before taxes | (585) | 4,200 | (2,643) | 743 |
| Taxes | 5,234 | 1,009 | 4,896 | (537) |
| Net income (loss) | (5,819) | 3,191 | (7,539) | 1,280 |
| Less: net loss attributable to non-controlling interest | (1) | (8) | (17) | (26) |
| Net income (loss) attributable to Spartan Motors Inc. | \$ (5,818) | \$ 3,199 | \$ (7,522) | \$ 1,306 |
| Basic net earnings (loss) per share | \$ (0.17) | \$ 0.09 | \$ (0.22) | \$ 0.04 |
| Diluted net earnings (loss) per share | \$ (0.17) | \$ 0.09 | \$ (0.22) | \$ 0.04 |
| Basic weighted average common shares outstanding | 33,885 | 34,246 | 33,806 | 34,303 |
| Diluted weighted average common shares outstanding | 33,885 | 34,249 | 33,806 | 34,309 |

See Accompanying Notes to Condensed Consolidated Financial Statements.

SPARTAN MOTORS, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(In thousands)
(Unaudited)

| | Nine Months Ended | |
|--|-------------------|------------------|
| | September 30, | |
| | 2015 | 2014 |
| Cash flows from operating activities: | | |
| Net income (loss) | \$ (7,539) | \$ 1,280 |
| Adjustments to reconcile net income (loss) to net cash provided by (used in) operating activities: | | |
| Depreciation and amortization | 5,447 | 6,524 |
| Gain on disposal of assets | (22) | (82) |
| Asset impairment | 2,234 | - |
| Expense from changes in fair value of contingent consideration | - | 406 |
| Tax expense related to stock incentive plan transactions | - | 44 |
| Deferred income taxes | 3,150 | (88) |
| Stock based compensation related to stock awards | 1,050 | 1,246 |
| Decrease (increase) in operating assets: | | |
| Accounts receivable | (20,159) | (11,872) |
| Inventories | (7,370) | 7,717 |
| Income taxes receivable | 1,696 | (332) |
| Other assets | 760 | 218 |
| Increase (decrease) in operating liabilities: | | |
| Accounts payable | 16,161 | (1,309) |
| Accrued warranty | 2,002 | 1,909 |
| Accrued customer rebates | 1,367 | 1,212 |
| Accrued compensation and related taxes | 957 | 2,236 |
| Deposits from customers | (479) | (4,794) |
| Other current liabilities and accrued expenses | (2,117) | (377) |
| Taxes on income | 932 | (65) |
| Total adjustments | 5,609 | 2,593 |
| Net cash provided by (used in) operating activities | (1,930) | 3,873 |
| Cash flows from investing activities: | | |
| Purchases of property, plant and equipment | (3,603) | (2,569) |
| Proceeds from sale of property, plant and equipment and assets held for sale | 205 | 559 |
| Net cash used in investing activities | (3,398) | (2,010) |
| Cash flows from financing activities: | | |
| Borrowings under credit facilities | 15,244 | 2,191 |
| Payments on credit facilities | (15,244) | (2,191) |
| Purchase and retirement of common stock | - | (2,000) |
| Payments on long-term debt | (44) | (65) |
| Net cash (used in) the exercise, vesting or cancellation of stock incentive awards | (437) | (97) |
| Cash paid related to tax impact of stock incentive plan transactions | - | (44) |
| Payment of contingent consideration on acquisitions | (162) | (162) |
| Payment of dividends | (1,713) | (1,723) |
| Net cash used in financing activities | (2,355) | (4,091) |
| Net decrease in cash and cash equivalents | (7,683) | (2,228) |
| Cash and cash equivalents at beginning of period | 28,570 | 30,707 |
| Cash and cash equivalents at end of period | \$ 20,887 | \$ 28,479 |

See Accompanying Notes to Condensed Consolidated Financial Statements.

SPARTAN MOTORS, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENT OF SHAREHOLDERS' EQUITY
(In thousands)
(Unaudited)

| | Number of Shares | Common Stock | Additional Paid-in Capital | Retained Earnings | Non- Controlling Interest | Total Shareholders' Equity |
|--|-----------------------------|-------------------------|---|------------------------------|--|---|
| Balance at December 31, 2014 | 34,094 | \$ 341 | \$ 75,695 | \$ 92,724 | \$ (142) | \$ 168,618 |
| Issuance of common stock and the tax impact of stock incentive plan transactions | 9 | - | (436) | - | - | (436) |
| Issuance of restricted stock, net of cancellation | 173 | 2 | (2) | - | - | - |
| Stock based compensation expense related to restricted stock | - | - | 1,050 | - | - | 1,050 |
| Dividends declared and paid (\$0.05 per share) | - | - | - | (1,713) | - | (1,713) |
| Net loss | - | - | - | (7,522) | (17) | (7,539) |
| Balance at September 30, 2015 | <u>34,275</u> | <u>\$ 343</u> | <u>\$ 76,307</u> | <u>\$ 83,489</u> | <u>\$ (159)</u> | <u>\$ 159,980</u> |

See Accompanying Notes to Condensed Consolidated Financial Statements.

SPARTAN MOTORS, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Amounts in thousands, except per share data)

NOTE 1 - GENERAL AND SUMMARY OF ACCOUNTING POLICIES

For a description of key accounting policies followed, refer to the notes to the Spartan Motors, Inc. (the “Company”, “we” or “us”) consolidated financial statements for the year ended December 31, 2014, included in our Annual Report on Form 10-K filed with the Securities and Exchange Commission on March 5, 2015. There have been no changes in such accounting policies as of the date of this report.

We have two wholly-owned operating subsidiaries: Spartan Motors USA, Inc. (“Spartan USA”), with locations in Charlotte, Michigan; Brandon, South Dakota; and Ephrata, Pennsylvania, and Utilimaster Corporation (“Utilimaster”), located in Bristol and Wakarusa, Indiana. On July 1, 2015 our Charlotte, Michigan location (formerly Spartan Motors Chassis, Inc.) and our Ephrata, Pennsylvania location (formerly Crimson Fire Aerials, Inc.) were merged into Spartan USA. Our Charlotte, Michigan location manufactures heavy duty chassis and vehicles and supplies aftermarket parts and services under the Spartan Chassis and Spartan ERV brand names. Our Brandon, South Dakota and Ephrata, Pennsylvania locations manufacture emergency response vehicles under the Spartan ERV brand name, while our Bristol and Wakarusa, Indiana locations manufacture delivery and service vehicles and supply related aftermarket parts and services under the Utilimaster brand name. Spartan USA is a participant in Spartan-Gimaex Innovations, LLC (“Spartan-Gimaex”), a 50/50 joint venture with Gimaex Holding, Inc. Spartan-Gimaex is reported as a consolidated subsidiary of Spartan Motors, Inc. In February 2015, Spartan USA and Gimaex Holding, Inc. mutually agreed to begin discussions regarding the dissolution of the joint venture. In June 2015, Spartan USA and Gimaex Holding, Inc. entered into court proceedings to determine the terms of the dissolution.

The accompanying unaudited interim condensed consolidated financial statements reflect all normal and recurring adjustments that are necessary for the fair presentation of our financial position as of September 30, 2015, the results of operations for the three and six month periods ended September 30, 2015 and the cash flows for the three and nine month periods ended September 30, 2015, and should be read in conjunction with the audited consolidated financial statements and footnotes included in our Annual Report on Form 10-K for the year ended December 31, 2014.

The results of operations for the three and nine months ended September 30, 2015 are not necessarily indicative of the results to be expected for the full year.

We are required to disclose the fair value of our financial instruments in accordance with Financial Accounting Standards Board (“FASB”) Codification relating to “Disclosures about Fair Values of Financial Instruments.” The carrying amounts of cash and cash equivalents, accounts receivable, accounts payable and our fixed and variable rate debt instruments approximate their fair value at September 30, 2015 and December 31, 2014.

Certain engineering costs related to routine product changes, that were formerly classified within Research and development expense, have been classified within Cost of products sold on the Condensed Consolidated Statements of Operations for the three and nine months ended September 30, 2015 in order to more consistently align the results of our individual business units. Expenses of \$2,059 and \$5,794 for the three and nine months ended September 30, 2014 have been reclassified accordingly. Certain other immaterial amounts in the prior periods’ financial statements have been reclassified to conform to the current period’s presentation. These reclassifications had no impact on previously reported Net income (loss) or Total shareholders’ equity.

Recently issued accounting standard

In July 2015, the FASB issued Accounting Standards Update 2015-11, *Inventory (Topic 330) – Simplifying the Measurement of Inventory* (“ASU 2015-11”). ASU 2015-11 requires entities that measure inventory using the FIFO or average cost methods to measure inventory at the lower of cost or net realizable value to more closely align the measurement of inventory in GAAP with International Financial Reporting Standards. Net realizable value is defined as estimated selling price in the ordinary course of business less reasonably predictable costs of completion and disposal. ASU 2015-11 is effective for public business entities for fiscal years, and for interim periods within those fiscal years, beginning after December 15, 2016. We do not believe the adoption of ASU 2015-11 will have a material impact on our consolidated financial position, results of operations or cash flows.

SPARTAN MOTORS, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Amounts in thousands, except per share data)

In February 2015, the FASB issued Accounting Standards Update 2015-02 *Consolidation (Topic 810), Amendments to the Consolidation Analysis* (“ASU 2015-02”). ASU 2015-02 modifies the analysis that a reporting entity must perform to determine whether it should consolidate certain types of legal entities. The amendments under the new guidance modify the evaluation of whether limited partnerships and similar legal entities are variable interest entities (“VIEs”) or voting interest entities, eliminate the presumption that a general partner should consolidate a limited partnership and affect the consolidation analysis of reporting entities that are involved with VIEs. ASU 2015-02 is effective for public business entities for fiscal years, and for interim periods within those fiscal years, beginning after December 15, 2015. Early adoption is permitted. We do not believe that the adoption of the provisions of ASU 2015-02 will have a material impact on our consolidated financial position, results of operations or cash flows.

In May 2014 the FASB issued Accounting Standards Update 2014-09, *Revenue from Contracts with Customers (Topic 606)* (“ASU 2014-09”). ASU 2014-09 is based on the principle that revenue should be recognized to depict the transfer of goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The new standard also requires additional disclosure about the nature, amount, timing and uncertainty of revenue and cash flows arising from customer contracts, including significant judgments and changes in judgments and assets recognized from costs incurred to obtain or fulfill a contract. ASU 2014-09 is effective for annual reporting periods beginning after December 15, 2017, including interim periods within that reporting period, and may be applied retrospectively to each prior period presented or retrospectively with the cumulative effect recognized as of the date of initial application. Early adoption for annual reporting periods beginning after December 15, 2016 is permitted. We are currently evaluating the adoption method and the impact of the adoption of the new revenue recognition standard on our consolidated financial statements. On August 12, 2015, FASB delayed the effective date to give companies an extra year to implement the standard. The standard will be effective in 2018, but companies will have the option of adopting it as of the original 2017 effective date.

NOTE 2 – INVENTORIES

Inventories are summarized as follows:

| | <u>September 30, 2015</u> | <u>December 31, 2014</u> |
|--|-------------------------------|------------------------------|
| Finished goods | \$ 11,133 | \$ 16,981 |
| Work in process | 28,398 | 16,698 |
| Raw materials and purchased components | 42,002 | 41,072 |
| Reserve for slow-moving inventory | (3,000) | (3,588) |
| | <u>\$ 78,533</u> | <u>\$ 71,163</u> |

We have a number of demonstration units as part of our sales and training program. These demonstration units are included in the “Finished goods” line item above. The net carrying amount was \$3,668 and \$8,718 at September 30, 2015 and December 31, 2014.

