

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of
The Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): April 6, 2018

SPARTAN MOTORS, INC.

(Exact Name of Registrant as Specified in Its Charter)

Michigan
(State or Other Jurisdiction
of Incorporation)

001-33582
(Commission File No.)

38-2078923
(IRS Employer
Identification No.)

1541 Reynolds Road, Charlotte, Michigan
(Address of Principal Executive Offices)

48813
(Zip Code)

517-543-6400
(Registrant's Telephone Number, Including Area Code)

Not Applicable
(Former Name or Former Address, if changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Section Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 or Rule 12b-2 of the Securities Exchange Act of 1934.

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(d) Appointment of Director

On April 10, 2018, Spartan Motors, Inc. (the “Company”) announced that its Board of Directors has increased the size of the current Board to nine members and appointed Thomas R. Clevinger to the Board, effective April 6, 2018. Mr. Clevinger will serve as a member of the Audit Committee. Since 2016 Mr. Clevinger has served as CEO and Managing Partner of Cornerstone Growth Advisors, LLC, a consulting firm that focuses on strategic growth initiative advisory services. From 2010 to 2016, Mr. Clevinger served as Senior Vice President/Managing Director – Global at Navistar, Inc., where he oversaw global sales and distribution operations for parts and service support.

Mr. Clevinger will be a nominee for reelection at the Company’s annual meeting of shareholders to be held on May 23, 2018. There are no arrangements or understandings between Mr. Clevinger and any other person pursuant to which he was selected as a director, nor are there any transactions in which Mr. Clevinger has an interest requiring disclosures under Item 404(a) of Regulation S-K. Mr. Clevinger will receive the standard compensation arrangements for the Company’s non-employee directors, including an annual retainer and share-based compensation.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

99.1 [Press Release dated April 10, 2018 regarding the appointment of Thomas R. Clevinger to the Board of Directors.](#)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SPARTAN MOTORS, INC.

Dated: April 10, 2018

/s/ Frederick J. Sohm

By: Frederick J. Sohm

Its: Chief Financial Officer

**SPARTAN MOTORS**1541 Reynolds Rd. Charlotte, MI 48813 | P: 517.543.6400
SPARTANMOTORS.COM

Spartan Motors Announces Addition of Thomas Clevinger to its Board of Directors
Bringing Deep Domain Expertise in Aftermarket Parts and Service as Incumbent Directors Richard Current and James Orchard Retire

CHARLOTTE, Mich., April 10, 2018 – Spartan Motors, Inc. (NASDAQ:SPAR) ("Spartan" or the "Company"), a global leader in specialty chassis and vehicle design, manufacturing and assembly, today announced that Thomas R. Clevinger has been appointed to the Company's Board of Directors. Additionally, Spartan announced that incumbent Directors Richard R. Current and James C. Orchard are both retiring and will be stepping down from the Company's Board of Directors following the annual meeting of shareholders on May 23, 2018.

As Spartan works aggressively to achieve its strategic growth plans into 2020, strengthening the Board-level leadership of the Company has been an ongoing focus. The addition of Mr. Clevinger to the Board of Directors brings extensive expertise in the global commercial vehicle business through his 30 year career, which includes Navistar, Inc. and PACCAR, Inc. Most recently, Mr. Clevinger was Senior Vice President/Managing Director – Global at Navistar, where he managed all lines of business outside of the U.S. and Canada, accounting for \$1.3 billion in annual revenue. At PACCAR, Mr. Clevinger was responsible for the parts operations in North America and Europe, which is an area of focus for Spartan. Mr. Clevinger was also appointed to the Board's Audit Committee.

James Sharman, Chairman of the Board, commented on Mr. Clevinger's appointment, "We are excited to welcome Tom to Spartan's Board of Directors. We are confident that his significant career experience with two major commercial vehicle manufacturers will benefit Spartan as we continue on our growth path. We look forward to his contribution to our Board, particularly as we look to continuously grow and improve our parts and service offerings."

Mr. Clevinger currently serves on the board of management of DAF Trucks N.V., a leading manufacturer of trucks and subsidiary of PACCAR, based in the Netherlands, and as an Executive Board Member of the International Service Logistics Association, a network of professionals dedicated to Customer Service and Service Logistics that focuses on service management and spare parts logistics on an international level. Mr. Clevinger holds a Bachelor of Science Degree in Business and a Master of Arts degree in Leadership and Organizational Development from the City University of Seattle.

"I am pleased to join Spartan Motors' Board of Directors, and am confident my background and experience, particularly with the parts business and logistics, will enhance Spartan's focus on building its aftermarket parts and service business into a world-class operation," commented Mr. Clevinger. "I look forward to working together with such a strong Board of Directors and management team to achieve the Company's long-term strategic vision."

Mr. Sharman concluded, "Additionally, we would like to thank Rick and Jim for their service to the Board. Their insights and experience have been highly valued by the Board and executive management of Spartan. We acknowledge their years in steadfast support of Spartan and wish them the best in their future endeavors."

Spartan Motors, Inc.

About Spartan Motors

Spartan Motors, Inc. is a leading designer, engineer, manufacturer, and marketer of a broad range of specialty vehicles, specialty chassis, vehicle bodies, and parts for the fleet and delivery, recreational vehicle (RV), emergency response, defense forces, and contract assembly (light/medium duty truck) markets. The Company's brand names — Spartan Motors, Spartan Specialty Vehicles, Spartan Emergency Response, Spartan Parts and Accessories, Smeal, and its family of brands, including Ladder Tower™ and UST®; and Utilimaster®, a Spartan Motors Company — are known for quality, durability, performance, customer service, and first-to-market innovation. The Company employs approximately 2,300 associates, and operates facilities in Michigan, Indiana, Pennsylvania, Missouri, Wisconsin, Nebraska, South Dakota; Saltillo, Mexico; and Lima, Peru. Spartan reported sales of \$707 million in 2017. Visit Spartan Motors at www.spartanmotors.com.

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CONTACT:**Media:**

Samara Hamilton
Corporate Director of Marketing
Spartan Motors, Inc.
(517) 997-3860

Investors:

Juris Pagrabs
Group Treasurer & Director of Investor Relations
Spartan Motors, Inc.
(517) 997-3862

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