NOTE 3 – RESTRUCTURING

During 2015, we incurred restructuring charges related to the relocation of our Ocala, Florida manufacturing operations to our Charlotte, Michigan and Brandon, South Dakota facilities, along with efforts undertaken to upgrade production processes at our Brandon, South Dakota and Ephrata, Pennsylvania locations.

SPARTAN MOTORS, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Amounts in thousands, except per share data)

Restructuring charges included in our Consolidated Statements of Operations through September 30, 2015, which were all related to our Emergency Response Vehicles segment, are as follows:

| | |
|-------------------------------------|-----------------|
| Cost of products sold | |
| Inventory impairment | \$ 290 |
| Production relocation | 174 |
| Total cost of products sold | 464 |
| | |
| General and Administrative | |
| Manufacturing process reengineering | 1,965 |
| Total restructuring | \$ 2,429 |

The following table provides a summary of the compensation related charges incurred through September 30, 2015 as part of our restructuring initiatives, along with the related outstanding balances to be paid in relation to those expenses.

| | |
|---|-------------|
| | Severance |
| Balance January 1, 2015 | \$ 165 |
| Accrual for severance | - |
| Payments and adjustments made in period | 158 |
| Balance March 31, 2015 | <u>\$ 7</u> |
| | |
| Accrual for severance | - |
| Payments and adjustments made in period | 7 |
| Balance June 30, 2015 | <u>\$ -</u> |

NOTE 4 – ASSET IMPAIRMENTS

We review our finite-lived and indefinite-lived intangible assets, along with all other long-lived assets that have finite lives, for impairment whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable.

During the three months ended September 30, 2015, we determined that, based on updated sales forecasts for our Classic line of emergency response vehicles, it is more likely than not that our Classic Fire trade name intangible asset is impaired. Accordingly, we conducted an impairment test by comparing the discounted future cash flows expected to result from our ownership of the trade name with its carrying cost at September 30, 2015. The result of this analysis showed that the carrying cost of the Classic Fire trade name exceeded its fair value.

When reviewing long-lived assets for impairment, we group our long-lived assets with other assets and liabilities at the lowest level for which identifiable cash flows are largely independent of the cash flows of other assets and liabilities. During the three months ended September 30, 2015, we determined that an asset group related to certain locations of our Emergency Response Vehicles segment may be impaired due to operating losses recorded in recent years, along with uncertainty regarding future financial performance at these locations. Accordingly, we conducted an impairment test on this asset group as of September 30, 2015 by comparing the non-discounted cash flows expected to result from the use and eventual disposition of the asset group with its carrying value, resulting in a determination that the asset group is impaired.

SPARTAN MOTORS, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Amounts in thousands, except per share data)

We estimated the fair value of our tangible long-lived assets of this asset group based on assessments or recent sale prices of similar assets. We estimated the fair value of the intangible assets of this asset group by determining the discounted cash flows associated with benefits that we will receive or expenses we will avoid as a result of our ownership of these intangible assets. Impairment charges recorded within Cost of goods sold and General and administrative in the Condensed Consolidated Statement of Operations to adjust the carrying cost of these long-lived tangible and intangible assets to their estimated fair value at September 30, 2015 are as follows:

Cost of goods sold

| Asset Description | Impairment Charge |
|-----------------------|-------------------|
| Machinery & Equipment | \$ 1,013 |

General and administrative

| Asset Description | Impairment Charge |
|----------------------------------|-------------------|
| Office & computer equipment | \$ 228 |
| Customer relationships | 224 |
| Non-patented technology | 209 |
| Classic Fire trade name | 560 |
| Total General and administrative | <u>\$ 1,221</u> |

NOTE 5 - COMMITMENTS AND CONTINGENT LIABILITIES

Under the terms of our credit agreement with our banks, we have the ability to issue letters of credit totaling \$20,000. At September 30, 2015 and December 31, 2014, we had outstanding letters of credit totaling \$1,338 and \$4,742 related to certain emergency response vehicle contracts and our workers compensation insurance.

At September 30, 2015, we and our subsidiaries were parties, both as plaintiff and defendant, to a number of lawsuits and claims arising out of the normal course of our businesses. In the opinion of management, our financial position, future operating results or cash flows will not be materially affected by the final outcome of these legal proceedings.

Chassis Agreements

Utilimaster is party to chassis bailment inventory agreements with General Motors Company (“GM”) and Chrysler Group, LLC (“Chrysler”) which allow GM and Chrysler to draw up to \$10,000 against our revolving credit line for chassis placed at Utilimaster. As a result of these agreements, there was \$1,628 and \$3,043 outstanding on our revolving credit line at September 30, 2015 and December 31, 2014. Under the terms of the bailment inventory agreements, these chassis never become the property of Utilimaster, and the amount drawn against the credit line will be repaid by a GM or Chrysler dealer at the time an order is placed for a Utilimaster body, utilizing a GM or Chrysler chassis. As such, the chassis, and the related draw on the line of credit, are not reflected in the accompanying Consolidated Balance Sheets.

Contingent Consideration

In connection with the acquisition of Utilimaster in November 2009, we incurred contingent obligations in the form of certain performance-based earn-out payments, up to an aggregate maximum amount of \$7,000. Through March 31, 2015, we made earn-out payments totaling \$6,569, including \$1,500 paid in the first quarter of 2015. No further payments are due under this contingent obligation.

SPARTAN MOTORS, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Amounts in thousands, except per share data)

Warranty Related

Our subsidiaries all provide limited warranties against assembly/construction defects. These warranties generally provide for the replacement or repair of defective parts or workmanship for a specified period following the date of sale. The end users also may receive limited warranties from suppliers of components that are incorporated into our chassis and vehicles.

Certain warranty and other related claims involve matters of dispute that ultimately are resolved by negotiation, arbitration or litigation. Infrequently, a material warranty issue can arise which is beyond the scope of our historical experience. We provide for any such warranty issues as they become known and are estimable. It is reasonably possible that additional warranty and other related claims could arise from disputes or other matters beyond the scope of our historical experience.

Changes in our warranty liability during the nine months ended September 30, 2015 and 2014 were as follows:

| | 2015 | 2014 |
|---|------------------|-----------------|
| Balance of accrued warranty at January 1 | \$ 9,237 | \$ 7,579 |
| Warranties issued during the period | 3,413 | 4,323 |
| Cash settlements made during the period | (5,297) | (3,238) |
| Changes in liability for pre-existing warranties during the period, including expirations | 3,886 | 824 |
| Balance of accrued warranty at September 30 | <u>\$ 11,239</u> | <u>\$ 9,488</u> |

Spartan-Gimaex joint venture

In February 2015, Spartan USA and Gimaex Holding, Inc. mutually agreed to begin discussions regarding the dissolution of the Spartan-Gimaex joint venture. In June 2015, Spartan USA and Gimaex Holding, Inc. entered into court proceedings to determine the terms of the dissolution. Costs associated with the wind-down will be impacted by the final dissolution agreement. Accordingly, we are unable to estimate the cost of the wind-down at this time. Spartan USA and Gimaex Holding, Inc. are expected to share any costs associated with the wind-down on an equal share basis.

National Highway Traffic Safety Administration ("NHTSA") penalty

In July 2015, we entered into a settlement agreement with the NHTSA pertaining to our early warning and defect reporting. Under the terms of the agreement we will pay a fine of \$1,000 in equal installments over three years, and will complete performance obligations including compliance and regulatory practice improvements, industry outreach, and recalls to remedy safety defects in certain of our chassis. The following table presents the charges recorded in the Condensed Consolidated Statement of Operations during the nine months ended September 30, 2015 as a result of this agreement:

| | |
|-------------------------------------|-----------------|
| Cost of products sold | \$ 1,269 |
| Selling, general and administrative | 1,000 |
| | <u>\$ 2,269</u> |

SPARTAN MOTORS, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Amounts in thousands, except per share data)

NOTE 6 – EARNINGS (LOSS) PER SHARE

The following table presents a reconciliation of the weighted average shares outstanding used in the Net earnings (loss) per share (“EPS”) calculation:

| | Three Months Ended September | | Nine Months Ended September | |
|--|------------------------------|---------------|-----------------------------|---------------|
| | 30, | 30, | 30, | 30, |
| | 2015 | 2014 | 2015 | 2014 |
| Basic weighted average common shares outstanding | 33,885 | 34,246 | 33,806 | 34,303 |
| Effect of dilutive stock options | - | 3 | - | 6 |
| Diluted weighted average common shares outstanding | <u>33,885</u> | <u>34,249</u> | <u>33,806</u> | <u>34,309</u> |
| Anti-dilutive stock awards: | | | | |
| Restricted stock | 405 | - | 408 | - |
| Stock options | - | 171 | - | 180 |
| | <u>405</u> | <u>171</u> | <u>408</u> | <u>180</u> |

Stock awards noted as anti-dilutive were not included in the basic (Restricted stock awards) and diluted (Stock option awards) weighted average common shares outstanding. Although these stock awards were not included in the Company’s calculation of basic or diluted EPS, they may have a dilutive effect on the EPS calculation in future periods if the price of the common stock increases or we report net income.

NOTE 7 – TAXES

Our effective tax rate was (894.7)% and 24.0% for the three months ended September 30, 2015 and 2014. Our effective rate for the three months ended September 30, 2015 differs from the statutory rate primarily due to a \$3,151 deferred tax asset valuation allowance that was recorded during the quarter. Our effective rate for the three months ended September 30, 2014 differs from the statutory rate mainly as a result of a \$711 reduction to our reserve for unrecognized tax benefits due to the expiration of certain statutes of limitations.

Our effective tax rate was (185.3%) and (72.3%) for the nine months ended September 30, 2015 and 2014. Our effective tax rate for the nine months ended September 30, 2015 differs from the statutory rate primarily due to a \$3,151 deferred tax asset valuation allowance that was recorded during the quarter ended September 30, 2015. Our effective tax rate for the nine months ended September 30, 2014 differed from the statutory rate mainly as a result of a \$711 reduction to our reserve for unrecognized tax benefits recorded during the third quarter of 2014 due to the expiration of certain statutes of limitations.

We recognize deferred income tax assets and liabilities based upon our expectation of the future tax consequences of temporary differences between the income tax and financial reporting bases of assets and liabilities. Deferred tax liabilities generally represent tax expense recognized for which payment has been deferred, or expenses which have been deducted in our tax returns but which have not yet been recognized as an expense in our financial statements. Deferred tax assets generally represent tax deductions or credits that will be reflected in future tax returns for which we have already recorded a tax benefit in our consolidated financial statements.

We establish valuation allowances for deferred income tax assets in accordance with GAAP, which provides that such valuation allowances shall be established unless realization of the income tax benefits is more likely than not. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. At each reporting period, we consider the scheduled reversal of deferred tax liabilities, available taxes in carryback periods, tax planning strategies and projected future taxable income in making this assessment.

At September 30, 2015 we recorded a valuation allowance of \$3,151, representing the portion of our deferred tax assets, net of the deferred tax liabilities that, based on an assessment of available positive and negative evidence, may not be realizable in future periods. We will continue to evaluate whether the valuation allowance is needed in future reporting periods. It is possible that sufficient positive evidence, including sustained profitability, may become available in future periods to reach a conclusion that all or part of the valuation allowance could be reversed.

SPARTAN MOTORS, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Amounts in thousands, except per share data)

NOTE 8 - BUSINESS SEGMENTS

We identify our reportable segments based on management structure and the financial data utilized by the chief operating decision makers to assess segment performance and allocate resources among our operating units. We have three reportable segments: Emergency Response Vehicles, Delivery and Service Vehicles, and Specialty Chassis and Vehicles.

Our Emergency Response Vehicles segment manufactures chassis and complete vehicles for the emergency response market with operations in Charlotte, Michigan; Brandon, South Dakota; and Ephrata, Pennsylvania. Our Delivery and Service Vehicles segment manufactures walk-in vans and truck bodies at our Bristol and Wakarusa, Indiana facilities, and distributes related aftermarket parts for vehicles used in delivery and service businesses. Our Specialty Chassis and Vehicles segment is comprised of the Spartan USA operations located in Charlotte, Michigan that engineer and manufacture motor home chassis and defense and other specialty vehicles and distribute aftermarket parts and assemblies related to motor homes, defense vehicles and emergency response vehicles.

Appropriate expense amounts are allocated to the three reportable segments and are included in their reported operating income or loss.

The accounting policies of the segments are the same as those described, or referred to, in Note 1 - General and Summary of Accounting Policies. Assets and related depreciation expense in the column labeled "Other" pertain to capital assets maintained at the corporate level. Segment loss from operations in the "Other" column contains corporate related expenses not allocable to the operating segments. Interest expense and Taxes on income are not included in the information utilized by the chief operating decision maker to assess segment performance and allocate resources, and accordingly, are excluded from the segment results presented below. Intercompany transactions between operating segments were immaterial in all periods presented.

Three Months Ended September 30, 2015

| | Emergency Response Vehicles | Delivery & Service Vehicles | Specialty Chassis & Vehicles | Other | Consolidated |
|--|-----------------------------------|-----------------------------------|------------------------------------|-------------|-------------------|
| Emergency Response Vehicles Sales | \$ 42,030 | \$ - | \$ - | \$ - | \$ 42,030 |
| Delivery & Service Vehicles Sales | - | 45,526 | - | - | 45,526 |
| Motorhome Chassis Sales | - | - | 32,367 | - | 32,367 |
| Other Specialty Chassis and Vehicles Sales | - | - | 2,388 | - | 2,388 |
| Aftermarket Parts and Assemblies Sales | - | 8,711 | 5,550 | - | 14,261 |
| Total Sales | \$ 42,030 | \$ 54,237 | \$ 40,305 | \$ - | \$ 136,572 |
| Depreciation and Amortization Expense | \$ 263 | \$ 928 | \$ 105 | \$ 576 | \$ 1,872 |
| Operating Income (Loss) | \$ (5,991) | \$ 4,064 | \$ 2,776 | \$ (1,307) | \$ (458) |
| Segment Assets | \$ 70,011 | \$ 83,945 | \$ 23,820 | \$ 70,709 | \$ 248,485 |
| Capital Expenditures | \$ 119 | \$ 200 | \$ 260 | \$ 549 | \$ 1,128 |

SPARTAN MOTORS, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Amounts in thousands, except per share data)

Three Months Ended September 30, 2014

| | Emergency Response Vehicles | Delivery & Service Vehicles | Specialty Chassis & Vehicles | Other | Consolidated |
|--|-----------------------------------|-----------------------------------|------------------------------------|-------------|-------------------|
| Emergency Response Vehicles Sales | \$ 60,656 | \$ - | \$ - | \$ - | \$ 60,656 |
| Delivery & Service Vehicles Sales | - | 44,739 | - | - | 44,739 |
| Motorhome Chassis Sales | - | - | 23,370 | - | 23,370 |
| Other Specialty Chassis and Vehicles Sales | - | - | 2,536 | - | 2,536 |
| Aftermarket Parts and Assemblies Sales | - | 7,730 | 5,208 | - | 12,938 |
| Total Sales | \$ 60,656 | \$ 52,469 | \$ 31,114 | \$ - | \$ 144,239 |
| Depreciation and Amortization Expense | \$ 282 | \$ 1,121 | \$ 94 | \$ 609 | \$ 2,106 |
| Operating Income (Loss) | \$ 1,658 | \$ 1,845 | \$ 2,930 | \$ (2,166) | \$ 4,267 |
| Segment Assets | \$ 86,856 | \$ 69,806 | \$ 22,982 | \$ 71,239 | \$ 250,883 |
| Capital Expenditures | \$ 6 | \$ 178 | \$ 149 | \$ 369 | \$ 702 |

Nine Months Ended September 30, 2015

| | Emergency Response Vehicles | Delivery & Service Vehicles | Specialty Chassis & Vehicles | Other | Consolidated |
|--|-----------------------------------|-----------------------------------|------------------------------------|-------------|-------------------|
| Emergency Response Vehicles Sales | \$ 146,484 | \$ - | \$ - | \$ - | \$ 146,484 |
| Delivery & Service Vehicles Sales | - | 138,596 | - | - | 138,596 |
| Motorhome Chassis Sales | - | - | 75,431 | - | 75,431 |
| Other Specialty Chassis and Vehicles Sales | - | - | 10,829 | - | 10,829 |
| Aftermarket Parts and Assemblies Sales | - | 23,371 | 15,056 | - | 38,427 |
| Total Sales | \$ 146,484 | \$ 161,967 | \$ 101,316 | \$ - | \$ 409,767 |
| Depreciation and Amortization Expense | \$ 707 | \$ 2,732 | \$ 299 | \$ 1,709 | \$ 5,447 |
| Operating Income (Loss) | \$ (12,598) | \$ 10,006 | \$ 5,733 | \$ (5,612) | \$ (2,471) |
| Segment Assets | \$ 70,011 | \$ 83,945 | \$ 23,820 | \$ 70,709 | \$ 248,485 |
| Capital Expenditures | \$ 885 | \$ 706 | \$ 577 | \$ 1,435 | \$ 3,603 |

SPARTAN MOTORS, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Amounts in thousands, except per share data)

Nine Months Ended September 30, 2014

| | <u>Emergency Response Vehicles</u> | <u>Delivery & Service Vehicles</u> | <u>Specialty Chassis & Vehicles</u> | <u>Other</u> | <u>Consolidated</u> |
|--|--|--|---|--------------|---------------------|
| Emergency Response Vehicles Sales | \$ 138,716 | \$ - | \$ - | \$ - | \$ 138,716 |
| Delivery & Service Vehicles Sales | - | 148,350 | - | - | 148,350 |
| Motorhome Chassis Sales | - | - | 62,953 | - | 62,953 |
| Other Specialty Chassis and Vehicles Sales | - | - | 6,732 | - | 6,732 |
| Aftermarket Parts and Assemblies Sales | - | 18,829 | 12,413 | - | 31,242 |
| Total Sales | <u>\$ 138,716</u> | <u>\$ 167,179</u> | <u>\$ 82,098</u> | <u>\$ -</u> | <u>\$ 387,993</u> |
| Depreciation and Amortization Expense | \$ 790 | \$ 3,357 | \$ 575 | \$ 1,802 | \$ 6,524 |
| Operating Income (Loss) | \$ (3,468) | \$ 6,124 | \$ 4,989 | \$ (6,889) | \$ 756 |
| Segment Assets | \$ 86,856 | \$ 69,806 | \$ 22,982 | \$ 71,239 | \$ 250,883 |
| Capital Expenditures | \$ 248 | \$ 548 | \$ 316 | \$ 1,457 | \$ 2,569 |

Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations.

Spartan Motors, Inc. was organized as a Michigan corporation on September 18, 1975, and is headquartered in Charlotte, Michigan. We began development of our first product that same year and shipped our first fire truck chassis in October 1975.

We are known as a leading, niche market engineer and manufacturer in the heavy-duty, custom vehicles marketplace. We have two wholly owned operating subsidiaries: Spartan Motors USA, Inc. (“Spartan USA”), with locations in Charlotte, Michigan, Brandon, South Dakota and Ephrata, Pennsylvania; and Utilimaster Corporation, located in Bristol and Wakarusa, Indiana (“Utilimaster”). On July 1, 2015 our Charlotte, Michigan location (formerly Spartan Motors Chassis, Inc.) and our Ephrata, Pennsylvania location (formerly Crimson Fire Aerials, Inc.) were merged into Spartan USA. At September 30 2015, we were also a participant in a joint venture, Spartan-Gimaex Innovations, LLC (“Spartan-Gimaex”), with Gimaex Holding, Inc. In February 2015, Spartan USA and Gimaex Holding, Inc. mutually agreed to begin discussions regarding the dissolution of the joint venture. In June 2015, Spartan USA and Gimaex Holding, Inc. entered into court proceedings to determine the terms of the dissolution. Our brand names, **Spartan Chassis™**, **Spartan ERV™**, and **Utilimaster™** are known for quality, value, service and innovation.

At our Charlotte, Michigan facilities we design, engineer and manufacture custom heavy-duty chassis and vehicles under the Spartan Chassis and Spartan ERV brand names. The chassis consist of a frame assembly, engine, transmission, electrical system, running gear (wheels, tires, axles, suspension and brakes) and, for fire trucks and some specialty chassis applications, a cab. Our customers for these products are original equipment manufacturers (“OEMs”) who complete their heavy-duty vehicle product by mounting the body or apparatus on our chassis. Complete vehicles are manufactured for the defense and emergency response markets. At our Brandon, South Dakota and Ephrata, Pennsylvania facilities we engineer and manufacture fire trucks and aerial ladder components under the Spartan ERV brand name, which are built on chassis platforms manufactured at our Charlotte, Michigan facility or purchased from outside sources. Utilimaster is a leading manufacturer of specialty vehicles made to customer specifications in the delivery and service market, including walk-in vans and hi-cube vans, as well as truck bodies.

Our business strategy is to further diversify product lines and develop innovative design, engineering and manufacturing expertise in order to be the best value producer of specialty vehicle products. We have an innovative team focused on building lasting relationships with our customers. This is accomplished by striving to deliver premium specialty chassis and vehicles, vehicle components, and services that inspire customer loyalty. Our diversification across several sectors creates numerous opportunities while minimizing overall risk. Additionally, our business model provides the agility to quickly respond to market needs, take advantage of strategic opportunities when they arise and correctly size operations to ensure stability and growth.

Executive Overview

- Revenue of \$136.6 million in the third quarter of 2015, a decrease of 5.3% compared to \$144.2 million in the third quarter of 2014.
- Gross profit of \$12.8 million in the third quarter of 2015, a decrease of 29.2% compared to \$18.1 million in the third quarter of 2014.
- Gross Margin of 9.4% in the third quarter of 2015, compared to 12.5% in the third quarter of 2014, driven by accruals for repair campaigns and impairment charges.
- Operating expense of \$13.3 million, or 9.7% of sales in the third quarter of 2015, compared to \$13.8 million or 9.6% of sales in the third quarter of 2014.
- Operating loss of \$0.5 million in the third quarter of 2015, compared to income of \$4.3 million in the third quarter of 2014.
- Income tax expense of \$5.2 million in the third quarter of 2015, compared to expense of \$1.0 million in the third quarter of 2014.
- Net loss of \$5.8 million in the third quarter of 2015, compared to net income of \$3.2 million in the third quarter of 2014.
- Loss per share of \$0.17 in the third quarter of 2015, compared to earnings per share of \$0.09 in the third quarter of 2014.
- We used \$1.9 million of cash in operations during the nine months ended September 30, 2015, mainly to support increased accounts receivable balances, compared to \$3.9 million of cash generated from operations in the nine months ended September 30, 2014.
- Order backlog of \$275.3 million at September 30, 2015, an increase of \$41.9 million, or 18.0% from our backlog of \$233.4 million at September 30, 2014.

We believe we are well positioned to take advantage of long-term opportunities, and continue our efforts to bring product innovations to each of the markets that we serve. Some of our recent innovations and strategic developments include:

- Our diversified business model. We believe the major strength of our business model is market diversity and customization. Our Delivery and Service Vehicles and Specialty Chassis and Vehicles segments serve mainly business and consumer markets, effectively diversifying our company and complementing our Emergency Response Vehicles segment, which primarily serves governmental entities. Additionally, the delivery and service vehicle market is an early-cycle industry, complementary to the late-cycle emergency response vehicle industry. We intend to continue to pursue additional areas that build on our core competencies in order to further diversify our business.
- The introduction of the Velocity, a new delivery vehicle design that combines the productivity of a walk-in van for multi-stop deliveries with the superior fuel economy of the Ford Transit chassis.
- The previously announced restructuring of our Emergency Response Vehicles segment. This restructuring includes the upgrade of business processes and production capabilities along with consolidation of our fire truck manufacturing to three locations, Charlotte, Michigan, Brandon, South Dakota and Ephrata, Pennsylvania. These changes will reduce our manufacturing footprint and allow us to quote, design, engineer and manufacture products more effectively, profitably and in higher volume.
- A new fire truck cab interior configuration, which provides additional space and comfort in both the driver and officer positions, improved shoulder harness accessibility, increased interior volume and a 45% reduction in in-cab noise levels when traveling at 45 mph.
- The Spartan Advanced Climate Control heating, ventilation and air conditioning (HVAC) system that improves heating and cooling within our fire truck cabs. This new HVAC system boasts a dynamic air velocity that on average is over 300 percent higher than our current system and greatly reduces the time needed to warm up or cool down the cab.
- The strength of our balance sheet, which includes robust working capital, low debt and access to credit through our revolving line of credit and private shelf agreement.

The following section provides a narrative discussion about our financial condition and results of operations. The comments should be read in conjunction with our Condensed Consolidated Financial Statements and related Notes thereto included in Item 1 of this Form 10-Q and in conjunction with our Annual Report on Form 10-K filed with the Securities and Exchange Commission on March 5, 2015.

RESULTS OF OPERATIONS

The following table sets forth, for the periods indicated, the components of the Company's Condensed Consolidated Statements of Operations as a percentage of sales (percentages may not sum due to rounding):

| | Three Months Ended September 30, | | Nine Months Ended September 30, | |
|-------------------------------------|-------------------------------------|-------|------------------------------------|-------|
| | 2015 | 2014 | 2015 | 2014 |
| Sales | 100.0 | 100.0 | 100.0 | 100.0 |
| Cost of products sold | 90.6 | 87.5 | 89.7 | 89.2 |
| Restructuring charge | 0.0 | 0.0 | 0.1 | 0.0 |
| Gross profit | 9.4 | 12.5 | 10.2 | 10.8 |
| Operating expenses: | | | | |
| Research and development | 0.3 | 0.6 | 0.8 | 0.7 |
| Selling, general and administrative | 9.0 | 8.8 | 9.6 | 9.8 |
| Restructuring charge | 0.3 | 0.2 | 0.5 | 0.1 |
| Operating income (loss) | (0.3) | 3.0 | (0.6) | 0.2 |
| Other income (expense), net | (0.1) | 0.0 | 0.0 | 0.0 |
| Income (loss) before taxes | (0.4) | 2.9 | (0.6) | 0.2 |
| Taxes | 3.8 | 0.7 | 1.2 | (0.1) |
| Net income (loss) | (4.3) | 2.2 | (1.8) | 0.3 |

Quarter Ended September 30, 2015 Compared to the Quarter Ended September 30, 2014

Sales

For the third quarter of 2015, we reported consolidated sales of \$136.6 million compared to \$144.2 million for the same quarter in 2014, a decrease of \$7.7 million or 5.3%. These results reflect decreased sales volume in our Emergency Response Vehicles segment, which was partially offset by increases in sales in our Specialty Chassis and Vehicles segment due to higher unit volume and in our Delivery and Service Vehicles segment due to higher aftermarket parts sales. Please refer to our segment discussion below for more information about our segment sales.

Cost of Products Sold

Cost of products sold was \$123.8 million in the third quarter of 2015 compared to \$126.1 million in the third quarter of 2014, a decrease of \$2.3 million or 1.8%, driven by the lower sales volumes in 2015. Certain engineering costs related to routine product changes, that were formerly classified within Research and development expense, have been classified within Cost of products sold for the three months ended September 30, 2015 in order to more consistently align the results of our individual business units. Expenses of \$2.1 million for the three months ended September 30, 2014 have been reclassified accordingly.

Gross Profit

Gross profit was \$12.8 million for the third quarter of 2015 compared to \$18.1 million for the third quarter of 2014, a decrease of \$5.3 million, or 29.2%. \$2.2 million of this decrease was due to accruals made during the three months ended September 30, 2015 for various repair campaigns in our Emergency Response Vehicles and Specialty Chassis and Vehicles segments, while \$1.3 million of the decrease was due to pricing adjustments enacted in 2015 on certain of our specialty chassis. \$0.8 million of the decrease was due to an overall less favorable product mix in 2015, while a charge recorded during the third quarter of 2015 for the impairment of long-lived assets in our Emergency Response Vehicles segment added \$1.0 million to the decrease.

Gross Margin

Gross margin decreased by 310 basis points to 9.4% in the third quarter of 2015 compared to 12.5% in the third quarter of 2014. 110 basis points of this decrease was due to the accruals for repair campaigns made in 2015, while 70 basis points of the decrease was due to the pricing adjustments described above and 60 basis points was due to the less favorable product mix in 2015. Charges recorded for the impairment of long-lived assets in 2015 added 70 basis points to the decrease.

Operating Expenses

Operating expenses were \$13.3 million for the third quarter of 2015, compared to \$13.8 million for the third quarter of 2014, a decrease of \$0.5 million or 3.6%. Research and development was \$0.5 million in 2015 compared to \$0.9 million in 2014, a decrease of \$0.4 million or 44.4%, while Selling, general and administrative expense was \$12.4 million in 2015, compared to \$12.7 million in 2014, a decrease of \$0.3 million, or 2.4%. Restructuring charges incurred in 2015 were \$0.5 million compared to \$0.3 million in 2014. The decrease in Research and development was due to a decrease in engineering time spent on development projects in 2015, primarily in our Delivery and Service Vehicles segment, compared to 2014. In Selling, general and administrative, \$0.8 million of the decrease was driven by a reduction in incentive compensation expense in 2015, while \$0.7 million of the decrease was the result of higher international legal and settlement fees incurred in 2014. These decreases were partially offset by \$1.2 million of asset impairment charges recorded in the third quarter of 2015.

Taxes

Our effective income tax rate was (894.7)% in the third quarter of 2015, compared to 24.0% in the third quarter of 2014. Our effective tax rate in the third quarter of 2015 differs from the statutory rate mainly due to a \$3.2 million deferred tax asset valuation allowance that was recorded during the quarter. Our effective tax rate in the third quarter of 2014 differed from the statutory rate mainly due to a \$0.7 million reduction to our reserve for unrecognized tax benefits due to the expiration of certain statutes of limitation.

During the three months ended September 30, 2015 we recorded a valuation allowance of \$3.2 million, representing the portion of our deferred tax assets, net of the deferred tax liabilities, that, based on an assessment of available positive and negative evidence, may not be realizable in future periods. We will continue to evaluate whether the valuation allowance is needed in future reporting periods. It is possible that sufficient positive evidence, including sustained profitability, may become available in future periods to reach a conclusion that all or part of the valuation allowance could be reversed.

Net Income (Loss)

We recorded a net loss of \$5.8 million, or \$0.17 per share, for the third quarter of 2015, compared to net earnings of \$3.2 million, or \$0.09 per share for the same period in 2014. Driving the decrease in net earnings compared with the prior year were the factors discussed above.

Order Backlog

At September 30, 2015, we had \$275.3 million in backlog compared to \$233.4 million at September 30, 2014, an increase of \$41.9 million or 18.0%. This increase is mainly attributable to a \$52.9 million increase in our delivery and service vehicles backlog, largely as a result of increased orders for walk-in vans. Partially offsetting this increase were a \$10.9 million decrease in order backlog for our emergency response vehicles driven by the late 2014 fulfillment of an order for 70 fire trucks for Peru that was received in late 2013 and a \$0.1 million decrease in the backlog for our specialty chassis.

While orders in the backlog are subject to modification, cancellation or rescheduling by customers, this has not been a major factor in the past. Although the backlog of unfilled orders is one of many indicators of market demand, several factors, such as changes in production rates, available capacity, new product introductions and competitive pricing actions, may affect actual sales. Accordingly, a comparison of backlog from period-to-period is not necessarily indicative of eventual actual shipments.

Asset Impairment

During the quarter ended September 30, 2015, we determined that, based on updated sales forecasts for our Classic line of emergency response vehicles, it is more likely than not that our Classic Fire trade name intangible asset is impaired. Accordingly, we conducted an impairment test by comparing the discounted future cash flows expected to result from our ownership of the trade name with its carrying cost at September 30, 2015. The result of this analysis showed that the carrying cost of the Classic Fire trade name, which was recorded as an asset of our Emergency Response Vehicles segment exceeded its fair value.

During the quarter ended September 30, 2015, we determined that an asset group related to certain locations of our Emergency Response Vehicles segment may be impaired due to operating losses recorded in recent years, along with uncertainty regarding future financial performance at these locations. Accordingly, we conducted an impairment test on this asset group as of September 30, 2015 by comparing the non-discounted cash flows expected to result from the use and eventual disposition of the asset group with its carrying value, resulting in a determination that the asset group is impaired.

We estimated the fair value of our tangible long-lived assets of this asset group based on assessments or recent sale prices of similar assets. We estimated the fair value of the intangible assets of this asset group by determining the discounted cash flows associated with the benefits that we will receive or expenses we will avoid as a result of our ownership of these intangible assets. Impairment charges recorded within Cost of goods sold and General and administrative in the Condensed Consolidated Statement of Operations to adjust the carrying cost of these long-lived tangible and intangible assets to their estimated fair values at September 30, 2015 are as follows (in thousands):

| Cost of goods sold | |
|----------------------------------|-------------------|
| Asset Description | Impairment Charge |
| Machinery & Equipment | \$ 1,013 |
| General and administrative | |
| Asset Description | Impairment Charge |
| Office & computer equipment | \$ 228 |
| Customer relationships | 224 |
| Non-patented technology | 209 |
| Classic Fire trade name | 560 |
| Total General and administrative | \$ 1,221 |

Nine Months Ended September 30, 2015 Compared to the Nine Months Ended September 30, 2014

Sales

For the nine months ended September 30, 2015, we reported consolidated sales of \$409.8 million compared to \$388.0 million reported for the same period in 2014, an increase of \$21.8 million or 5.6%. These results reflect higher unit sales volumes in our Emergency Response Vehicles and Specialty Chassis and Vehicles segments, which were partially offset by lower unit sales volumes in our Delivery and Service Vehicles segment. Please refer to our segment discussion below for more information about our segment sales.

Cost of Products Sold

Cost of products sold was \$368.0 million in the nine months ended September 30, 2015 compared to \$346.2 million for the same period in 2014, an increase of \$21.8 million or 6.3%, mainly due to the higher sales volumes recorded in 2015. Certain engineering costs related to routine product changes, that were formerly classified within Research and development expense, have been classified within Cost of products sold for the nine months ended September 30, 2015 in order to more consistently align the results of our individual business units. Expenses of \$5.8 million for the nine months ended September 30, 2014 have been reclassified accordingly.

Gross Profit

Gross profit for the nine months ended September 30, 2015 was flat with the same period in 2014 at \$41.8 million. Increases of \$5.8 million due to higher unit volumes in our Specialty Chassis and Vehicles segment in 2015 and \$1.1 million due to favorable product mix in 2015 were partially offset by decreases of \$3.3 million for accruals related to certain product repair campaigns and warranty adjustments incurred in 2015, \$2.1 million due to pricing adjustments enacted in 2015 on certain of our specialty chassis, and \$1.0 million due to asset impairment charges recorded in 2015. We also incurred \$0.5 million in restructuring charges in 2015 which were not incurred in 2014.

Gross Margin

Gross margin decreased to 10.2% for the nine months ended September 30, 2015 from 10.8% over the same time period in 2014. This change was driven by decreases of 80 basis points due to accruals related to product repair campaigns and warranty adjustments in 2015, 50 basis points due to the pricing adjustments described above, 30 basis points due to the asset impairment charge recorded in 2015 and 10 basis points due to the restructuring charges incurred in 2015. These decreases were partially offset by an 80 basis point increase due to favorable absorption due to higher unit volumes in our Specialty Chassis and Vehicles segment and a 30 basis point increase due to a more favorable sales mix in 2015.

Operating Expenses

Operating expenses were \$44.3 million for the nine months ended September 30, 2015, compared to \$41.0 million for the same period in 2014, an increase of \$3.3 million or 8.0%. Research and development expense was \$3.1 million for the nine months ended September 30, 2015, compared to \$2.8 million for the same period in 2014, an increase \$0.3 million or 10.7% driven by an increase in new product development in 2015, mainly in our Delivery and Service Vehicles segment. Selling, general and administrative expense was \$39.2 million in 2015 compared to \$38.0 million for the same period in 2014, an increase of \$1.2 million or 3.2%. This increase was due to a \$1.2 million asset impairment charge recorded in the third quarter of 2015, along with a \$1.0 million accrual for a NHTSA fine recorded in 2015. These increases were partially offset by lower spending on legal and professional fees at our corporate entity in 2015. In addition we incurred \$2.0 million of restructuring charges related to our Emergency Response Vehicles segment in 2015 compared to \$0.3 million incurred in 2014.

Taxes

Our effective income tax rate was (185.3)% for the nine months ended September 30, 2015, compared to (72.3)% for the same period of 2014. Our effective tax rate differed from the statutory rate in 2015 mainly due to a \$3.2 million deferred tax asset valuation allowance that was recorded during the three months ended September 30, 2015. Our effective tax rate for 2014 differed from the statutory rate primarily due to a \$0.7 million reduction to our reserve for unrecognized tax benefits due to the expiration of certain statutes of limitation.

Net Income (Loss)

We recorded a net loss of \$7.5 million, or \$0.22 per share, for the nine months ended September 30, 2015, compared to net income of \$1.3 million, or \$0.04 per share for the same period in 2014. Driving the increase in net loss for the nine months ended September 30, 2015 compared with the prior year were the factors discussed above.

NHTSA Agreement

In July 2015, we entered into a settlement agreement with the NHTSA pertaining to our early warning and defect reporting. Under the terms of the agreement we will pay a fine of \$1 million in equal installments over three years, and will complete performance obligations including compliance and regulatory practice improvements, industry outreach and recalls to remedy safety defects in certain of our chassis at a total estimated cost of \$1.3 million. This settlement agreement had no material financial impact on results for the third quarter of 2015, and we do not expect it to have any material impact on future financial results. The following table presents the charges recorded in the Condensed Consolidated Statement of Operations during the nine months ended September 30, 2015 as a result of this agreement (in thousands):

| | | |
|-------------------------------------|----|--------------|
| Cost of products sold | \$ | 1,269 |
| Selling, general and administrative | | 1,000 |
| Total expense | \$ | <u>2,269</u> |

Our Segments

We identify our reportable segments based on our management structure and the financial data utilized by our chief operating decision makers to assess segment performance and allocate resources among our operating units. We have three reportable segments: Emergency Response Vehicles, Delivery and Service Vehicles, and Specialty Chassis and Vehicles. Our Emergency Response Vehicles segment manufactures chassis and complete vehicles for the emergency response market with operations in Charlotte, Michigan; Brandon, South Dakota; and Ephrata, Pennsylvania. Our Delivery and Service Vehicles segment manufactures walk-in vans and truck bodies at our Bristol and Wakarusa, Indiana facilities, and distributes related aftermarket parts for vehicles used in delivery and service businesses. Our Specialty Chassis and Vehicles segment is comprised of the Spartan USA operations located in Charlotte, Michigan that engineer and manufacture motor home chassis and defense and other specialty vehicles and distribute aftermarket parts and assemblies related to motor homes, defense vehicles and emergency response vehicles. For certain financial information related to each segment, see Note 8 - *Business Segments*, of the Notes to Condensed Consolidated Financial Statements appearing in Item 1 of this Form 10-Q.

Emergency Response Vehicles

Financial Data

(Dollars in Thousands)

| | Three Months Ended September 30, | | | |
|-------------------------|----------------------------------|---------|------------|--------|
| | 2015 | | 2014 | |
| | Amount | % | Amount | % |
| Sales | \$ 42,030 | 100.0% | \$ 60,656 | 100.0% |
| Operating income (loss) | (5,991) | (14.3)% | 1,658 | 2.7 |
| | Nine Months Ended September 30, | | | |
| | 2015 | | 2014 | |
| | Amount | % | Amount | % |
| Sales | \$ 146,484 | 100.0% | \$ 138,716 | 100.0% |
| Operating loss | (12,598) | (8.6)% | (3,468) | (2.5)% |
| Segment assets | 70,011 | | 86,856 | |

Comparison of the Quarters Ended September 30, 2015 and 2014

Sales in our Emergency Response Vehicles segment were \$42.0 million in the third quarter of 2015 compared to \$60.7 million for the same period of 2014, a decrease of \$18.7 million, or 30.8%. This decrease was mainly due to a decrease in the overall unit volume in 2015, driven by the shipment of 46 trucks in the third quarter of 2014 in partial fulfillment of a large order from Peru. There were no changes in pricing of products sold by our Emergency Response Vehicles segment that had a significant impact on our financial statements when comparing these periods.

We reported an operating loss for our Emergency Response Vehicles segment of \$6.0 million in the third quarter of 2015 compared to operating income of \$1.7 million in the third quarter of 2014, a decrease of \$7.7 million. \$3.0 million of the decrease is due to an unfavorable product mix in the third quarter of 2015 compared to 2014, which included a run of 46 identical trucks in fulfillment of the Peru order. \$1.6 million of the decrease was driven by lower unit volume in 2015, while \$1.7 million of the decrease is due to an increase in warranty costs in 2015 largely related to product recalls. An additional \$2.2 million is due to an asset impairment charge recorded during the third quarter of 2015 and \$0.2 million is due to additional restructuring charges incurred in the third quarter of 2015 over the amount incurred in 2014. Increases of \$0.7 million due to lower legal and settlement costs and \$0.3 million due to reduced incentive compensation accruals in 2015 partially offsetting the above operating income decreases. See Note 4, *Asset Impairments*, in the Notes to Condensed Consolidated Financial Statements appearing in Item 1 of this Form 10-Q for further details about our asset impairment charge.

Comparison of the Nine Month Periods Ended September 30, 2015 and 2014

Sales in our Emergency Response Vehicles segment were \$146.5 million for the nine months ended September 30, 2015 compared to \$138.7 million for the same period of 2014, an increase of \$7.8 million, or 5.6%. \$13.8 million of the increase was due to higher overall unit volumes during the nine months ended September 30, 2015, which was partially offset by a \$6.0 million decrease due to an unfavorable product mix in 2015 compared to 2014. There were no changes in pricing of products sold by our Emergency Response Vehicles segment that had a significant impact on our financial statements when comparing these periods.

Operating loss for our Emergency Response Vehicles segment was \$12.6 million for the nine months ended September 30, 2015 compared to a loss of \$3.5 million for the same period of 2014, an increase of \$9.1 million, or 260.0%. \$3.0 million of this increase was due to an unfavorable product mix in 2015 compared to 2014, while \$1.4 million of the increase was due to higher warranty costs in 2015, largely related to product recalls. Additionally, \$2.2 million of the increase was due to asset impairment charges recorded in the third quarter of 2015 and \$0.7 million of the increase was due to charges related to a NHTSA penalty imposed in 2015. Restructuring charges incurred in 2015 in excess of those incurred in 2014 added \$2.2 million to the operating loss increase year over year. Partially offsetting these decreases in operating income was an increase of \$0.4 million due to reduced spending in marketing and trade shows in 2015.

Delivery and Service Vehicles

Financial Data

(Dollars in thousands)

| | Three Months Ended September 30, | | | |
|------------------|----------------------------------|--------|------------|--------|
| | 2015 | | 2014 | |
| | Amount | % | Amount | % |
| Sales | \$ 54,237 | 100.0% | \$ 52,469 | 100.0% |
| Operating income | 4,064 | 7.5% | 1,845 | 3.5% |
| | Nine Months Ended September 30, | | | |
| | 2015 | | 2014 | |
| | Amount | % | Amount | % |
| Sales | \$ 161,967 | 100.0% | \$ 167,179 | 100.0% |
| Operating income | 10,006 | 6.2% | 6,124 | 3.7% |
| Segment assets | 83,945 | | 69,806 | |

Comparison of the Quarters Ended September 30, 2015 and 2014

Sales for the third quarter of 2015 in our Delivery and Service Vehicles segment were \$54.2 million compared to \$52.5 million for the third quarter of 2014, an increase of \$1.7 million or 3.2%, driven by higher parts and services sales in 2015. There were no changes in pricing of products sold by our Delivery and Service Vehicles segment that had a significant impact on our financial statements when comparing these periods.

Operating income in our Delivery and Service Vehicles segment for the third quarter of 2015 was \$4.1 million, compared to operating income of \$1.8 million for the same period of 2014, an increase of \$2.3 million or 127.8%, primarily due to a favorable product mix in 2015, which included a higher proportion of aftermarket parts sales, which carry higher margins.

Comparison of the Nine Month Periods Ended September 30, 2015 and 2014

Sales for the nine months ended September 30, 2015 were \$162.0 million compared to \$167.2 million for the same period of 2014, a decrease of \$5.2 million or 3.1%. This decrease was driven by a \$9.8 million decrease in vehicle sales due to lower unit shipments in the first nine months of 2015, particularly for our Reach commercial van, which was partially offset by a \$4.5 million increase in parts and services sales in 2015. Sales for first nine months of 2014 included approximately \$7.0 million for shipments of Reach units that were delayed from the fourth quarter of 2013 due to a supplier component shortage. There were no changes in pricing of products sold by our Delivery and Service Vehicles segment that had a significant impact on our financial statements when comparing these periods.

Operating income in our Delivery and Service Vehicles segment for the nine months ended September 30, 2015 was \$10.0 million, compared to \$6.1 million for the same period of 2014, an increase of \$3.9 million or 63.9%. The increase is mainly due to favorable product mix in 2015, which included a higher proportion of aftermarket parts sales, which carry higher margins.

Specialty Chassis and Vehicles

Financial Data

(Dollars in thousands)

| | Three Months Ended September 30, | | | |
|------------------|----------------------------------|--------|-----------|--------|
| | 2015 | | 2014 | |
| | Amount | % | Amount | % |
| Sales | \$ 40,305 | 100.0% | \$ 31,114 | 100.0% |
| Operating Income | 2,776 | 6.9% | 2,930 | 9.4% |

| | Nine Months Ended September 30, | | | |
|------------------|---------------------------------|--------|-----------|--------|
| | 2015 | | 2014 | |
| | Amount | % | Amount | % |
| Sales | \$ 101,316 | 100.0% | \$ 82,098 | 100.0% |
| Operating Income | 5,733 | 5.7% | 4,989 | 6.1% |
| Segment assets | 23,820 | | 22,982 | |

Comparison of the Quarters Ended September 30, 2015 and 2014

Sales for the third quarter of 2015 in our Specialty Chassis and Vehicles segment were \$40.3 million compared to \$31.1 million for the same period of 2014, an increase of \$9.2 million or 29.6%. This increase was due to a \$10.3 million increase in motor home sales due to higher unit volume, and a \$0.3 million increase in sales of aftermarket parts. These increases were partially offset by a \$0.1 million decrease in sales of other specialty chassis and a \$1.3 million decrease due to pricing adjustments enacted on certain of our specialty chassis in 2015.

Operating income for our Specialty Chassis and Vehicles segment for the third quarter of 2015 was \$2.8 million compared to \$2.9 million for the same period of 2014, a decrease of \$0.1 million, or 3.4%. \$1.3 million of this decrease was due to the pricing adjustments on certain of our specialty chassis enacted in 2015, with an additional \$0.7 million due to increased accruals for product repair campaigns in 2015. These decreases were partially offset by a \$1.9 million increase due to higher sales volumes in 2015.

Comparison of the Nine Month Periods Ended September 30, 2015 and 2014

Sales for the nine months ended September 30, 2015 in our Specialty Chassis and Vehicles segment were \$101.3 million compared to \$82.1 million for the same period of 2014, an increase of \$19.2 million or 23.4%. This increase was due to a \$14.5 million increase in sales of motor home chassis due to higher unit volume, along with a \$4.1 million increase in defense and other specialty chassis driven by an order for defense related vehicles that was fulfilled in the second quarter of 2015 and a \$2.7 million increase in sales of aftermarket parts and assemblies. These increases were partially offset by a decrease of \$2.1 million due to pricing adjustments on certain specialty chassis enacted in 2015.

Operating income for our Specialty Chassis and Vehicles segment for the nine months ended September 30, 2015 was \$5.7 million, compared to \$5.0 million for the same period of 2014, an increase of \$0.7 million, or 14.0%. Higher unit sales volume drove a \$5.8 million increase, which was partially offset by decreases of \$1.4 million due to accruals for costs related to the NHTSA fine imposed in 2015, \$2.1 million due to the pricing adjustments described above \$0.7 million due to accruals for certain chassis recalls and \$0.9 million due to increased marketing expense driven by new market development activity.

Financial Condition

Balance Sheet at September 30, 2015 compared to December 31, 2014

Cash decreased by \$7.7 million, or 26.9%, to \$20.9 million at September 30, 2015 from \$28.6 million at December 31, 2014. Please see the discussion of cash flow activity below for more information on our uses of cash in the first nine months of 2015.

Accounts receivable increased by \$20.1 million, or 41.7%, to \$68.5 million at September 30, 2015, compared to \$48.4 million at December 31, 2014, as a result of open receivables related to higher sales volumes in the latter half of the third quarter of 2015 compared to sales in the latter half of the fourth quarter of 2014. Days sales outstanding increased to 45 days during the third quarter of 2015 compared to 43 days for the fourth quarter of 2014, mainly as a result of a higher proportion of sales made during the third quarter of 2015 to slower paying municipal customers.

Inventory increased by \$7.4 million or 10.4% to \$78.5 million at September 30, 2015 compared to \$71.1 million at December 31, 2014, as a result of an increase in work in process inventory driven by production constraints at two of our manufacturing facilities. Days inventory outstanding decreased to 57 days in the third quarter of 2015, compared to 65 days in the fourth quarter of 2014, mainly due to the impact of the higher sales, along with higher cost of goods sold, during the third quarter of 2015 compared to the fourth quarter of 2014.

Deferred income tax assets decreased by \$3.1 million or 40.3% to \$4.7 million at September 30, 2015, compared to \$7.8 million at December 31, 2014, due to a valuation allowance recorded during the third quarter of 2015. See Note 7, *Taxes*, of the Notes to Condensed Consolidated Financial Statements appearing in Item 1 of this Form 10-Q for more information about this valuation allowance.

Income tax receivable decreased by \$1.7 million to \$0 at September 30, 2015, compared to \$1.7 million at December 31, 2014. We estimated a net income tax payable, which is recorded within Other current liabilities, as a result of our taxable income for the nine months ended September 30, 2015 compared to the income tax receivable recorded at December 31, 2014.

Intangible assets decreased by \$1.6 million or 18.3% to \$7.3 million at September 30, 2015, compared to \$9.0 million at December 31, 2014 as a result of the impairment charge recorded during the quarter along with the regular amortization. See Note 4, *Asset Impairments*, of the Notes to Condensed Consolidated Financial Statements appearing in Item 1 of this Form 10-Q for more information about this impairment charge.

Accounts payable increased by \$16.2 million or 71.0% to \$38.9 million at September 30, 2015 compared to \$22.8 million at December 31, 2014 due to the timing of payments and the ramp up in production following our traditional year-end shut down in December.

Accrued warranty increased by \$2.0 million or 21.7% to \$11.2 million at September 30, 2015 compared to \$9.2 million at December 31, 2014 driven by accruals for new recalls that occurred during 2015.

Accrued customer rebates increased by \$1.4 million, or 63.1%, to \$3.5 million at September 30, 2015 from \$2.1 million at December 31, 2014, mainly due to an increase in dealer money which is held for specific contracts.

Accrued compensation and related taxes increased by \$1.0 million, or 11.6%, to \$9.2 million at September 30, 2015 from \$8.2 million at December 31, 2014, mainly due to increased head count in 2015.

Other current liabilities and accrued expenses decreased by \$1.3 million or 19.3% to \$5.4 million at September 30, 2015 compared to \$6.6 million at December 31, 2014, mainly due to the \$1.5 million earn-out payment, related to the Utilimaster purchase, made in the first quarter of 2015.

LIQUIDITY AND CAPITAL RESOURCES

Cash Flows

Through September 30, 2015, cash and cash equivalents decreased by \$7.7 million to a balance of \$20.9 million compared to \$28.6 million at December 31, 2014. These funds, in addition to cash generated from future operations and available credit facilities, are expected to be sufficient to finance the Company's foreseeable liquidity and capital needs.

Cash Flow from Operating Activities

For the nine months ended September 30, 2015, we utilized \$1.9 million of cash in operating activities, which represents a \$5.8 million increase from the \$3.9 million of cash that was generated by operations for the nine months ended September 30, 2014. The decrease in cash generated in 2015 was driven by changes in working capital requirements, particularly accounts receivable, inventory and accounts payable.

See the Financial Condition section contained in Item 2 of this Form 10-Q for further information regarding balance sheet line items that drove cash flows for the nine month period ended September 30, 2015. Also see the Condensed Consolidated Statements of Cash Flows contained in Item 1 of this Form 10-Q for the other various factors that represented the remaining fluctuation of cash from operations between the periods.

Cash Flow from Investing Activities

We utilized \$3.4 million in investing activities during the first nine months of 2015, a \$1.4 million increase compared to the \$2.0 million utilized in the first nine months of 2014. This increase is mainly the result of increased investment in our Brandon, South Dakota and Ephrata, Pennsylvania facilities as part of our Emergency Response Vehicles segment restructuring initiative.

During the remainder of 2015 we expect to make total cash capital investments of \$3 million, including capital spending for upgrades and relocation of manufacturing activities.

Cash Flow from Financing Activities

For the nine months ended September 30, 2015 we utilized \$2.4 million of cash in financing activities, a decrease of \$1.7 million compared to \$4.1 million utilized in financing activities in the first nine months of 2014. This change is mainly due to a \$2.0 million repurchase of common stock completed in the second and third quarters of 2014.

Working Capital

Our working capital was as follows (in thousands):

| | September 30, 2015 | December 31, 2014 | Change |
|---------------------|-----------------------|----------------------|-------------------|
| Current assets | \$ 175,500 | \$ 161,251 | \$ 14,249 |
| Current liabilities | 79,348 | 60,620 | 18,728 |
| Working capital | <u>\$ 96,153</u> | <u>\$ 100,631</u> | <u>\$ (4,479)</u> |

The decrease in our working capital at September 30, 2015 from December 31, 2014, was mainly driven by the decrease in our deferred income tax assets as a result of the valuation allowance recorded in 2015. Refer to the balance sheet discussion appearing above in Management's Discussion and Analysis of Financial Condition and Results of Operations for an explanation of the causes of the material changes in working capital line items.

Contingent Obligations

In connection with our acquisition of Utilmaster in November, 2009, we incurred contingent obligations in the form of certain performance-based earn-out payments, up to an aggregate maximum amount of \$7.0 million. Through March 31, 2015, we made earn-out payments totaling \$6.6 million. No further payments are due under this contingent obligation.

In February 2015, Spartan USA and Gimaex Holding, Inc. mutually agreed to begin discussions regarding the dissolution of the Spartan-Gimaex joint venture. In June 2015, Spartan USA and Gimaex Holding, Inc. entered into court proceedings to determine the terms of the dissolution. Costs associated with the wind-down will be impacted by the final dissolution agreement. Accordingly, we are unable to estimate the cost of the wind-down at this time. Spartan USA and Gimaex Holding, Inc. are expected to share any costs associated with the wind-down on a 50/50 basis.

In July 2015, we entered into a settlement agreement with the NHTSA pertaining to our early warning and defect reporting. Under the terms of the agreement we will pay a fine of \$1 million in equal installments over three years, and will complete performance obligations including compliance and regulatory practice improvements, industry outreach and recalls to remedy safety defects in certain of our chassis. During the nine months ended September 30, 2015 we accrued \$2.3 million for payment of the fine and the estimated cost of completing the various performance obligations.

Debt

Effective December 31, 2014, we amended and restated our Credit Agreement dated as of November 30, 2009 (the "Credit Agreement") by and among us, certain of our subsidiaries, Wells Fargo Bank, National Association, as administrative agent ("Wells Fargo"), and the lenders party thereto consisting of Wells Fargo and JPMorgan Chase Bank, N.A. (the "Lenders"). As amended and restated, we may borrow up to \$70 million from the Lenders under a three-year unsecured revolving credit facility. Under the terms of the amended and restated Credit Agreement, we may request an increase in the facility of up to \$35 million in the aggregate, subject to customary conditions. The credit facility is available for the issuance of letters of credit of up to \$20 million, swing line loans of up to \$15 million and revolving loans, subject to certain limitations and restrictions. Interest rates on borrowings under the credit facility are based on either (i) the highest of the prime rate, the federal funds effective rate from time to time plus 0.5%, or the one month adjusted London interbank market rate ("LIBOR") plus 1.0%; or (ii) adjusted LIBOR plus a margin based upon our ratio of debt to earnings from time to time. The amended and restated Credit Agreement contains certain customary representations and covenants, including performance-based financial covenants on our part. As amended and restated, the credit facility matures December 31, 2017, following which we have the option to renew the credit facility, subject to lender approval, for two successive one-year periods with an ultimate maturity date of December 31, 2019. In addition, commitment fees range from 17.5 to 32.5 basis points on the unused portion of the line. We had no drawings against this credit line as of September 30, 2015 or December 31, 2014. During the quarter ended September 30, 2015, our revolving credit facility was utilized, and will continue to be utilized in future quarters, to finance commercial chassis received by our Utilimaster subsidiary under chassis bailment inventory agreements with General Motors Company ("GM") and Chrysler Group, LLC ("Chrysler"). This funding is reflected as a reduction of the revolving credit facility available to us equal to the amount drawn by GM and Chrysler. See Note 5, *Commitments and Contingent Liabilities*, in the Notes to Condensed Consolidated Financial Statements appearing in Item 1 of this Form 10-Q for further details about Utilimaster's chassis bailment inventory agreement.

On November 30, 2012, we entered into an amendment to our existing amended and restated private shelf agreement with Prudential Investment Management, Inc. Under the original private shelf agreement, we issued \$5.0 million of 5.46% Series B Senior Notes, due December 1, 2016. The amended agreement extended the period during which we may issue private notes by three years to November 30, 2015 and increased the limit of the uncommitted shelf facility up to \$50.0 million. We plan to extend this agreement or replace it with a similar agreement prior to its expiration on November 30, 2015. The interest rate is determined based on applicable rates at time of issuance. The total outstanding debt under this agreement was \$5.0 million at September 30, 2015 and December 31, 2014.

Under the terms of our credit agreement with our banks, we have the ability to issue letters of credit totaling \$20.0 million. At September 30, 2015 and December 31, 2014, we had outstanding letters of credit totaling \$1.3 million and \$4.7 million related to certain emergency response vehicle contracts and our workers compensation insurance. The decrease in the outstanding letters of credit since December 31, 2014 is due to the expiration of performance bonds issued for orders that were fulfilled in the first quarter of 2015.

Under the terms of the line of credit and the term notes detailed above, we are required to maintain certain financial ratios and other financial conditions, which limited our available borrowings under our line of credit to a total of approximately \$30.7 million at September 30, 2015 and \$38.6 million at December 31, 2014. The agreements prohibit us from incurring additional indebtedness; limit certain acquisitions, investments, advances or loans; and restrict substantial asset sales. At September 30, 2015, we were in compliance with all debt covenants, and, based on our current outlook for 2015, we expect to be able to meet these financial covenants over the next twelve months.

We had capital lease obligations outstanding of \$0.2 million as of September 30, 2015 due and payable over the next five years.

Equity Securities

On October 19, 2011, our Board of Directors authorized the repurchase of up to a total of 1.0 million shares of our common stock in open market transactions, contingent upon market conditions. Through September 30, 2015, we repurchased 382,000 shares of our common stock for an aggregate purchase price of \$2.0 million, leaving 618,000 shares remaining under this repurchase authorization. If we were to repurchase the full 618,000 shares of stock under the repurchase program, it would cost \$2.6 million based on the closing price of our stock on October 30, 2015. We believe that we have sufficient resources to fund this potential stock buyback.

Dividends

The amounts or timing of any dividend distribution are subject to current and expected future earnings, financial condition, liquidity, capital requirements and such other factors as our Board of Directors deems relevant.

On October 26, 2015 our Board of Directors declared a cash dividend of \$0.05 per share of common stock, which will be payable on December 17, 2015 to shareholders of record on November 12, 2015.

On May 8, 2015 our Board of Directors declared a cash dividend of \$0.05 per share of common stock, which was paid on June 25, 2015 to shareholders of record on May 21, 2015.

On October 23, 2014 our Board of Directors declared a cash dividend of \$0.05 per share of common stock, which was paid on December 18, 2014 to shareholders of record on November 13, 2014.

On May 1, 2014 our Board of Directors declared a cash dividend of \$0.05 per share of common stock, payable on June 19, 2014 to shareholders of record on May 15, 2014.

The aggregate amount of dividends paid in 2014 was \$3.4 million.

CRITICAL ACCOUNTING POLICIES

The following discussion of critical accounting policies is intended to supplement Note 1 - *General and Summary of Accounting Policies*, of the Notes to Consolidated Financial Statements contained in Item 8 in our Annual Report on Form 10-K filed with the Securities and Exchange Commission on March 5, 2015. These policies were selected because they are broadly applicable within our operating units, and they involve additional management judgment due to the sensitivity of the methods, assumptions and estimates necessary in determining the related income statement, asset and/or liability amounts.

Revenue Recognition - We recognize revenue in accordance with authoritative guidelines, including those of the SEC. Accordingly, revenue is recognized when title to the product and risk of ownership passes to the buyer. On certain customer requested bill and hold transactions, revenue recognition occurs after the customer has been notified that the products have been completed according to the customer specifications, have passed all of our quality control inspections, and are ready for delivery. All sales are shown net of returns, discounts and sales incentive programs, which historically have not been significant. The collectability of any related receivable is reasonably assured before revenue is recognized.

In May 2014 the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update 2014-09, *Revenue from Contracts with Customers (Topic 606)* (“ASU 2014-09”). ASU 2014-09 is based on the principle that revenue should be recognized to depict the transfer of goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The new standard also requires additional disclosure about the nature, amount, timing and uncertainty of revenue and cash flows arising from customer contracts, including significant judgments and changes in judgments and assets recognized from costs incurred to obtain or fulfill a contract. ASU 2014-09 is effective for annual reporting periods beginning after December 15, 2017, including interim periods within that reporting period, and may be applied retrospectively to each prior period presented or retrospectively with the cumulative effect recognized as of the date of initial application. Early adoption for annual reporting periods beginning after December 15, 2016 is permitted.

On August 12, 2015, FASB delayed the effective date to give companies an extra year to implement the standard. The standard will be effective in 2018, but companies will have the option of adopting it as of the original 2017 effective date.

We are currently evaluating the adoption method and the impact of the adoption of the new revenue recognition standard on our consolidated financial statements.

Accounts Receivable - We maintain an allowance for customer accounts that reduces receivables to amounts that are expected to be collected. In estimating the allowance for doubtful accounts, we make certain assumptions regarding the risk of uncollectable open receivable accounts. This risk factor is applied to the balance on accounts that are aged over 90 days: generally this reserve has an estimated range from 10-25%. The risk percentage applied to the aged accounts may change based on conditions such as: general economic conditions, industry-specific economic conditions, historical and anticipated customer performance, historical experience with write-offs and the level of past-due amounts from year to year. However, generally our assumptions are consistent year-over-year and there has been little adjustment made to the percentages used. In addition, in the event there are certain known risk factors with an open account, we may increase the allowance to include estimated losses on such “specific” account balances. The “specific” reserves are identified by a periodic review of the aged accounts receivable. If there is an account in question, credit checks are made and there is communication with the customer, along with other means to try to assess if a specific reserve is required. The inclusion of the “specific” reserve has caused the greatest fluctuation in the allowance for doubtful accounts balance historically. Please see Note 1 - *General and Summary of Accounting Policies*, in the Notes to Consolidated Financial Statements contained in Item 8 of our Annual Report on Form 10-K for the year ended December 31, 2014 for further details.

Goodwill and Other Indefinite-Lived Intangible Assets – We perform our annual impairment testing for goodwill and indefinite-lived intangible assets as of October 1 of each year, or more frequently if an event occurs or conditions change that would more likely than not reduce the fair value of the asset below its carrying value. At September 30, 2015 and December 31, 2014, we had goodwill recorded on the financial statements of our Utilimaster subsidiary. Utilimaster comprises the Delivery and Service Vehicles reportable segment, which was also determined to be a reporting unit for goodwill impairment testing.

The date of our most recently completed annual impairment testing was October 1, 2014. We performed a two-step impairment test, whereby the first step was comparing the fair value of the reporting unit with its carrying amount, including goodwill. The fair value of the reporting unit was determined by estimating the future cash flows of the reporting unit to which the goodwill relates, and then discounting the future cash flows at a market-participant-derived weighted-average cost of capital. Based on the results of the first step of our two-step impairment test we determined that the fair value of our Delivery and Service Vehicles reporting unit exceeded its carrying costs, and accordingly, there was no impairment of goodwill at the annual testing date.

We completed our most recent annual impairment testing for our indefinite-lived intangible assets, which consist of our Utilimaster and Classic Fire trade names, as of October 1, 2014 by comparing the estimated fair value of the trade name with its carrying value. We estimate the fair value of our trade names based on estimates of future royalty payments that are avoided through our ownership of the trade names, discounted to their present value. Based on the results of our impairment testing, we determined that the fair value of our indefinite-lived intangible assets exceeded their carrying cost at October 1, 2014, and accordingly, there was no impairment at the annual testing date.

Since October 1, 2014, there have been no events or changes in circumstances that would more likely than not reduce the fair value of our Delivery and Service Vehicles reporting unit or our Utilimaster indefinite-lived intangible assets below their respective carrying costs.

During the three months ended September 30, 2015, we determined that, based on updated sales forecasts for our Classic line of emergency response vehicles, it is more likely than not that our Classic Fire trade name intangible asset is impaired. Accordingly, we conducted an impairment test by comparing the discounted future cash flows expected to result from our ownership of the trade name with its carrying cost at September 30, 2015. The result of this analysis showed that the carrying cost of the Classic Fire trade name exceeded its fair value.

We cannot predict the occurrence of certain events or changes in circumstances that might adversely affect the carrying value of goodwill and indefinite-lived intangible assets. Such events may include, but are not limited to, the impact of the general economic environment; a material negative change in relationships with significant customers; strategic decisions made in response to economic and competitive conditions; and other risk factors as detailed in Part I, Item 1A "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2014.

See Note 1, *General and Summary of Accounting Policies* and Note 4, *Goodwill and Intangible Assets*, in the Notes to Consolidated Financial Statements in our Annual Report on Form 10-K for the year ended December 31, 2014 for further details on our accounting policies and other information regarding goodwill and indefinite-lived intangible assets.

Warranties - Our policy is to record a provision for the estimated cost of warranty-related claims at the time of the sale, and periodically adjust the warranty liability to reflect actual experience. The amount of warranty liability accrued reflects actual historical warranty cost, which is accumulated on specific identifiable units. From that point, there is a projection of the expected future cost of honoring our obligations under the warranty agreements. Historically, the cost of fulfilling our warranty obligations has principally involved replacement parts and labor for field retrofit campaigns and recalls, which increase the reserve. Our estimates are based on historical experience, the number of units involved and the extent of features and components included in product models. Over time, this method has been consistently applied and has proven to be an appropriate approach to estimating future costs to be incurred. See also Note 5 – *Commitments and Contingent Liabilities*, of the Notes to Condensed Consolidated Financial Statements contained in Item 1 of this Form 10-Q, for further information regarding warranties.

EFFECT OF INFLATION

Inflation affects us in two principal ways. First, our revolving note payable is generally tied to the prime and LIBOR interest rates so that increases in those interest rates would result in additional interest expense. Second, general inflation impacts prices paid for labor, parts and supplies. Whenever possible, we attempt to cover increased costs of production and capital by adjusting the prices of our products. However, we generally do not attempt to negotiate inflation-based price adjustment provisions into our contracts. Since order lead times can be as much as ten months, we have limited ability to pass on cost increases to our customers on a short-term basis. In addition, the markets we serve are competitive in nature, and competition limits our ability to pass through cost increases in many cases. We strive to minimize the effect of inflation through cost reductions and improved productivity.

Item 3. Quantitative and Qualitative Disclosures About Market Risk.

Our primary market risk exposure is a change in interest rates and the effect of such a change on outstanding variable rate short-term and long-term debt. At September 30, 2015, we had no debt outstanding under our variable rate short-term and long-term debt agreements. Therefore, an increase of 1% in interest rates would not have a material adverse effect on our financial position or results of operations. We do not enter into market-risk-sensitive instruments for trading or other purposes.

We do not believe that there has been a material change in the nature or categories of the primary market risk exposures or the particular markets that present the primary risk of loss to us. As of the date of this report, we do not know of or expect any material changes in the general nature of our primary market risk exposure in the near term. In this discussion, “near term” means a period of one year following the date of the most recent balance sheet contained in this report.

Prevailing interest rates and interest rate relationships are primarily determined by market factors that are beyond our control. All information provided in response to this item consists of forward-looking statements. Reference is made to the section captioned “Forward-Looking Statements” before Part I of this Quarterly Report on Form 10-Q for a discussion of the limitations on such statements.

Item 4. Controls and Procedures.

An evaluation was performed under the supervision and with the participation of our management, including the Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934) as of September 30, 2015. Based on and as of the time of such evaluation, our management, including the Chief Executive Officer and Chief Financial Officer, concluded that our disclosure controls and procedures were effective as of the end of the period covered by this report to ensure that information required to be disclosed by us in the reports that we file or submit is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by us in the reports that we file or submit under the Securities Exchange Act of 1934 is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

There have been no changes in our internal control over financial reporting during the quarter ended September 30, 2015 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II. OTHER INFORMATION

Item 1A. Risk Factors

We have included in Part I, Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2014, a description of certain risks and uncertainties that could affect our business, future performance or financial condition (the "Risk Factors"). There have been no material changes from the disclosure provided in the Form 10-K for the year ended December 31, 2014 with respect to the Risk Factors. Investors should consider the Risk Factors prior to making an investment decision with respect to our stock.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Issuer Purchases of Equity Securities

On October 19, 2011, our Board of Directors authorized the repurchase of up to a total of 1.0 million shares of our common stock in open market transactions, contingent upon market conditions. At December 31, 2014 there were 618,000 shares remaining in this repurchase authorization. During the nine months ended September 30, 2015 no shares were repurchased under this authorization.

During the quarter ended September 30, 2015 there were 2,527 shares delivered by associates in satisfaction of tax withholding obligations that occurred upon the vesting of restricted shares. These shares are not repurchased pursuant to the Board of Directors authorization disclosed above.

| Period | Total Number of Shares Purchased | Average Price Paid per Share | Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs | Number of Shares that May Yet Be Purchased Under the Plans or Programs |
|-----------------------------|---|------------------------------------|---|--|
| July 1 to July 31 | 2,341 | \$ 4.46 | -- | 618,000 |
| August 1 to August 31 | - | - | -- | 618,000 |
| September 1 to September 30 | 186 | 4.13 | -- | 618,000 |
| Total | 2,527 | \$ 4.43 | -- | 618,000 |

(1)

Item 6. Exhibits.

(a) Exhibits. The following documents are filed as exhibits to this report on Form 10-Q:

Exhibit No. Document

- 10.1 Employment letter agreement between Spartan Motors, Inc. and Frederick J. Sohm dated September 15, 2015. *
- 31.1 Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act.
- 31.2 Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act.
- 32 Certification of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. § 1350.
- 101.INS XBRL Instance Document
- 101.SCH XBRL Schema Document
- 101.CAL XBRL Calculation Linkbase Document
- 101.DEF XBRL Definition Linkbase Document
- 101.LAB XBRL Label Linkbase Document
- 101.PRE XBRL Presentation Linkbase Document

* Management contract or compensatory plan.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: November 6, 2015

SPARTAN MOTORS, INC.

By /s/ Frederick J. Sohm
Frederick J. Sohm
Chief Financial Officer and Treasurer
(Principal Financial and Accounting Officer)

EXHIBIT INDEX

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* Management contract or compensatory plan.



SPARTAN MOTORS, INC.

1541 Reynolds Road Charlotte, MI 48813 USA

www.spartanmotors.com
p 517.543.6400
f 517.543.5403

September 15, 2015

Mr. Rick Sohm

Sent via email

Dear Rick:

On behalf Spartan Motors, Inc., we are pleased that you will be joining the Spartan Motors team.

As a follow-up to our conversations and term sheet, this letter is to confirm our offer of employment with Spartan Motors, Inc. in the position of Chief Financial Officer, reporting to Daryl Adams, President & Chief Executive Officer.

The following outlines the components of our offer of employment:

- Your bi-weekly base salary will be \$9,615 which annualized equals \$250,000. You are eligible to receive a merit increase in 2016.
 - You will be eligible to participate in the Annual Incentive Compensation Plan. This incentive bonus is based upon the corporation's overall financial performance and performance to operational objectives. The target level for this bonus in your position (Tier 1) is 55% of your annual base salary. Per the terms of the Spartan Leadership Compensation Plan, you are eligible to participate in the Annual Incentive Compensation Plan on a prorata basis in fiscal 2015.
 - You will also be eligible to participate in the Annual Long Term Incentive Plan ("annual stock award") for restricted stock grants valued at an equivalent amount of 60% of your annual base salary. These discretionary performance based awards are to be granted by the Spartan Motors Board of Directors on an annual basis. Restricted stock grants are awarded solely within the discretion of the Spartan Motors board, and are not guaranteed. Restricted stock grants are subject to the terms of the applicable Company stock plan. This stock will be fully vested over a three (3) year period. According to the plan, this vesting is ratable. Per the terms of the Spartan Leadership Compensation Plan, you are eligible to participate in the Long Term Incentive Compensation Plan on a prorata basis in fiscal 2015. Your first eligibility for this stock grant will be in 2016.
 - Sign-on Bonus - The number of shares equivalent to \$250,000 based on the stock price at the time of your hire. The shares will be issued at the annual grant period in March 2016. This stock will be fully vested over a three (3) year period. According to the plan, this vesting is ratable.
-



- You are eligible to receive (4) four weeks of vacation benefits on an annual basis. You will receive a prorated vacation allowance in 2015 beginning with your date of hire and will accrue bi-weekly at the rate of 6.16 thereafter. The vacation period is the calendar year. If your employment ends within one year of your date of hire (with or without cause), you will not be paid for the unused vacation.
- Spartan Motors will pay for reasonable relocation costs associated with your family's move to the mid-Michigan region according to the Company's relocation guidelines. This will include moving of your household items, house-hunting trips and closing costs. This relocation offer will expire one year from your hire date. In addition, should you voluntarily leave Spartan Motors within your first year of employment; you will be required to repay any relocation costs incurred.
- In the event your employment with Spartan Motors is terminated, you will be eligible to receive a one (1) year base pay severance with COBRA health benefits paid for by Spartan Motors during the same period.
- You will also be eligible for our medical benefits 61 calendar days from your date of hire. Spartan Motors offers one PPO plan and a High Deductible Plan with an HSA. There are also Dental and Vision plans available separate from the health plan offerings. If you are in need of COBRA coverage for two months, we will reimburse you the two month cost.
- You will also be automatically enrolled at 3% in the Spartan Motors Retirement Plan, a 401(k) Plan, the first day of the month following sixty (60) days of employment. Spartan Motors matches 25% of the associate's contribution up to the first 6%. If you have an existing balance in a 401(k) plan and wish to roll it over, information can be obtained from our Human Resources Department.

Your employment with the Company will be "at will," meaning that either you or the Company will be entitled to terminate your employment at any time and for any reason, with or without cause and with or without notice, without liability to you other than as expressly provided in this agreement. Any contrary representations, which may have been made to you, are superseded by this offer. This is the full and complete agreement between you and the Company on this matter. Although your job duties, title, compensation and benefits, as well as the Company personnel policies and procedures, may change from time to time (subject to your rights hereunder in any such event), the "at will" nature of your employment may only be changed in an express written agreement signed by you and a duly authorized member of the Compensation Committee of the Board.

By signing this letter agreement, you represent and warrant to the Company that you are under no contractual commitments inconsistent with your obligations to the Company. While you are a full time employee at the Company, you will abide by your duty of loyalty to the Company and will devote your full time, energy and attention to the interests of the Company, subject to your devotion of time to manage your personal assets and investments, to participate in charitable, professional and community activities and to service on boards of directors of other companies, provided such devotion of time does not materially interfere with your service to the Company.



SPARTAN MOTORS, INC.

1541 Reynolds Road Charlotte, MI 48813 USA

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p 517.543.6400
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As we discussed, all of these commitments are subject to you beginning your employment with Spartan Motors on September 28, 2015.

Spartan Motors has a Confidentiality Agreement, background check forms that will require your signature and this offer is pending the results of this check.

Attached for your review are a number of items already mentioned - Employment Inquiry Release, a summary of Associate benefits (two documents) and an Application for Employment.

If the above terms and conditions of our offer of employment are acceptable, please place your signature, date below, and return a scanned copy to my attention. Also, please mail the originally signed letter to my attention.

If you have any questions concerning this letter, please do not hesitate to contact me through my contact information previously supplied.

Lastly, in anticipation of your acceptance of this offer, we wish you every success as you join the Spartan Motors team. Acceptance is requested before or by the end of the day on September 16, 2015.

Sincerely,

/s/ Thomas C. Schultz

By: Thomas C. Schultz

Its: Corporate Vice President, Human Resources
SPARTAN MOTORS, INC

Acknowledged and agreed to the 16th day of September, 2015.

/s/ Frederick J. Sohm

Signature

Note: This offer is contingent on Board of Director approval anticipated on or about September 14, 2015 by the Spartan Motors Board of Directors.

CERTIFICATION

I, Daryl M. Adams, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Spartan Motors, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 6, 2015

/s/ Daryl M. Adams

Daryl M. Adams
President and Chief Executive Officer
Spartan Motors, Inc.

CERTIFICATION

I, Frederick J. Sohm, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Spartan Motors, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 6, 2015

/s/ Frederick J. Sohm
Frederick J. Sohm
Chief Financial Officer and Treasurer
Spartan Motors, Inc.

CERTIFICATION

Each of the undersigned hereby certifies in his capacity as an officer of Spartan Motors, Inc. (the "Company"), pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350 that:

1. The Quarterly Report on Form 10-Q of the Company for the period ended September 30, 2015 (the "Report") fully complies with the requirements of Section 13(a) of the Securities and Exchange Act of 1934 (15 U.S.C. 78m); and
2. The information contained in the Report fairly presents, in all material respects, the financial condition at the end of such period and results of operations of the Company for such period.

Dated: November 6, 2015

/s/ Daryl M. Adams
Daryl M. Adams
President and Chief Executive Officer

Dated: November 6, 2015

/s/ Frederick J. Sohm
Frederick J. Sohm
Chief Financial Officer and Treasurer

